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University Reporter - Vol. 07, No. 06 - February 2003

University of Massachusetts Boston

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Recommended Citation

University of Massachusetts Boston, "University Reporter - Vol. 07, No. 06 - February 2003" (2003).
1996-2009, University Reporter. 124.
https://scholarworks.umb.edu/university_reporter/124

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THE UNIVERSITY Reporter

Volume 7, Number 6

February 2003



UMass Boston Philosophy Professor Examines How Character and Gender Affect Psychiatric Treatment and Ethics

By Leigh DuPuy

Though a person suffering from the flu may turn to the same managed health care system as does a person suffering from depression, their needs are radically different. Psychiatrists and mental health clinicians provide different types of treatments and lead different types of doctor-patient relationships than those of their biomedical colleagues. These differences, unfortunately, are not always accounted for in current definitions of medical ethics. "There is a set of moral and ethical problems distinctive to, or at least magnified by, mental health settings," explains UMass Boston's Jennifer Radden, who seeks to create a new ethical framework for psychiatry.

Radden, professor of philosophy, received a collaborative grant of \$49,392 from the National Library of Medicine at the National Institutes of Health to conduct a study of character and gender in psychiatric ethics. Working with clinician John Sadler, MD, of the Psychiatry Department at the University of Texas's Southwestern Medical Center in Dallas, she is developing a handbook of professional ethics for residents training to become psychiatrists.

"Psychiatry tends to see itself as a medical subspecialty," she says. "But it is a particularly unique social and medical practice."

Radden and Sadler have be-

gun by looking at ways to emphasize the importance of character in psychiatry using virtue theory. "Virtue ethics centers around the character of the individual," says Radden. "Instead of focusing on the duties and rights of the clinician, we look at what a virtuous person would do as a measure of right or wrong." For example, a mental health clinician's actions can be defined as ethical if they maintain trust, respect confidentiality, and do not exploit the vulnerability of a patient.

For the other part of the study, she wants to examine how gender affects psychiatric diagnosis and treatment. "I believe psychiatry is tangled up with gender. Throughout history, women's re-

(Cont. on page 3)



Professor Jennifer Radden specializes in the philosophy of psychiatry and currently works on a task force for the American Psychiatric Association to rewrite its ethics guidelines for psychiatrists. (Photo by Harry Brett)

National Science Foundation Grant Brings Together Big Fish for Regional Oceanographic Center



The New England Regional Center for Ocean Science Education Excellence's team at the University of Massachusetts: (From left to right) Front row: Dan Brabander of the Environmental, Coastal, and Ocean Sciences Department (ECOS) and Rick Atkins of UMass Dartmouth. Second row: Karen O'Connor of UMass Dartmouth and ECOS's Robert Chen and Curtis Olsen. Not pictured: ECOS's Robert Stevenson. (Photo by Harry Brett)

By Anne-Marie Kent

New England is home to major organizations and scientists devoted to ocean research. UMass Boston's Environmental, Coastal, and Ocean Sciences and Urban Harbors Institute researchers are among them. Boston is also home to the New England Aquarium, which is also a major center of ocean research and public education. About an hour south of Boston, there is also the Woods Hole Oceanographic Institution (WHOI) of Cape Cod.

Thanks to a \$2.5 million National Science Foundation (NSF) grant, these three major organizations will join forces to increase the public's knowledge of the ocean and how it affects the atmosphere,

land, and human activities. Together, they will form the New England Regional Center for Ocean Science Education Excellence (NER-COSEE), one of seven new centers across the nation. COSEE's mandate is to ensure that the public is better able to understand the significance of topics such as global warming, sea level rise, fisheries depletion, coastal pollution, and dozens of other public policy issues that are centered in the Earth's overwhelmingly dominant habitat—the oceans.

Leading the University of Massachusetts team will be UMass Boston's Dr. Robert Chen, an active coastal ocean researcher, who will oversee education efforts in K-

12 schools, citizen science projects, and undergraduate education, as well as developing content for a Master's of Education degree program with an emphasis in environmental and ocean sciences. Members of the team have their own charge for the project: Dan Brabander will lead an effort to reform large, general education courses in oceanography; Curtis Olsen will act as a liaison to the UMass Intercampus Graduate School of Marine Sciences and Technology; Robert Brown will act to link Boston with New Bedford's network of ocean educators; Robert Stevenson will develop interactive programs where schoolchildren will carry out research on climate

(Cont. on page 6)

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Economics professor examines patterns of racial and ethnic disparities in Boston-area mortgage lending

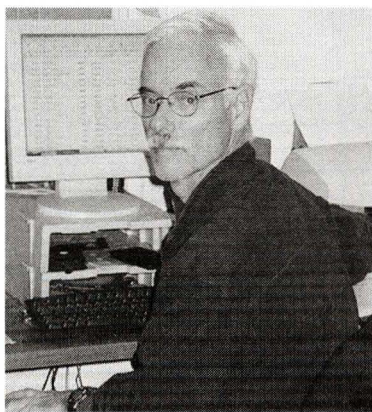
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Scientists discover geochemical fingerprint of World Trade Center disaster in New York Harbor sediments

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New Report Documents Persistence of Racial and Ethnic Disparities in Mortgage Lending in Boston



Author Jim Campen, associate professor of economics. (Photo by Phyllis Ewen)

By Alexandra Wilson

Race and ethnicity continue to play a role in mortgage lending patterns in Boston, according to a new report by the Massachusetts Community and Banking Council (MCBC). The report, prepared for MCBC by UMass Boston economics professor Jim Campen, shows that African-Americans were denied mortgage loans almost three times as often as white applicants in 2001. Latinos and Asian-Americans experienced similar disparities in lending practices, despite efforts by local banks to increase lending in minority

and low-income neighborhoods.

"There are pervasive racial inequalities of all kinds," says Campen, noting that higher denial rates are not the only racial disparities in mortgage lending practices in Boston. The report "Changing Patterns IV: Mortgage Lending to Traditionally Underserved Borrowers and Neighborhoods in Greater Boston, 1990-2001" identifies several significant inequalities that Thomas Hollister, president and CEO of Citizens Bank of Massachusetts, calls "troubling." In addition to higher denial rates, minority households received a disproportionate share of mortgage loans. According to the 2000 census, African-Americans made up 21.4 percent of Boston's households, yet received only 11.5 percent of all 2001 loans, a percentage that rose slightly since 2000 but was still lower than any year in the 1990s. Latinos made up 10.8 percent of

households and received 7.5 percent of all loans, the highest percentage given to Latino borrowers on record.

The report shows that minority borrowers received a lower portion of home purchase loans in 2001 than in any year during the 1990s. Campen says the issue now is figuring out what's changed in the last three years. One answer may lie in "Borrowing Trouble? III," the upcoming companion report to "Changing Patterns IV." In that report, Campen's findings reveal an increase in subprime lending in Boston and throughout Massachusetts, particularly to minority and low-income borrowers.

"Not all subprime lending is predatory or even bad," Campen says. Indeed, according to the Department of Housing and Urban Development, "subprime lending can and does serve a critical role in the nation's economy" by giving loans to applicants with blemishes in their credit histories. Though they are charged more

at a higher rate, applicants may receive opportunities that may not have been otherwise available.

Yet a growing number of subprime loans are predatory and are given by out-of-state banks and mortgage companies who are not subject to Massachusetts regulations. In-state banks must adhere to the Massachusetts Community Reinvestment Act (CRA), which ensures banks serve the communities in which they have branches. Yet none of the top 18 subprime lenders, which include Option One (a subsidiary of H&R Block) and Ameriquest Mortgage Co., are Massachusetts based, and therefore do not have to adhere to Massachusetts CRA regulations. According to the Boston Globe, 73.5 percent of all home loans in Massachusetts were made by out-of-state lenders and mortgage companies. In Boston, subprime lending grew by 29 percent in 2001 and minorities receive a disproportionately large share of subprime refi-

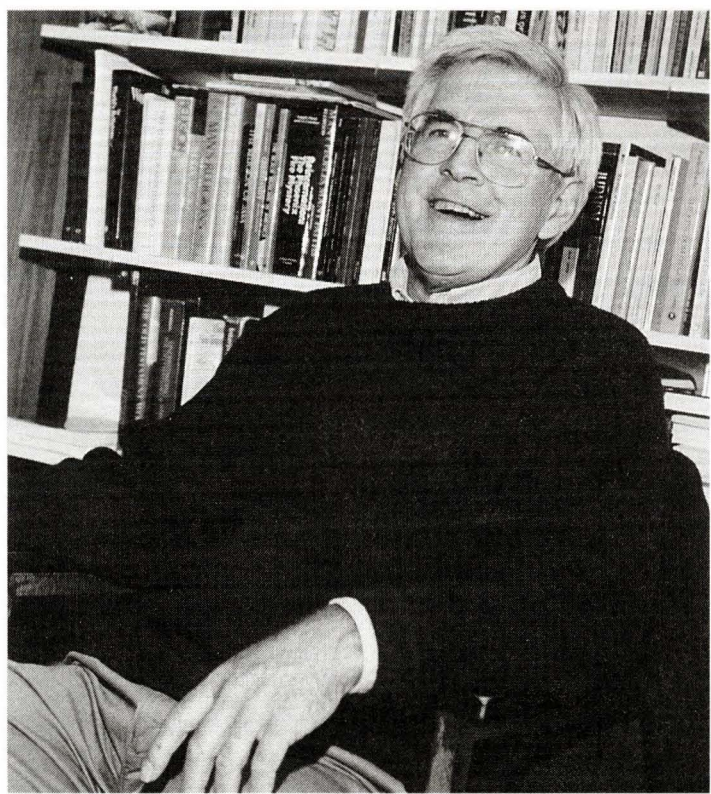
nance loans. African-Americans received over one-quarter (25.9 percent) of all subprime loans and Latinos received nearly one-sixth (15.7 percent), while whites received only 4.6 percent.

According to the report, neighborhoods with high occasions of subprime lending are often indicative of areas that are likely targets of predatory lenders. Subprime lending in minority neighborhoods was 7.1 times higher in mostly minority neighborhoods than in white neighborhoods in 2001.

"Because there isn't enough prime refinance lending going on, people are preyed upon by subprime refinance lending," Campen says.

MCBC hopes their reports will raise awareness about predatory lending. MCBC chairman Mark Primeau says that the reports should emphasize to local banks and community leaders the need to educate "homeowners to the high costs and risks of some refinance loans."

Scholar Provides Insight on Religion and International Politics in *Jesus and Empire: The Kingdom of God and the New World Disorder*



Horsley, Distinguished Professor of Liberal Arts and the Study of Religion, is author and co-author of numerous books, including: *The Message and the Kingdom*; *Bandits, Prophets, and Messiahs*; *Jesus and the Spirit of Violence*; *Galilee*; *Archaeology, History, and Society in Galilee*; *The Message and the Kingdom*; and *Whoever Hears You Hears Me*. (Photo by Stephen Black)

By Melissa Fassel

"Why do they hate us so?" asked many Americans of people in the Middle East following the attack on the World Trade Center in 2001. Richard Horsley, Distinguished Professor of Liberal Arts and the Study of Religion at UMass Boston, attempts to shed light on this puzzling, frightening question in his new book, *Jesus and Empire: The Kingdom of God and the New World Disorder*. Published by Fortress Press, his latest work signifies a major advance in Jesus studies and presents a critique of oppression that also sheds light on post-9/11 politics in the United States.

According to Horsley, most Westerners think of Jesus solely as a religious figure and rarely take into account the political nature of his plight to free the oppressed Israelites of Rome's imperialism. Horsley argues that

the "kingdom of God" preached by Jesus is not only a spiritual place—a reminder that Israel can have no ruler but God—but also a place where the kings and emperors of Rome would have to stand under God's judgment.

Horsley contrasts Jesus and the Israelites' rebellion against the Roman Empire with a similar present-day uprising against global capitalism and the United States led by Middle Easterners. This juxtaposition is particularly ironic, given that America has historically thought of itself as a biblical people, exemplified by the phrase "In God We Trust" prominently stamped on all American currency.

The controversial concepts in *Jesus and Empire* are not new to this Jesus scholar. Horsley authored the widely read *Bandits, Prophets, and Messiahs*,

which also separated the religious from the sociopolitical by suggesting that Israelites were a gypsy-like band of peasants who'd established their own utopian society in Palestine's hills. The book further proposed that Jesus was one among many prophets working toward political change.

Desmond Tutu, Nobel laureate and Archbishop Emeritus, praised the work—"... what I found quite exhilarating was [Horsley's] showing the crucial relevance of proper New Testament scholarship and theology in the amazing parallels he has shown to exist between the policies of the ancient Roman Empire and those of contemporary America"—and advised that in light of the charged atmosphere of international politics, politicians read the book.

The University Reporter

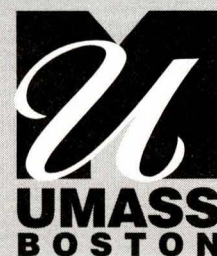
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The University Reporter is published monthly except in July and August by the Office of University Communications. It is free to all UMass Boston faculty, staff, and students.

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Scientists Identify “Geochemical Fingerprint” of World Trade Center Catastrophe in NY Harbor

By Sarah Oktay

Researchers from the Environmental, Coastal, and Ocean Sciences Department Sarah Oktay, Dan Brabander, Curtis Olsen, and graduate student Joseph Smith, have been working in collaboration with John Kada of the Department of Energy’s Environmental Measurements Laboratory and Tom Bullen of the U.S. Geological Survey to investigate whether ash and debris from the World Trade Center (WTC) collapse can be identified in New York Harbor sediments. Their initial findings, which were funded by a small grant for exploratory research through the National Science Foundation’s Chemical Oceanography Program, were published on January 21 in the international scientific newspaper *EOS*.

To begin, researchers collected 30–40-centimeter-deep sediment (river mud) cores in the Hudson River near the WTC site. These cores were sliced into one-centimeter-thick intervals, which were examined for chemical, radioisotopic, geological, and textural components. The results from the sediment sections were com-



ECOS’s Joseph Smith, graduate student, and Sarah Oktay, research associate, hold sediment cores gathered from the Hudson River on July 24, 2002 to analyze for traces of the World Trade Center. (Photo by Alexia Berry)

pared to ash and debris collected near “Ground Zero” a week after the attack. The researchers found a “geochemical fingerprint” incriminating WTC substances as a definitive source for a fraction of the sediment found at the 1–3-centimeter-depths, which is known as the “event horizon.” The evidence included visual (fiberglass rods and fibers), chemical (elevated zinc and copper concentrations), and geological (significant gypsum and drywall-type

elemental abundances and calcium and strontium ratios) signatures indicative of WTC building material. In other words, both during and after the explosions, material generated by the catastrophe rained down on the Hudson, or redispersed into the air or water during site remediation activities and eventually found its way to these sediments.

In addition, the short-lived radioisotope ^{131}I was unexpected-

ly found in the surface sediments of both cores. The ^{131}I was most likely introduced into the Hudson River through treated sewage wastewater containing organic by-products from medical treatments administered in area hospitals and is unrelated to the collapse of the World Trade Center buildings. The ^{131}I found does not represent a health threat and its discovery helps validate the work of other ECOS researchers who have discovered caffeine, pharmaceuticals, human pathogens, and other sewage-derived contaminants in similar urban estuaries, such as Boston Harbor.

Currently, ECOS scientists are collecting cores in a wider area throughout New York Harbor and taking deeper cores in the same harbor slips in order to learn more about the preservation over time and extent of the WTC “geochemical fingerprint.” This fingerprint may provide new information for assessing the potential environmental and human health impact of the World Trade Center catastrophe, and for corroborating sediment and contaminant transport models developed for the lower Hudson River estuary.

Psychiatric Ethics (cont.)

productive characteristics have been linked to madness,” Radden says. “Do women really suffer more from mental disorders than men? I believe there has been a double standard on what mental health means for women and what it means for men.” For example, she points out, many times assertive and rational behavior is interpreted as a sign of good psychiatric health for men, but not always for women.

Over the next three years, Radden and Sadler will combine theory and case materials to create a manuscript that examines the uniqueness of the mental health context and provides an ethics sensitive to gender and character in psychiatric practice. Radden sees the work as also providing philosophers with a new way to think about virtue ethics in relation to professional, psychiatric ethics.

Radden describes her specialty as the philosophy of psychiatry and teaches undergraduate classes in “Sanity and Madness” and “Mental Health Law and Public Policy.” For the last year, she has worked on a task force for the American Psychiatric Association rewriting its ethics guidelines for psychiatrists.

Dancing Deer CEO Shares Connection Between Food, Happiness, and Community Service

By Leigh DuPuy

“When people are happy, it shows in the food,” said Trish Karter, CEO of the Dancing Deer Baking Company, to an audience that included students and advisors of the Beacon Leadership Project (BLP) and Chancellor Gora. Karter spoke about her experiences running a socially responsible business for a special BLP winter intersession held on campus. An avid painter and Yale MBA graduate, Karter talked about the importance of making conscious life choices and advised, “Don’t chase the career or resume. Look deep inside and try to connect professionally with what you care about.”

Karter runs an all-natural, fresh-baked-goods company in the heart of Roxbury, a local business recently recognized for its innovative leadership by Fleet Boston. She and her colleagues created the Sweet Home Project, which donates all profits from the sale of their specialty cook-



Beacon Leadership Project students speak with CEO Trish Karter and Chancellor Gora about their community service ideas. (From left to right): Donna Rafferty, Michael DiLalla, Karter, Julie Beckerdite, Chancellor Gora, Riche Zamor, with Beacon Leadership Project’s Caroline Coscia, graduate assistant and part-time faculty member with the College of Public and Community, and Joyce Morgan, advisory board member and Director of Student Life. (Photo by Harry Brett)

ies shaped like houses to help homeless families find jobs and homes. Karter not only outlined the merits of giving back to the community but offered key advice on how to make such

a program successful. She said, “You do have to examine both the philanthropic and practical aspects of a project. We have to be able to get the word out about homelessness,

connect with individuals, see that the project gets visibility, and keep the vehicle alive economically.”

The advice should come in handy for the students who are

embarking on the second half of the BLP’s leadership development and community service initiative. About 25 students a year participate in the four-credit program, taking workshops on leadership skill-building during their first semester and putting these skills to use in the second. They are now working with professional mentors to develop community projects that in the past have included such wide-ranging initiatives as creating an educational domestic violence play, completing the MBTA arborway restoration project, and helping to launch a parish nursing program in Quincy, MA. Working together with their mentors and each other, the students will be exploring how they can make a difference in local communities.

Visit www.umb.edu/umb/leadership to learn more about the Beacon Leadership Project or www.dancingdeer.com to support the Sweet Home Project.

National Issues Forum to Release Racial and Ethnic Tensions Report at UMass Boston

By Sandra Blanchette and Michael MacPhee

The John W. McCormack Institute of Public Affairs and the University of Massachusetts Boston have been chosen by the Kettering Foundation as a site to release the findings of the National Issues Forum (NIF) Report prepared by Doble Research Associates, Inc., on the Issues 2002 "Racial and Ethnic Tensions: What Should We Do?" series. The forum, featuring the results and subsequent discussion, is open to the public and will take place on Wednesday, February 13, from 3:30 to 5:30 p.m. in the Chancellor's Conference Room.

Last February, UMass Boston hosted one of many forums on racial and ethnic tensions that were held in 2002 throughout the country. Moderators from each forum submitted written reports on their sessions to be compiled in the national report. UMass Boston was one of only three fo-

rumms nationally that was also videotaped for the PBS television program "A Public Voice," which aired across the nation in June.

Participants in the forum included UMass Boston students, staff, faculty, and interested citizens. They deliberated using the NIF book *Racial and Ethnic Tensions*, which was prepared in collaboration with the Kettering Institute to provide a framework for participants to use in forum discussions. NIF, a nonpartisan network of educational and community organizations, sponsors forums such as the one held at UMass Boston to provide a way for citizens to exchange ideas and experiences with one another, and make more thoughtful and informed decisions.

To revisit the forum with the new report, two moderators from last year's event—Doug Challenger and Joni Doherty from the New England Center for Civic Life at Franklin Pierce College in Rindge, New Hampshire—will be

attending the February 13 discussion. John Doble and Liza Kahn from Doble Research, Inc., will also attend to present the findings of their report. "The personal stories related in the various forums really had an impact on the participants. They made it apparent that two different realities exist, one for whites and one for blacks," said Doble. Many people defined the issue in terms of inequality, stating that access to quality education was the most important component to remedy economic and political inequities.

John Cavanaugh, an alumnus of the Master in Public Affairs Program, and program officer at the Kettering Foundation in Dayton, Ohio, was instrumental in the sponsorship of this event.

In addition to the report release, the PBS program "A Public Voice" will be shown in its entirety. Many of the UMass Boston participants in the 2002 forum and their comments were included in the television broadcast.

U\$ave in the New Year: UMass Purchasing Program Begins with Savings

By Gabriel Gaetano

The University of Massachusetts began the new year right by providing savings on computers for UMass Boston's faculty, staff, and students in a program that impacts all five campuses. The program uses the buying power of the university system to get the best price on quality products, and when possible, allows faculty, staff, and students to acquire these products at the same price. Dell, Gateway, and Apple are the first three vendors to participate.

Richard Eckhouse, a faculty member with the Math and Computer Science Department, was one of the many who took advantage of the offer during the U\$ave winter pc program, which ran from December 8, 2002 through January 17, 2003. He was pleased to find he saved \$700 when replacing his existing machine out of necessity. "What great timing," Eckhouse said. "I suddenly needed a replacement, and when I used the negotiated prices offered in the U\$ave program, I found savings that the salesperson from the same

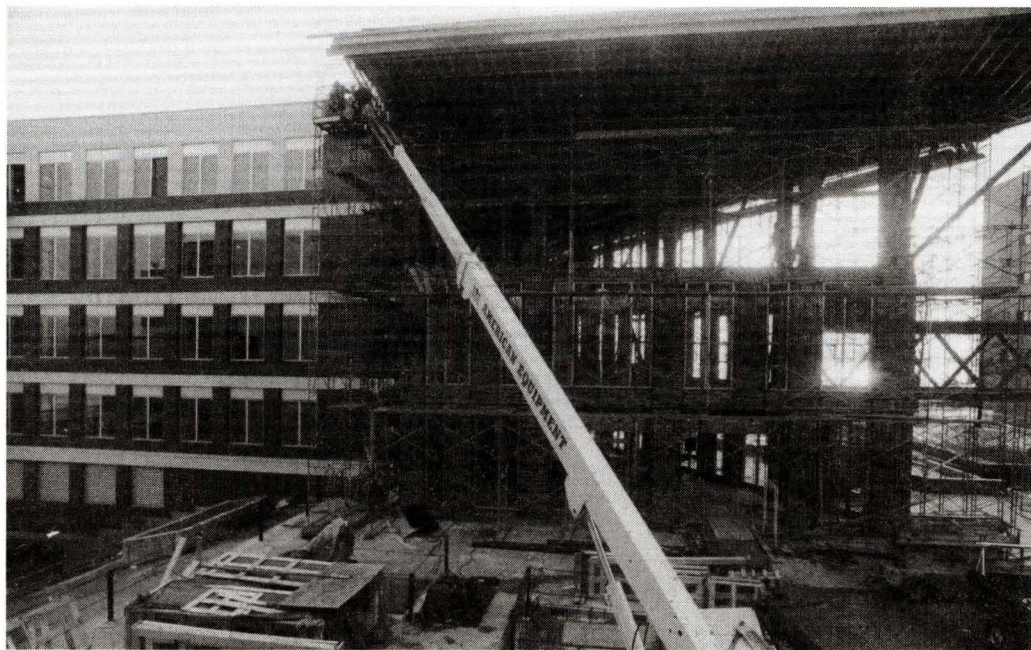
company couldn't offer me directly."

The university system demonstrated the benefits of its buying power this past August when the UMass Boston and UMass Lowell campuses collaborated on a desktop computer purchase. The two campuses shared savings of approximately \$440,000 when they purchased eleven hundred Dell computers.

The U\$ave committee plans on holding savings program events for the university community during the spring, summer, fall, and winter and will list the upcoming schedule on the U\$ave website. Current plans for the program involve extending its scope to include other possible products such as printers, toner cartridges, and data projects. These future U\$ave programs will provide significant discounts on products purchased in volume.

IT professionals at all campuses collaborate to combine buying power and budgetary expense, working hard to bring quality educational resources to our campuses while saving limited financial resources. Visit www.usave.umassp.edu for complete information on the program.

Campus Center Construction Site Boasts Windows, Bricks, and Heat



Bricks and windows now adorn the "west" portion of the Campus Center, as seen on January 9. (Photo by Harry Brett)

By Leigh DuPuy

With temperatures dipping below the teens, construction workers must be glad that the new 331,000, square-foot campus center is now partially heated. With the "west" portion of the building's envelope completed with windows and bricks, workers have been able to move forward with interior work on the \$75 million building. As construction progresses smoothly, the structure's shell is closing in on completion. "Our priority right now is to finish getting the building enclosed," explains Stephan Chait, project manager and assistant vice chancellor for administration and finance.

From the garages beginning to take shape to the completion of the roofing material, the Campus Center changes noticeably day by day. Views from inside the building reveal steel beams, new walls of Sheetrock, and significant ductwork of pipes, conduits, and trays. Next steps include installing skylights on the roof and a continuation of interior construction.

Those interested in getting a closer look at the progress can view activities on-line at www.umb.edu/about_umb/campus_center. The site features a Campus Center web cam that updates the site every two minutes

with the latest construction photos.

The site also includes the architect's rendering of the finished building and a virtual tour of some of the building's interior rooms, hallways, and function rooms. By clicking on links to various areas such as the entry lobby, atriums, and student and university dining halls, visitors can look at three different previews of each area and its location in the overall scheme of the Campus Center. Those who want "live" shots of the action can always take a stroll down the Wheatley Hall catwalk to watch construction unfold.

Nantucket Field Station's Fleet Grows with Donated Truck



The UMass Boston Nantucket Field Station recently welcomed a third donation from the island's Don Allen Ford Dealership, through the continued generosity of general manager William A. Toronivish, Jr. The latest addition to the station's fleet is a 1995 Ford F150 pick-up truck. "We'll be using it as a work truck," says Tony Molis, facilities manager of the field station. "Whether we'll use it to launch boats or take deliveries from the lumber yard, we'll put it to good use." Don Allen Ford has also previously donated a 1995 Ford Windstar and a 2002 Ford Think, an electric car, to the station. (Photo by Michael Galvin)

Have news for the *University Reporter*? Send all Campus Notes submissions for the March issue to news@umb.edu by February 13.

Program for Women in Politics and Public Policy's Interns Earn Hands-on Experience

By Leigh DuPuy

Photocopying, answering phones, spending hours reorganizing files – these may be the tasks most think of when envisioning the typical internship. However, if you are completing an internship as a graduate student in the Program in Women in Politics and Public Policy, your typical day would include a very different “to do” list, ranging from policy work and nonprofit advocacy to working with local and national leaders as your mentors.

The internship is an integral part of the one-year certificate program for women seeking to make a transition into careers or advanced graduate study in public policy, law, government, and public advocacy. To provide students with invaluable hands-on experience, networking opportunities, and skill development, the Center for Women in Politics and Public Policy (CWPPP) helps connect their students with opportunities that offer directed and substantive public policy work in both the public and private sectors.

CWPPP has matched interns with opportunities working for the offices of Senator Susan Fargo and Diane Wilkerson, the

Department of Health and Human Services, Boston Municipal Court, Commonwealth Coalition, and the Executive Office of Public Safety, to name a few.

“We work hard to match our interns, their work schedules, and their interests,” explains Jain Ruvich-Higgins, assistant director of the program.

“Jain really helped me out a lot – she gave me tons of leads and contacts,” says Liz Goodwin, who is working with Marie Turley at the Boston Women’s Commission (BWC). Not only will Goodwin take part in the initiative to create the Boston Women’s Memorial 2003, she will help to create curriculum and outreach for Women’s History Month and Take Your Daughter to Work Day events. “This internship is definitely giving me the experience in politics and public policy that will help me get a job in a non-profit or government agency.”

To ensure that any opportunity doesn’t downgrade into a photocopying internship, CWPPP works with students to draft an agreement that spells out the terms, conditions, and expectations of the opportunity. Students are required to work a minimum of 250 hours in their

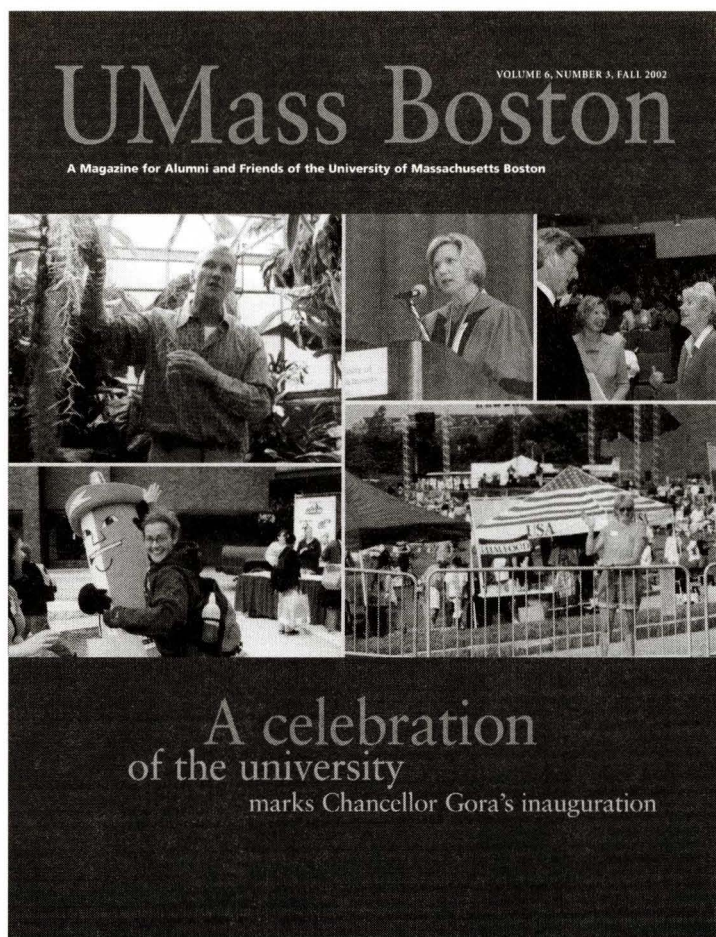
host agency.

With many of their students working full-time, the center’s focus on matching schedules, hours, and locations is key to their students’ success. Katherine Griswold has been able to balance working her full-time job for Project Bread with an internship with Juvenile Diabetes Research Foundation International. Pursuing her interest in stem cell research policy, Griswold works with a local mentor and a mentor at the New York office of the Joslin Research Center. “I am really interested in how policy works and what kinds of communication strategies can be used,” she said. As with many others, her internship is interrelated to her work now in non-profit advocacy.

At the end of the semester, students write a reflective, analytical paper about the experience. The six credits they earn is just one part of the program. “Our students are required to earn six credits in each area of academic theory, research, and practice,” explains Ruvich-Higgins.

For more information, visit www.mccormack.umb.edu/cwppp/education.

Fall 2002 UMass Boston Alumni Magazine Out on the “Shelves”



What’s in the latest alumni magazine *UMass Boston*? Check out the Fall 2002 issue for profiles on ice cream CFO Mickey Wiles ’83 of Ben & Jerry’s and transportation maven Mary Jane O’Meara ’88, who is director of the Tobin Memorial Bridge. The magazine remembers the wide-ranging celebrations of Chancellor

Gora’s inauguration and provides an in-depth look at the very successful University Honors Program, which is making history as its students and alumni are winning top fellowships such as the Marshall and Fulbright Scholarships. *UMass Boston* is published three times a year by the Office of University Communications.

History Professor Receives Accolades for Book on Life of James Forten

Julie Winch, professor of history, received the Wesley-Logan Prize in African Diaspora History for her book *A Gentleman of Color: The Life of James Forten* from the American Historical Association (AHA) in a ceremony held on January 3 in Chicago. Her work was described by the AHA as a “beautifully written biography [that] details Forten’s rise as an important businessman, fierce opponent of slavery, champion of education, and African American community leader” and one that “brings to light right and often surprising facets of race, class, and culture in early America.” The prize is sponsored jointly by the AHA and the Association for the Study of Afro-American Life and History.

UMass Boston Hosts Second Annual Gathering of Dorchester Business and Community Leaders



Chancellor Gora and members of the university community met with representatives of more than 12 Dorchester Civic Associations, elected officials Boston City Councilor Maureen Feeney and State Senator Jack Hart, and business leaders at the Philips Old Colony House on January 17. To continue the university’s goal in strengthening communications with its neighbors, Chancellor Gora and her colleagues gave presentations on recent partnerships, community outreach efforts, and future university goals before opening the floor to questions and feedback from the participants. Above: Chancellor Gora talks with Sandra Eddy of the Meeting House Hill Civic Association. (Photo by Harry Brett)

Community Service Center Debuts Broadcast Front Page

Looking for a way to broadcast information via e-mail about your upcoming academic event to the university community? Wondering what interesting speakers are coming to campus in the next few days? How can you sell your old computer online? The UMass Boston Community Front Page can help!

The front page is designed to broadcast events, offer classified advertisements, and become an online connection to campus resources. To submit a request to post information, visit the Customer Service website www.umb.edu/csc and hit the “request form” button on the Community Front Page link. The deadline for submitting requests for the next daily broadcast is 3:00 p.m. The service is available to faculty, staff, students, and alumni with UMass Boston e-mail addresses. See the website for the front page’s policies, rules, and guidelines.

Factory Boom vs. Factory Doom: New Book Outlines Success Secrets of High-Producing Manufacturers

By Anne-Marie Kent

On November 16, the *New York Times* reported that nationwide, industrial production had fallen 0.8 percent in October – the sharpest decline since September 2001. Such news raises questions: How can U.S. manufacturers increase production? Are some manufacturers more productive than others? What are the top performers' secrets? Further, what can community planners and policy makers do to attract these productive manufacturers – firms that are also good employers – to their communities?

UMass Boston economics professor David Terkla and co-authors Peter B. Doeringer and Christine Evans-Klock present answers to these and other questions in their new book, *Start-Up Factories: High-Performance Management, Job Quality, and Regional Advantage*, published in December by Oxford University Press. "For business owners, the book shows the successes you can have implementing high-performance management practices in your firm," says Terkla, who teaches economics and works with UMass Boston's Greater Boston Manufacturing Partnership. "For local officials and planners, the book describes the kinds of firms that tend to do very well, thriving and providing jobs. It also outlines some of the things government officials can do to make an area be-

come attractive to these desirable firms."

Terkla and his co-authors sampled 48 new branch plants of large manufacturing companies in the United States that began operating between 1978 and 1990. These plants represent three industries that cover a wide range of technologies, products, and production processes. They are located in three different geographic regions that were chosen for their differences in labor markets and labor relations, in addition to average education levels of the workforce.

"We looked at the extent to which companies adopted what are called 'high-performance management practices,'" says Terkla. These include intensive technical training on the job, the use of production teams with fluid job assignments, and the encouraging of workers to collaborate with supervisors to help in solving production and quality-control problems. The book confirms that the best-practice

manufacturing companies are raising productivity and lowering unit costs by introducing these innovative high-performance management practices.

The authors suggest that these same practices that raise productivity appear to work best when

they are combined with high-wage, relatively secure and otherwise good jobs, at least in their sample of start-ups. "Industry by industry, these high-performance start-ups generate good jobs at a faster rate

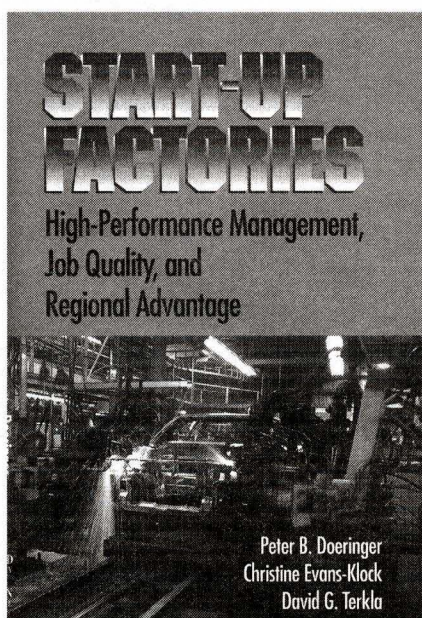
than the average firm generates average jobs," says Terkla. Most offer their core workforces high job security through explicit employment guarantees, widespread use of buffer stocks of temporary workers, and relatively high rates of employment growth.

Terkla and his co-authors warn, however, that there's a catch. Many companies, they say, do not reap the full benefits of these high-performance practices because the practices are not accompanied by corresponding adjustments in other manage-

ment strategies and because they are not combined with appropriate incentives for their employees to cooperate with change. Says Terkla, "Simply adopting high-performance manufacturing practices per se is not enough. This is important for business people to see, because there was a lot of lip service given to these. If they didn't really commit to it in an integrated sort of fashion, they didn't do as well."

High-performance management practices are most effective, says Terkla, when they are embedded in a large set of management strategies, ranging from taking workforce attitudes into account when choosing business locations to the sharing of managerial power and authority with employees.

The book also offers concrete proposals for how to accelerate productivity growth while raising earnings and job security. According to the book, U.S. firms' adopting high-performance management practices can in fact enhance productivity growth in U.S. manufacturing. "As new high-performance plants replace older, traditionally-managed plants, there should be corresponding increases in productivity, wages, and jobs for front-line manufacturing workers with no more than high school degrees," says Terkla.



COSEE (cont.)

change and invasive species; and Rick Atkins and Karen O'Connor of the Center for Teaching and Learning will offer professional development in ocean sciences for middle school teachers. Carolyn Levi of the New England Aquarium will direct the center, working closely with Chen, aquarium colleague Billy Spitzer, and WHOI's Deborah Smith.

The goal of the center is to promote quality ocean science education by developing a cohesive community with access to the resources and support needed to educate their audiences. Key features of the center's strategy include: networking and training among broad groups of educators, developing workshops that bring educators and researchers together, and building a resource center to provide support and follow-up to the ocean science education community. Another major focus will be to help bring science closer to the public. Researchers will be provided with the means and opportunity to effectively communicate their work and results to a broad audience of educators and journalists. Educators and journalists will benefit, in turn, from access to cutting-edge research.

"The work of the COSEE network as a whole will promote better understanding of the key role that the ocean plays in global environmental cycles and processes," said James Yoder, director of NSF's Division of Ocean Sciences.

McCormack Institute Sponsors Politically Charged "Meet the Authors"



Richard Hogarty and Carol Hardy-Fanta, senior fellows at the McCormack Institute, were on hand to talk Massachusetts and politics at a recent book talk and signing held at the University Club on January 21. The event, which featured Hogarty's book *Massachusetts Politics and Public Policy* and Hardy-Fanta's book *Latino Politics in Massachusetts: Struggles, Strategies, and Prospects*, attracted alumni from the *Masters of Science in Public Affairs Program* and the *Program for Women in Politics and Public Policy*, as well as faculty and guests of the McCormack Institute. In addition to being senior fellows, Hogarty is professor emeritus of political science and Hardy-Fanta is the director of the Center for Women in Politics and Public Policy (Photo by Harry Brett).

UMass Boston's Center for Collaborative Leadership Receives AT&T Foundation Grant

The Center for Collaborative Leadership at the University of Massachusetts Boston received a grant of \$20,000 from the AT&T Foundation to help advance the program's continuing efforts in the Greater Boston region.

The center enhances an individual's leadership skills and prepares them to work more effectively with other leaders toward significant civic goals. "Our program stresses collaborative leadership to foster leaders that are visionary, service-oriented, and inclusive," said Sherry Penney, center director and the first holder of the Sherry H. Penney Endowed Professorship in Leadership. The 40 selected fellows are divided into teams that will produce an action plan for Boston-area issues seen from various perspectives, and actually

implement some portion of the plan.

"The Center for Collaborative Leadership promotes many of the priorities common to AT&T, including diversity, individual development and community advancement," said Rick Friedel, AT&T Regional Vice President – New England. "We are proud to be part of this exciting program that has already made a major impact."

The center is charged with nourishing young leadership in metropolitan Boston and with exploring and refining the collaborative leadership model. The center's goal is to create a more diverse pool of emerging leaders. The center also performs research on leadership-related topics. Its work will help to create a new generation of leaders for the Greater Boston region and will have broad implications for the theory and practice of leadership.

CAMPUS NOTES

PRESENTATIONS, CONFERENCES, AND LECTURES

James Bierstaker of the Accounting and Finance Department presented the coauthored paper “An Investigation of Narratives and Questionnaires for Internal Control Evaluation” at the Auditing Mid-Year Conference held in California on January 18.

Dan Brabander, director of the undergraduate Environmental Studies Program and assistant professor in the ECOS Department, presented “Geochemical Fingerprinting of the World Trade Center Attack in New York Harbor Sediments” at the Fall 2002 American Geophysical Union conference in San Francisco.

Carol Hardy-Fanta, director of the Center for Women in Politics and Public Policy, presented an analysis of the status of women in Massachusetts’ municipal offices at the luncheon of the Women in Elected Municipal Officials organization, held on January 10.

In January and February, Center for Social Policy staff members **Michelle Hayes**, **John McGah**, **Brian Sokol**, **Julia Tripp**, and **Donna Haig Friedman** presented workshops with homeless service funders, providers, and consumers across New England, including New Hampshire, Maine, Massachusetts, Vermont, and Rhode Island.

Avery Faigenbaum, associate professor in the Department of Exercise Science and Physical Education, gave the keynote address “Youth Fitness: Where Do We Go from Here?” at the Nutrition and Fitness Symposium held at the National University of Ireland Galway in January.

Donna Haig Friedman, director of the Center for Social Policy, was invited to read from her book *Parenting in Public: Family Shelter and Public Assistance* at the annual December meeting of Homes for Families and at a Casa Myrna Vazquez staff workshop in January.

Marie Kennedy, associate dean of the College of Public and Community Service, was the keynote speaker and led a workshop on participatory research at the Cornell University Service Learning/Community Outreach Faculty Development Conference, held on January 17.

CPCS’s **Marie Kennedy**, associate dean, and **Lorna Rivera**, assistant professor, along with UMass Lowell professor **Chris Tilly**, facilitated a three-day workshop in participatory planning with the Cuban Union of Writers, Artists, and Cultural Workers held in Cuba.

Sumner Rotman, director of the Center for Technical Education in the Division of Corporate, Continuing, and Distance Education, presented the paper “An Innovative Vocational-Technical Education Program” at the Association of Career and Technical Educators conference, held in Las Vegas.

In January, **Nina Silverstein**, associate professor of gerontology, presented her research paper “Why Families and Professionals Should be Concerned about Dementia and Wandering Behavior” at the Boston Alzheimer’s Community Partnership. She also presented “Senior Centers and Safe Driving: A Place to Consider for Programs, Counseling, and Information on Vehicle Modifications” at the Transportation Research Board’s 82nd Annual Meeting.

Julie Winch, professor of history, was invited to give a paper at the “Forgotten Patriots” seminar organized by the Daughters of the American Revolution, held in Washington, D.C., on January 11. In December, she gave a presentation on James Forten’s links with the Peters family of Philadelphia at the Belmont Mansion in Philadelphia. Winch is the author of *A Gentleman of Color: The Life of James Forten*.

PUBLICATIONS

Dan Brabander, director of the undergraduate Environmental Studies Program and assistant professor in the ECOS Department, coauthored “Arsenic Mobility and Groundwater Extraction in Bangladeshi Aquifer,” which was published in *Science*.

The Environmental, Ocean, and Coastal Sciences Department’s **Dan Brabander**, **Sarah Oktay**, **Curtis Olsen**, and **Joe Smith** have coauthored the paper “Geochemical Fingerprint of the World Trade Center Attack as Recorded in New York Harbor Sediments,” which was published in *EOS*.

Avery Faigenbaum, associate professor in the Department of Exercise Science and Physical Education, published the article “One or Two? For Kids, Too, How Often You Train Can Affect Success” in the January issue of www.purepowermag.com.

Jacqueline Fawcett, professor of nursing, published the article “The Nurse Theorists: 21st Century Updates – Martha Rogers” in *Nursing Science Quarterly*. She also coauthored *Women’s Health During and After Pregnancy*, which was published by Springer Publishing Company.

Carroy U. Ferguson, professor in the College of Public and Community Service, wrote the article “The Conscious Use of ‘The Mirror Effect’: Co-Creating a Utopian World,” which appears in the forthcoming book *Viable Utopian Ideas: Shaping a Better World*.

Stephanie Hartwell, associate professor of sociology, published the article “Short-Term Outcomes for Offenders with Mental Illness Released from Incarceration” in the April 2003 issue of the *International Journal of Offender Therapy and Comparative Criminology*.

Donna Haig Friedman, **Tatjana Meschede**, and **Michelle Hayes** of the Center for Social Policy have authored the article “Surviving Against the Odds: Families’ Journeys Off of Welfare and Out of Homelessness,” which will be published in the forthcoming issue of *Cityscape*.

Peter Kiang, professor in the Graduate College of Education and program director of Asian American Studies, published two chapters: “Pedagogies of PTSD: Circles of Healing with Refugees and Veterans in Asian American Studies,” and “Race-Related Stressors and Psychological Trauma: Contributions of Asian American Vietnam Veterans” (co-authored with Chalsa M. Loo), in *Asian Americans: Vulnerable Populations, Model Interventions, Clarifying Agendas*, a new book edited by **Lin Zhan**, associate professor in the College of Nursing and Health Sciences and the Asian American Studies Program.

The solo Baroque flute CD *Quantz Flute Sonatas* by **Mary Oleskiewicz**, assistant professor of music, was released in Europe in January 2003 on the Naxos label. The North American release is scheduled for February.

Mark Pawlak, director of Academic Support Programs, has had an essay published detailing his experiences as an editor for more than 20 years of the literary magazine *Hanging Loose*. The essay appears under the “Editors on Editing” link in the current issue of *Gulfstreaming*, the on-line literary journal of the Florida International University’s Creative Writing Program.

Rachel Rubin, assistant professor of American Studies, has written a chapter, “A Jewish New World in Jacob Glatsteyn’s ‘Sheeny Mike,’” for the book *Race and the Modernist Artist*, which is being published by Oxford University Press.

Professor **Lin Zhan** of the College of Nursing and Health Sciences published the article “Caring for Elders with Dementia: Chinese American Experience” in the *Journal of Macau Nursing*.

APPOINTMENTS AND HONORS

Claire Golomb, who recently retired from the psychology faculty, is the recipient of the prestigious Arnheim Award from Division 10 (The Psychology of Arts) of the American Psychological Association. She will receive the award and deliver a major address at the 111th Annual Convention of the American Psychological Association in August of 2003.

Stephanie Hartwell, associate professor of sociology, became an approved candidate for the Fulbright Senior Specialist Roster, and will be matched with requests from overseas academic institutions for Fulbright Senior Specialists.

Burton Holmes, former director of Enrollment and Continuing Education Marketing, has been named assistant dean of Corporate, Continuing and Distance Education.

Margaret McAllister, associate clinical professor and coordinator of the Family Nursing Practitioner Program, has been selected as a Department of Health and Human Services Primary Health Care Policy Fellow. McAllister is a family nurse practitioner for University Health Services at UMass Boston.

Jemilee Montanez was appointed administrative assistant in the Chancellor’s Office. She previously held administrative positions at H.R. Hatch Insurance Agency and Woburn Medical Associates.

GRANTS AND RESEARCH

Alexia Pollack, assistant professor of biology, received an Academic Research Enhancement Award (AREA) of \$134,542 from the National Institutes of Health for her project “Molecular Basis of D1 and D2 Priming.”

The Center for Social Policy received two new grant awards in December and January: The center received \$45,000 from the Fireman Foundation for program evaluation services and a \$16,728 grant from the MA Executive Office of Health and Human Services for an evaluation of a federally funded youth policy initiative.

MISCELLANEOUS

The album “Saving Daylight Time,” featuring the poems of **TenBroeck Davison** ’82 and Professor **Lloyd Schwartz** set to music by Professor **David Patterson**, has been made available online through the joint effort of Database of Recorded American Music (DRAM), New World Records and New York University, with funding from the Andrew W. Mellon and Robert Sterling Clark Foundations.

Primo Vanicelli, program director for the International Relations Program, participated in the “Foreign Languages Careers: Using Your Bilingual Skills in a Professional Setting” session at the Higher Education and Career Forum, held at the College and Career Resource Center of the Cambridge Rindge and Latin School on January 29.

Nina Silverstein, associate professor of gerontology, coordinated a two-way interactive videoconference for Council on Aging Directors on January 10. Featured speaker was **Kiran Verma**, associate professor of accounting and finance, who spoke on “Budgeting and Control.” The conference connected about 40 COA directors attending UMass Boston and UMass Dartmouth locations.

The College of Management and the AICPA (American Institute of Certified Public Accountants) hosted a pretest of the uniform exam for Certified Public Accountants, scheduled to transition from its current form as a paper-and-pencil exam to a computerized exam this spring, at UMass Boston on January 16 and January 17 using the new format and structure. More than 50 people from a variety of schools and CPA firms participated in the pretest, the only one scheduled for Boston.

IN THE NEWS

Julia Tripp of the Center for Social Policy was featured in the November–December 2002 issue of *Spare Change News* for her activism on behalf of the homeless.

The editorial “A UMass Education,” on the growth and future of UMass Boston, appeared in *The Boston Globe* on January 13.

An article profiling the Women in Politics and Public Policy Program at the Center for Women in Politics and Public Policy and quoting **Carol Hardy-Fanta**, director, appeared in *The Patriot Ledger* on December 31.

On December 29, **Carol Hardy-Fanta**, director of the Center for Women in Politics and Public Policy, was quoted in the *Boston Herald* on Governor Swift’s tenure and appeared as a panelist for a WBZ-TV “Year in Review” program. She recently interviewed with *Chronicles on Hispanics in Higher Education*, *Metrowest News*, and *Milford Daily News*.

An article profiling UMass Boston’s urban mission and vision for the future was published in *The Boston Globe* on December 29.

An article profiling **Mark D’Agostino** ’02, honors program alumnus, who was the first at UMass Boston to win a Marshall Scholarship, appeared in *The Boston Globe* on December 25.

CALENDAR OF EVENTS

FEBRUARY

The Calendar of Events is published monthly by the Office of University Communications and Community Relations. All events are open to the public and free, unless otherwise noted. From off campus, dial (617) 287 and the last four digits listed below each calendar event.

Submit March calendar listings by **Thursday, February 13**. Submit calendar listings on-line at www.umb.edu/news/umb_calendar/entry_form or e-mail to news@umb.edu. See the News and Events page on www.umb.edu for calendar listings on-line.

SATURDAY 1

WUMB 91.9FM 20th Anniversary Celebration
8:00 p.m., Linden Coffeehouse, Wakefield, MA. Featuring singer-songwriters Heidi Muller and Chuck Hall. Tickets are \$12. Contact: 7-6020 or michael.todorsky@umb.edu.

UMass Beacons Basketball Teams vs. Rhode Island College
1:00 p.m., Women's Basketball. 3:00 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

MONDAY 3

College of Arts and Sciences Junior Faculty Colloquium: Keeping Accounts and Avoiding Ravishers: The Surrogate Family in 18th-Century Novels and Chancery Court Records
2:30 – 4:00 p.m., Wheatley Hall, Troy Conference Room, 2nd fl. Featuring Cheryl Nixon, English Department. Contact: 7-6500.

Add/Drop Period Ends for Spring 2003 Classes.

TUESDAY 4

Web-Based Learning Speaker Series: Managing an On-Line Course
12:30 – 1:30 p.m., Healey Library, Staff Lounge, 11th fl. Faculty members share their experiences managing on-line courses. Light refreshments served. Sponsored by the Instructional Technology Center and the Division of Corporate, Continuing and Distance Education. Contact: Eileen McMahon, 7-3998.

Graduate Programs in Dispute Resolution Middle East Lecture Series: Negotiating Jerusalem: Hope for the Contested City? A Conversation with Dr. Menachem Klein
12:30 – 2:30 p.m., Science Center, Small Science Auditorium, 1st fl. Featuring Klein, a senior scholar at the Jerusalem Institute for Israeli Studies, professor of political science at Bar Ilan University, and author of *Jerusalem: The Contested City*. Contact: 7-7421 or kelly.ward@umb.edu.

WEDNESDAY 5

ITC Workshop: Intro to Outlook
1:00 – 3:00 p.m., Healey Library, lower level. Workshop code: MSO-01. Contact: www.itc.umb.edu or 7-3990.

THURSDAY 6

College of Arts and Sciences Junior Faculty Colloquium
2:30 – 4:00 p.m., Wheatley Hall, Troy Conference Room, 2nd fl. Featuring Marta Sierra, Hispanic Studies. Contact: 7-6500.

FRIDAY 7

Biology Department Seminar: Damselish Romance and the Moon: Is There a Connection?
2:30 – 4 p.m., Science Center, 1-006. Featuring Ph.D. candidates Lisa Lobel and Craig McClain. Contact: 7-6600 or maria.papuga@umb.edu.

UMass Boston Theatre Production: East Meets West – Arabia American Style
8:00 p.m., McCormack Hall, McCormack Theatre, 2nd fl. Also on February 8. Admission—Adults: \$20 adults, students with ID and children: \$15. Contact: 617-730-5852.

SATURDAY 8

UMass Beacons Men's Hockey vs. Tufts University
3:00 p.m., Clark Athletic Center. Contact: 7-7801.

MONDAY 10

Purchasing Policies and Procedures: Contracting Overview
9:30 – 11:00 a.m., Healey Library, lower level, presentation room 2. Designed for business managers and others involved in ordering supplies and services. Presenter: Janis Mahoney. Contact: 7-5065.

Campus Ministry Hospitality Table
4:30 – 5:30 p.m. McCormack Hall, 2nd fl. Catwalk entrance. Throughout spring semester and also offered on Tuesdays, 11:30 a.m. – 1:00 p.m. Contact: 7-5839.

TUESDAY 11

Student Luncheon with Chancellor Gora
1:00 – 2:00 p.m. Share your background and discuss your experiences at UMass Boston. R.S.V.P. to Patricia MacNeil, 7-5800.

ITC Workshop: Scanning 101
1:00 – 3:00 p.m., Healey Library, lower level. Hands-on workshop for scanning and graphics manipulation. Workshop code: WEB-21. Contact: www.itc.umb.edu or 7-3990.

UMass Beacons Basketball Teams vs. UMass Dartmouth
5:30 p.m., Women's Basketball. 7:30 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

WEDNESDAY 12

Arts on the Point Art/Talks: A Curator's Perspective
1:00 – 2:00 p.m., McCormack Hall, Harbor Art Gallery, 1st fl. Featuring Carole Anne Mehan of the ICA/Vita Brevis at the Institute of Contemporary Art. Contact: 7-5437 or artsonthepoint@umb.edu.

THURSDAY 13

ITC Workshop: Creating Highly Interactive and Compelling Flash Learning Games
10:00 a.m. – 12:00 p.m., Healey Library, lower level. Workshop code: OCW-09. Contact: www.itc.umb.edu or 7-3990.

ITC Workshop: Technology-Enhanced Classroom Teaching
1:00 – 3:00, Healey Library, lower level. Learn how to use technology to enhance classroom construction. Workshop code: OCW-01A. Contact: www.itc.umb.edu or 7-3990.

ITC Workshop: Introduction of Photo Editing – Part 1
1:00 – 3:00 p.m., Healey Library, lower level. Workshop code: IMG-02. Part II offered February 1:00 – 3:00 p.m., workshop code: IMG-03. Contact: www.itc.umb.edu or 7-3990.

FRIDAY 14

Biology Department Seminar: Hermaphrodite Choice in the Nematode *Caenorhabditis elegans*: Effects of Environmental and Genetic Variation
2:30 – 4:00 p.m., Science Center, 1-006. Featuring Ph.D. candidates Kathy Wood and Nancy Goranson. Contact: 7-6600 or maria.papuga@umb.edu.

UMass Boston Theatre Production: Vagina Monologues
8:00 p.m., McCormack Hall, McCormack Theatre, 2nd fl. Also on February 15. Contact: 7-5640.

MONDAY 17

President's Day.
University Closed.

TUESDAY 18

College of Management (CM) Senior Executive Forum: Richard Syron
6:00 – 7:30 p.m., Quinn Administration Building, Chancellor's Conference Room, 3rd fl. Syron, chairman of Thermo Electron Corporation and former chairman of the American Stock Exchange, will address CM students and Center for Collaborative Leadership Emerging Leaders. Contact: 7-7734 or maryann.machanic@umb.edu.

WEDNESDAY 19

ITC Workshop: Using the Outlook Calendar
1:00 – 3:00, Healey Library, lower level. Workshop code: MSO-02. Contact: www.itc.umb.edu or 7-3990.

THURSDAY 20

Alternative Health Fair
10:00 a.m. – 3:00 p.m., McCormack Hall, 1st and 2nd fl. hallways. Sponsored by the Wellness Center. Contact: 7-5680.

Live Satellite Event: Copyright Issues On-line
2:30 – 4:00 p.m., Healey Library, lower level, presentation room 2. Contact: www.itc.umb.edu or 7-3990.

Women in Politics and Public Policy Open House
4:00 – 6:00 p.m., Wheatley Hall, Student Lounge, 4th fl. Light refreshments will be served. Contact: Jain Ruvdich-Higgins, 7-6785 or j.ruvidich-higgins@umb.edu.

FRIDAY 21

Biology Department Seminar: Precaution, Scientific Tools, and The Research Agenda
2:30 – 4:00 p.m., Science Center, 1-006. Featuring Joel Tickner of the Lowell Center for Sustainable Production. Contact: 7-6600 or maria.papuga@umb.edu.

TUESDAY 25

Public Lecture with Robert C. Wood Visiting Professorship in Public and Urban Affairs: Mayor Edi Rama of Albania
5:30 – 7:30 p.m., Quinn Administration Building, Chancellor's Conference Room, 3rd fl. Hear Rama's first hand account of the difficulties involved when a country transitions from Communism to Democracy. Sponsored by McCormack Institute. Contact: 7-5534.

WEDNESDAY 26

College of Public and Community Service Presents: Racism, Lynching and the American Ideal
4:00 – 6:00 p.m., Wheatley Hall, CPCS Plaza, 4th fl. A celebration of the installation of "Descent from the Tree #2" by Michael Russo. Featuring comments by Pearl and Deirdre Russo, and panel discussion led by Ismael Ramirez-Soto and including Robert Johnson, Chris Nteta, and Regina Rodriguez-Mitchell. Contact: Marie Kennedy, 7-7262 or marie.kennedy@umb.edu

THURSDAY 27

20th Anniversary of Interfaith Campus Ministry at UMass Boston
5:00 – 7:00 p.m., McCormack Hall, Interfaith Chapel, 3rd fl. Contact: Maggie Cahill, 7-5839.

FRIDAY 28

Biology Department Seminar: Sex and Stress: Endocrinology in Right Whales
2:30 – 4:00 p.m., Science Center, 1-006. Featuring Rosalind Rolland of the New England Aquarium. Contact: 7-6600 or maria.papuga@umb.edu.

MISCELLANEOUS

Beacon Fitness Center
Open to faculty, staff, students, and alumni. Fitness professionals, strength equipment, racquetball, and squash courts available. Class offerings in boot camp aerobics, circuit training, weight training, etc. Contact: 7-6786 or www.athletics.umb.edu/beacon/index.htm for schedule.

Beacon Fitness Center Boot Camp Aerobics
Mondays and Wednesdays, 7:30–8:30 a.m., McCormack Hall, 1st fl. Combines aerobics with strength training. Contact: 7-6789.

Intramural Athletics Activities: Aqua Aerobics
Tuesdays and Thursdays, 5:30–6:30 p.m., Clark Athletic Center Pool. Offering aqua aerobics for beginners or experts. Free to UMass Boston faculty, staff and students. Feel free to bring a co-worker. We also offer open time in table tennis, racquetball and badminton. Contact Rick in the Intramural/Recreation Office at 7-7830.

Instructional Technology Center (ITC)
Interested in expanding your technology horizons? Visit the ITC website at www.itc.umb.edu or call 7-2990 for updated workshop information.

Interfaith Campus Ministry: Spiritual Growth through Social Justice
Mondays, 2:30 – 3:30 p.m., Wheatley Hall, 4-118. Wednesdays, 11:30 a.m. – 12:25 p.m., McCormack Hall, Interfaith Chapel, Ryan Lounge, 3rd fl. Speaker series begins February 3. All are welcome. Contact: Maggie Cahill, 7-5839.

Gospel Choir
Wednesdays, 11:30 a.m. – 12:20 p.m., location to be determined. Contact: 7-5838 or Maggie.cahill@umb.edu.

Time Management Workshop
Tuesdays, 10:00 a.m., and Wednesdays, 2:00 p.m., McCormack Hall, 1-613. To register: 7-5680 or www.umbwellness.org.

Support for Healthy Lifestyle Change
Tuesdays, 2:00 p.m., and Wednesdays, 12:30 p.m., McCormack Hall, 1-613. Weekly support group. Register: 7-5680 or www.umbwellness.org.

UMass Boston Chamber Orchestra
Open to all members of the UMass Boston community. Rehearsals are Wednesdays, 5-7:30, Wheatley Hall, Snowden Auditorium. Contact: Jon C. Mitchell, conductor, 7-6981.

WUMB 91.9 FM Commonwealth Journal
Sundays, 7:00 p.m., Interviews with scholars, writers, and public officials examining current issues of interest to the people of Massachusetts. Contact: 7-6900.

WUMB-FM's Winter On-Line Auction
February 24 – 28. Log on to www.wumb.org for a chance to bid on more than a hundred items of all types including art work, autographed CDs, a fishing outing, and more. Contact: 7-6900.