

3rd Biennial New England Women's Policy Conference Break-Out Sessions

1. Policy Solutions for Low-Wage Workers

Session 1 (1:00 – 2:15 pm): Fight for \$15

The “Fight for \$15” minimum wage across New England – campaign wins, lessons learned, next steps. Organizing for the economic justice of our communities deserve is the long-term goal, and the fight to raise the minimum wage is an important step toward providing the financial security women and working families need.

Session 2 (2:30 – 3:45 pm) Fair Scheduling – Campaigns and Policy Proposals for Low-Wage Workers

Unpredictable, volatile work schedules in low-wage jobs can make it impossible for working women to make ends meet and care for their families. This panel will discuss ways to interrupt the cycle of being set up to fail and creating a path for healthy, successful families.

2. Sexual Harassment in the Workplace

Session One (1:00 – 2:15 pm): Addressing Sexual Harassment in the Workplace

What do you do if you experience or see other people experience sexual harassment in the workplace? If the sheer quantity of #MeToo posts have been any indicator, almost every woman (as well as non-binary folks, and some men) has dealt with sexual harassment in one form or another. This presentation will explore what steps you can take in the moment, whether you are being harassed or are a bystander, as well as ideas for creating a more respectful workplace environment for all.

Session Two (2:30 – 3:45 pm): Legislative Policy Approaches to Sexual Harassment

2018 has brought an unprecedented amount of legislation defining sexual harassment and sexual harassment prevention policies. 32 states have introduced over 125 pieces of legislation to expel members, criminalize sexual harassment in legislatures and mandate harassment training, among other topics. In this panel discussion, we'll hear from New England area policy makers and activists about the different strategies they used to promote legislation on sexual harassment, including their successes and impact, as well as works in progress and plans for the future.

3. Achieving Equal Pay: State Legislative Lessons and Wins, and a Salary Negotiation Workshop

Session One (1:00 – 2:15 pm): Legislation and Implementation Updates

Updates from across New England on recent legislative wins, and key lessons learned from recent legislation passed in Massachusetts and its implementation.

Session Two (2:30 – 3:45 pm): AAUW Work Smart Salary Negotiation Workshop

Sponsored by the Massachusetts State Treasurer's Office of Economic Empowerment and the city of Boston's Office of Women's Advancement, please join us for an abbreviated salary negotiation workshop. Additionally, learn about other tools available to help close the wage gap and opportunities to bring this critical training to your community.

4. Young Women's Political Leadership Track Powered by IGNITE! (By Invitation Only)

Session One (1:00 – 2:15 pm): Change the World as a Political Leader.

Ready to be the change you want to see in your community? Join this interactive session on how to tackle issues that you are most passionate about. Learn the A to Z's of running for political office on your campus and in your community and define your call to action.

Session Two (2:30 – 3:45 pm): Legislative Advocacy as a Political Leader.

Champion your cause! Learn how to identify what you want to change in your community and work with elected officials and allies to orchestrate policy change.