1-25-1977


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NOTICE OF ELECTION

Pursuant to the Direction of Election issued by the Massachusetts Labor Relations Commission on December 29, 1976, the Commission will conduct a secret ballot runoff election for the purpose of determining whether or not certain employees of the Board of Trustees, University of Massachusetts, who are eligible to vote as hereinafter defined desire to be represented for the purposes of collective bargaining by Massachusetts Society of Professors/Faculty Staff Union/Massachusetts Teachers Association/National Education Association, MSP/FSU/MTA/NEA, or by no agent.

Eligibility of Voters

The persons eligible to vote consist of:

All faculty including:

Full Professors
Associate Professors
Assistant Professors
Instructors
Faculty of Stockbridge College
Program Directors (not otherwise excluded)
Non-tenure track faculty
Lecturers
Faculty on terminal contract
Full-time faculty whose titles have been changed
Visiting faculty in their second year of teaching at the University
Part-time faculty who have taught at least one course for three consecutive semesters or who have taught at least one course for two consecutive semesters and who are teaching their third consecutive semester
Department chairmen
Cluster chairpersons
Faculty members of Campus Governance and Personnel Committees
Librarians I-V
Coaches who hold faculty rank

Staff Associates and Staff Assistants in the following programs (at the specified locations)

At Boston: Tutorial Program; Academic Advisors; University Year for Action; Vocational Counseling; Evaluation-Instructional Specialists; Media Services; Cooperative Education; Spanish-Speaking Student Advisor; Center for Alternatives; Foreign Student Academic Advisor.

Persons holding the positions of Staff Associates and Staff Assistants are included only for the purpose of participating in the election process. Persons holding said titles and who appear to vote shall vote subject to Commission challenge.

All employees who on February 8, 1977 are eligible as described above will be allowed to vote. The eligibility list will include names of those persons eligible as of October 15, 1976. Employees eligible as of February 8, 1977 whose names do not appear on the list will vote subject to challenge by the Commission; persons whose names appear on the October 15, 1976 list but who are no longer in the employ of the University on February 8, 1977 will be challenged and are ineligible.

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NOTICE OF ELECTION (Continued from page 1)

Among those excluded and not eligible to vote are:
Deans, Associate and Assistant Deans, Provosts, Assistant and Associate Provosts
Teaching Fellows, Teaching Associates, and Students
Professors emeriti who are not eligible in another category
Director and Associate Director of the Boston Library
Extension Specialists
Visiting faculty employed by the federal government
Director of Control Services
Director of Athletics
Director of Public Health
Director of Nursing
Adjunct faculty
Professor Adam Yarmolinsky and Professor Franklin Patterson and all other employees

Dates, Times and Places of the Election

For the eligible voters employed at the Harbor Campus (Voting to be conducted in
the third floor lounge, building 020, Harbor Campus, Boston; same location as the December
election).

Tuesday February 8, 1977 11:00 a.m. to 5:00 p.m.
Wednesday February 9, 1977 11:00 a.m. to 5:00 p.m.

Eligible voters employed at the Arlington Street Campus will vote by absentee mail ballot.
All absentee ballots must be received in the Commission's Post Office Box by 10:00 a.m., Feb­

No ballot, other than one cast under the Absentee Balloting procedure, will be accepted or
counted unless the voter appears personally at the polling place designated and personally casts
his or her vote.

Identification of Voters

Lists of eligible voters will be used at the voting place to check the employees as they pre­
sent themselves to vote. Suitable means of identification of each employee will be required. If
possible, each employee should present his or her signed social security card, University Iden­
tification card, or Massachusetts automobile driver's license.

Authorized Representatives

The Board of Trustees, University of Massachusetts and the Massachusetts Society of Pro­fessors/Staff Union/Massachusetts Teachers Association/National Education Associa­tion, MSP/FSU/MTA/NEA, may each designate one representative for each station manned
by a Commission agent from the opening of the polls to the completion of the counting and
and tabulation of the ballots. Each representative so designated may challenge voters and
protest ballots.

Counting and Tabulation of Ballots

The ballots will be tabulated and counted under the direction and supervision of the
agents of the Commission at 10:00 a.m. on Thursday, February 10, 1977, at the offices
of the Commission located at the Leverett Saltonstall Building, 100 Cambridge Street, Boston,
Massachusetts, Room 1604.
Aquinas Lecture

The Campus Ministry will sponsor its annual Feast of St. Thomas Aquinas Faculty Luncheon-lecture January 28 with guest speaker Rev. John Padberg, S.J., President of Weston School of Theology.

Fr. Padberg, before taking his present position in Cambridge, was the Executive Vice President of St. Louis University. He is the author of College in Controversy published by Harvard University Press.

If you plan to attend the luncheon, please inform the Campus Ministry Office.

Luncheon will begin at 12:30 in the Building 020 Faculty Dining Room.

Bookstore Hours

To accommodate the students participating in the Extended Day School Program this semester, the Bookstore will be open additional hours in the evening for the first two weeks of classes.

Bookstore Hours:

January 24 - 28
8 a.m. - 7:30 p.m.

January 31 - February 3
9 a.m. - 7:30 p.m.

Regular hours of the Bookstore after the first two weeks are:
9 a.m. - 5 p.m.

Faculty are asked to announce this notice to their students.

Paul Zuffante

Paul Zuffante, Assistant to the Chairman of the Chemistry Department, died last week and this university community has lost a good and unique man.

No one knows better than the faculty, staff, and students in the Chemistry Department how much he meant to them in their teaching and learning, in their research and planning.

He was a completely dedicated professional in his work for UMass-Boston. The people in Purchasing can tell you what a persevering man he was. The students can tell you how he helped them with experiments. The faculty can tell you how much he truly meant to them.

Prof. Ernest Becker hired him to come to work for the University in 1966. Since that time Paul Zuffante demonstrated by his deeds that Becker's decision was pure gold.

To his sister and brother, to his nieces, and to his relatives and friends, we at UMass-Boston offer our condolences and deepest sympathy.

The F. Paul Zuffante Memorial Fund is being established by his university friends. The committee, at present, consists of Prof. Leverett Zompa, Chairman of Chemistry; Prof. Ernest Becker and Prof. J. P. Anselme of the Chemistry Department. The committee will establish a Book Prize in Paul's memory, recognizing student abilities. If you wish to donate to the Fund, kindly send or bring your donation to the Chemistry Department, Science Building.

Salvatore Schiavo-Campo (Economics) has left for an extended (Continued to page 4)
Frank Thompson, Education writer for the Sunday Herald-American, gathered opinions of Massachusetts educators to assess the standards of writing and reading at the high school level. The panel consisted of State Education Comr. Gregory R. Anrig, Dean Brunetta Wolfman of Wheelock College, Executive Secy. Owen Kiernan of the National Ass'n of Secondary School Principals, Arts and Sciences, Dean Bernard Harleston of Tufts, Hebrew College President Eli Grad, James Donovan of Norwood High School, and two university admissions officers, Donald Costello of UMass-Boston and Van Halsey of Hampshire College in Amherst.

Each had varying concerns. Costello said: "There's nothing wrong with flexibility of programming at the college or high school level. Through the last decade of flexible programming a lot has been gained. But--it has been gained at a loss in the tight core of reading, writing and arithmetic.

"Those are tools in any decade, any century, that are absolutely necessary to master if you're going to be successful in your chosen field."

Pamela O'Shaughnessy is on leave of absence and Herman James, Assistant Chancellor, will be Acting Affirmative Action Director in her absence. David Edmonds, Director of Personnel will sign off on nonacademic hiring reports and Betsy Boehne, Assoc. Provost--Vice Chancellor for Academic Affairs, will sign off on academic hiring reports. All affirmative action matters should be referred to Betty Bird, Affirmative Action Office, Exts. 2157 or 2158.