



KEYNOTE SPEAKER

Dr. Mary Frances Berry

Author / Educator / Historian

There are few people like Mary Frances Berry. For over four decades, Berry has been one of the most recognized and respected voices in our nation's civil rights, gender equality and social justice movements. Serving as Chairperson of the US Civil Rights Commission, Berry led the charge for equal rights and liberties for all Americans over the course of four Presidential administrations. A trailblazer for women and African Americans alike, she also became the first woman of any race to head a major research university, serving at the University of Colorado at Boulder.

You can always expect to find Mary Frances Berry leading the fight against inequality. One of the founders of the monumental Free South Africa Movement, Berry and her organization were instrumental in raising global awareness and abhorrence towards South African injustice, helping to end over 40 years of apartheid. Berry also served as Assistant Secretary for Education in the US Department of Health, Education and Welfare, working to make these historically inequitable systems achieve a new level of fairness. A prolific author, Berry's books cover a wide range of subjects, from the history of constitutional racism in America to the politics of parenthood. Her most recent book, *Power in Words: The Stories behind Barack Obama's Speeches*, from the State House to the White House, offers insight and historical context of President Obama's most memorable speeches. She now acts a professor of American Social thought at the University of Pennsylvania.

Despite her years of success, Berry is never one to rest on her laurels. She continues to speak boldly for those who can't speak for themselves. Her vision of social freedom and equality alongside her wisdom and candor, assure her place in the future agenda of America. With fierce determination, Berry never backs down. She educates, transforms, and inspires us all. Her clarion call challenges everyone to stand up, stand tall and to never give up the fight.

Resume:

- 1987- Present: Tenured chair at the University of Pennsylvania
- 1993-2004: Appointed by President Bill Clinton as Chairperson of the Civil Rights Commission
- 1984: Received Rosa Parks Award from the Southern Christian Leadership Conference and the President's Award from the Congressional Black Caucus Foundation
- 1990-1991: President of the Organization of American Historians
- 1984: Co-founded the Free South Africa Movement
- 1983: Received both the Roy Wilkins Civil Rights Award and Image Award from the NAACP
- 1980-1993: Appointed by President Jimmy Carter as Commissioner on the US commission on Civil Rights
- 1977-1980: Appointed by President Jimmy Carter as Assistant Secretary for education in the Department of Health, Education, and Welfare



Biography

Alison A. Quirk

Executive Vice President and Chief Human Resources and Citizenship Officer



Alison Quirk is executive vice president and chief human resources and citizenship officer at State Street Corporation, where she is responsible for all aspects of Global Human Resources and Corporate Citizenship company wide. Ms. Quirk is the driving force in the development of State Street's culture, ensuring that employees feel engaged, valued and committed to the markets and clients they serve. She is also a member of State Street's Management Committee, the company's most senior strategy and policy-making team.

Ms. Quirk joined State Street in September 2002, initially responsible for the human resources work stream for the acquisition and integration of Deutsche Bank's Global Securities Services business. She began her career in 1983 at Boston Financial Data Services, Inc., where she moved through multiple roles in human resources to a senior-level capacity responsible for human resources, corporate marketing and communications, reporting directly to the president and chief executive officer. She later worked at Liberty Financial Companies as the senior vice president of human resources and corporate administration, and at FleetBoston Financial as director of business planning in the Wealth Management division.

Ms. Quirk is a director of Boston Financial Data Services, a joint venture of State Street Corporation and DST Systems, Inc. She is the vice chair and a member of the Executive Committee of the Boston Ballet and chairs it's Trusteeship Committee. She also is a board member of the Massachusetts Conference for Women, a member of the Massachusetts Women's Forum, and a member of the Business Advisory Council for the Center for Women and Business at Bentley University. She previously served as a member of the Corporate Advisory Board for ALPFA, the largest Latino professional organization in the country; and the Compensation Committee of the United Way of Massachusetts Bay. She also volunteers as a reader through The Big Cheese Reads program run by Boston Partners in Education.

Ms. Quirk often presents on topics related to career management, diversity and inclusion, and talent management, and is a frequent contributor to *The Huffington Post*. She is a recipient of the Greater Boston Chamber of Commerce Pinnacle Award, the Massachusetts Political Caucus Abigail Adams Award and the Strong Women, Strong Girls Phenomenal Woman Award, and was named to the YW Boston Academy of Women Achievers. She also is an executive sponsor to the State Street Black Professionals Group. Ms. Quirk graduated with a bachelor of arts degree from the University of New Hampshire.