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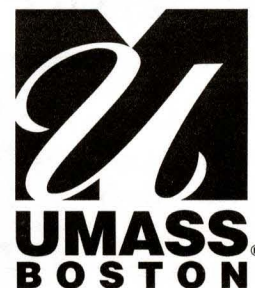
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THE UNIVERSITY Reporter

Volume 7, Number 4

December 2002



UMass Boston Study Identifies Critical Lapses in Services for Elderly Asian American Women

By Leigh DuPuy

Elderly Asian American women are missing out on significant health and social services, such as mammograms, depression screening, and domestic violence prevention, due to the limited availability of bicultural and bilingual services, according to researchers at UMass Boston's Institute for Asian American Studies. In their report "A Survey of Health Services and Identification of Needs for Elderly Asian American Women in the Greater Boston Area," authors Connie Chan, co-director of the Institute for Asian American Studies, and Lin Zhan, associate professor of adult gerontological nursing, assess the needs of Asian American elders and identify critical gaps in the

services currently provided.

It is a considerable problem in Massachusetts, where, according to the 2000 U.S. Census, the elderly Asian American population has more than doubled since 1990.

In a survey of over one hundred Asian American and mainstream health care providers in the greater Boston area, Chan and Zhan talked with re-



Study co-authors Connie Chan, co-director of the Institute for Asian American Studies, and Lin Zhan, associate professor of adult gerontological nursing. (Photos by Harry Brett)



spondents from seventy agencies who reported they did not provide any special services to Asian American elders. These agencies reported that they had a very small percentage, if any, of Asian American elders in their clientele.

The agencies that do provide specific service reported that they currently

offer health care services, social services, home care, and educa-

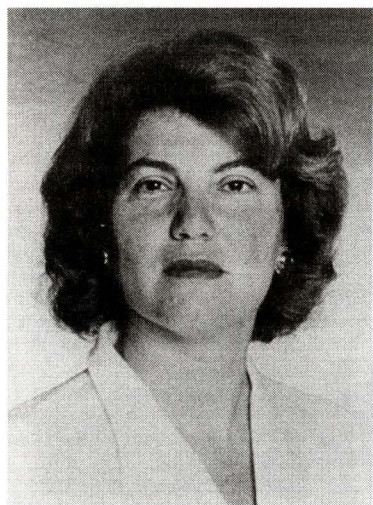
tion services to Asian Americans, as well as supplemental services to the elder population, such as transportation services, bilingual staff or translation services, and public health.

However, Asian American agencies report that need for bilingual, bicultural services is far greater than their capacity to provide them. Even when some services are available to a mainstream elder population, Chan and Zhan write, Asian American elderly often do not participate in such programs because of language and cultural barriers.

The authors found Asian American elders are in critical need of social supports and companionship. Up to 80 percent of

(Cont. on page 5)

Chancellor Appoints New Leader for Institutional Advancement



Dr. Fisher will assume her post at UMass Boston on December 16.

On November 8, Chancellor Jo Ann Gora announced the appointment of Joan M. Fisher, Ph.D., as vice chancellor for institutional advancement. Formerly serving as vice president for institutional advancement and executive director of the Foundation for Indiana University of Pennsylvania (IUP), Fisher will take up her duties at the university on December 16.

"Dr. Fisher brings to UMass Boston more than three decades as a higher education administrator, development officer, and fundraiser," said Chancellor Gora. "We are thrilled to welcome such an accomplished professional in the field of advancement."

Fisher is well known for her ex-

tensive leadership and managerial responsibility in shaping and building thriving advancement programs for four higher-education institutions and one association, and has helped guide three capital campaigns that have resulted in award-winning facilities and program improvements. She has twice served as an executive director of a foundation connected to a regional public university and, in addition to her fiduciary stewardship, had encouraged each foundation to strengthen its impact on the university it served.

Her doctoral dissertation about the philanthropic impact of women at the turn of the century, winner of CASE's Grenzabach

(Cont. on page 2)

UMass Boston Shapes Strategic Vision for Next Five Years

By Jim Mortenson

A new stage of strategic planning at UMass Boston was recently announced to the university community by Chancellor Jo Ann Gora and Provost Paul Fonteyn.

"Our strategic plan will provide us with the essential framework and themes for guiding our institution over the next five years. University-wide participation by faculty, staff, students, and administrators is crucial to determining our success," said Gora.

The strategic planning process is also an important and necessary prelude to the review of UMass Boston's accreditation by the New

England Association of Schools and Colleges (NEASC) scheduled for early 2005.

Gora has identified what she believes are two major themes driving the next plan: "service to students" and "service to the Commonwealth and being recognized for that service."

Both themes were major components of the previous plan, *Imagining a New Century: The Year 2000 Strategic Plan*, which covered the years 1995 to 2000. The next phase will build on those successes, and the Provost's Office, which is leading the process, has already taken a signifi-

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Years of Service Celebrates Dedicated Faculty and Staff

By Anne-Marie Kent

Remember the old *Cheers* theme song: "Sometimes you want to go where everybody knows your name..."?

UMass Boston is a place where everybody knows just about everybody's name. Why? So many UMass Boston employees have been here for so long, it's easy to know who's who.

To recognize employees' years of service, members of the university community gathered in the Wheatley cafeteria on November 21 for the sixth annual Years of Service celebration. There, Chancellor Gora and Assistant Vice Chancellor for Human Resources Beth Marshall honored a total of 149 employees, marking 10, 15, 20, 25, 30, and 35 years of service.

With all the changes that have taken place on campus during the past year, even newcomers can name countless alterations to the university: new signs, seating areas, planters, concerts, and even adjustments to the general education curriculum. Those honored for their years of service, however, have a special, long-term perspective on change at UMass Boston.

Among them are people who knew the best lunch spots on Hun-

tington Ave. during the Boston State days, those who took the slow bus along Mass Ave. to the Park Square campus, and the folks who played racquetball in Wheatley and ordered beer at the Wit's End. Many can remember yellow, pink, and blue carbon paper registration forms; row after row of long add/drop lines in the Clark Center gym; and the sleepy days before PowerPoint presenta-

tions, web discussion boards, and fully wired classrooms. They know the history of the university and have changed with it.

At the event, Chancellor Gora applauded the efforts of all employees: "We at UMass Boston are a community of individuals who create, through our ideas and actions, a first-rate learning experience for our students. Every one of you contributes to making our

aspirations for this campus a reality, and our successes are the direct result of the talents and energy you bring to your work each day."

Special recognition was given to the ten employees who marked 35 years of service at the university: Paul Bookbinder, Vendela Carlson, Antonio Carrara, Janet Duncan, Helen Kelley, Joan Lukas, Harold Mahon, Duncan Nelson, Wesley Tiffney, Jr., and Dennis Wortman.



Employees celebrating 35 years of service with Chancellor Gora: (from left to right) Janet Duncan, Earth and Geographic Sciences; Helen Kelly, Computer Services; Joan Lukas, College of Arts and Sciences; and Vendela Carlson, Philosophy Department. Second Row: Gora and Antonio Carrara, Modern Languages. Not pictured: Paul Bookbinder, Harold Mahon, Duncan Nelson, Wesley Tiffney, Jr., and Dennis Wortman. (Photo by Harry Brett)

UMass Boston Hosts Dorchester Board of Trade

UMass Boston served as host for the Dorchester Board of Trade's annual business after-hours reception, which was held on November 14 at the University Club. Approximately seven different businesses were represented, including Carney Hospital, Citizen's Bank, and Foley Florist. The event gave businesses the opportunity to display their products and talk to the local community about their businesses.

The Chancellor was on hand to welcome business leaders and members of the Dorchester community and university. "This is the first time we've hosted this event on campus. It's one of the ways we are working to enhance our community outreach," said Chancellor Gora. Gail Hobin, assistant vice chancellor of Community Relations, John Ciccarella, assistant to the Chancellor for economic development, and Margaret Somer, director of the Small Business Development Center, were also on hand to welcome local business owners to the campus.

The Dorchester Board of Trade was founded in 1911 and has approximately 250 members.

New Leader for Institutional Advancement (cont.)

Award for outstanding scholarship in education, put her at the cutting edge of nonprofit-sector scholarship and led her to be a catalyst in the national movement to empower women philanthropically. Fisher also has delivered more than 100 financial awareness seminars nationally and has been a consultant to the Center on Women in Philanthropy. Her national-award-winning, coedited monograph, *Women as Donors, Women as Philanthropists*, continues to influence philanthropic programs nationwide.

Fisher's leadership at IUP has brought about a renewed and expanded charitable giving program. Her initiatives have resulted in the acquisition of more than 100 endowed scholarships, a revitalized corporate partnership program, the introduction of

annual giving society memberships with an accompanying increase in annual support, and a greater focus on planned giving and bequests from friends and alumni.

Prior to her six-year tenure at IUP, Fisher served for ten years as national director of development for Jewish Women International (JWI), a volunteer association of 100,000 women, and was also executive director. Her previous posts also include vice president for advancement at Mount Vernon College, and vice president for university development at George Mason University.

Fisher received her B.A. in history from the University of Rochester, her M.P.A. from American University, and her Ph.D. in history and philanthropic studies from Union Institute and University in Cincinnati.

Warner Receives UMass President's Public Service Award

John Warner, professor of chemistry, was one of six University of Massachusetts faculty members to receive the President's Public Service Award during a ceremony on October 22. The annual awards recognize faculty members who through their academic or professional expertise address a priority need of the Commonwealth. Warner was recognized for his leadership in spearheading the "green chemistry" revolution through his teaching, research, and outreach activities. Under his direction, the Center for Green Chemistry reaches out to businesses helping to engineer environmentally friendly processes to suit their needs. Current and recent projects include solar energy devices, drug delivery systems, immunosuppression pharmaceuticals, anti-cancer com-



Professor John Warner is the co-author of *Green Chemistry: Theory and Practice* and the director of the UMass Boston Center for Green Chemistry (Photo by Harry Brett)

pounds, antibiotics, holography, and renewable plastics. This year's series of President's awards focused specifically on faculty who have been involved in public service that has engaged students and enhanced the undergraduate learning experi-

ence. Warner's work has long been characterized by his commitment to students, and he is a favorite of undergraduate and graduate students alike, known for his self-effacing manner and willingness to explain complex ideas simply.

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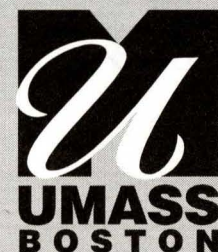
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Ten UMass Boston Faculty Honored for Their Commitment in *Who's Who Among America's Teachers 2002*

By Leigh DuPuy

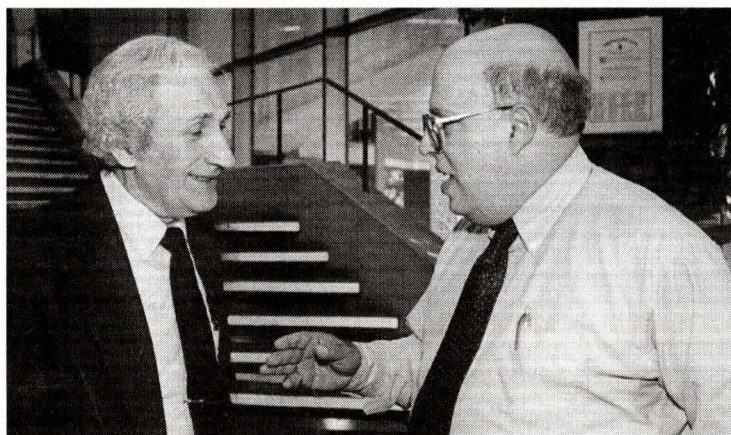
While walking through the Healey Library recently, a student stopped to ask Alan Vogel of the Accounting and Finance Department whether he would be teaching accounting for the spring semester. As he was telling Professor Vogel that he wanted to take his class, the student spied Gunther Boroschek coming into the library. Springing forward, the student hugged the retired professor of management and marketing, delighted to see him. Fittingly, both

faculty members were reporting to the library for a photograph of the recent honorees included in the *Who's Who Among America's Teachers 2002*, a student-nominated award of excellence in teaching.

"If you enjoy what you do," Vogel said, "they can see it." A first-time nominee, Vogel is one of ten current and former UMass Boston faculty members recognized for their commitment in the classroom, including Paul Atwood,



From right to left: Jonathan Chu, associate professor of history and interim dean of the Graduate College of Education; Robert Guimond, professor of biology; Eric Hayden, professor of accounting and finance; Paul Atwood, lecturer for the American Studies Program; Cheryl Williams, professor of adult gerontological nursing; and Castellano Turner, professor of psychology. (Photo by Harry Brett)



Alan Vogel (right), lecturer for the Accounting and Science Department, and Gunther Boroschek, retired professor of management and marketing. Not pictured: Roger Blake, lecturer in management sciences, and Susan Machuga, former assistant professor of accounting and finance. (Photo by Harry Brett)

Roger Blake, Gunther Boroschek, Jonathan Chu, Eric Hayden, Susan Machuga, Castellano Turner, and Cheryl Williams. A group diverse in discipline, department, and years teaching, they gave unvarying praise for their students and what it means to teach at UMass Boston.

"It's a pure delight to be nominated, because it means at least one of my students felt my efforts

were worthwhile! What greater satisfaction can there be?" says Hayden, professor of accounting and finance, who has been nominated for five years. Blake, a first-time nominee and lecturer in the Management and Science and Information Science Department, reports a similar sentiment, feeling pleased he has been able to make a difference for his students.

Williams, a lecturer and clinical

nursing faculty, finds her motivation in the diversity of the student body. She comments, "They are hard-working, extremely motivated, and often have other responsibilities to juggle, such as work and family."

Chu, associate professor of history and interim dean of the Graduate College of Education, who has been teaching at UMass Boston since 1978, is especially gratified for having been nominated by a student who is a first-generation immigrant. Guimond, professor of biology, expresses a similar enthusiasm and wonder towards the accomplishments of his students. "I am most appreciative for the honor – we have an exceptional student body here and they are inspiring to me," raves Guimond, who has taught for 31 years at UMass Boston.

Who's Who Among America's Teachers, first published in 1990, was created in an effort to pay tribute to America's most respected teachers. Updated every two years, the guide lists approximately 114,000 teachers nationwide.

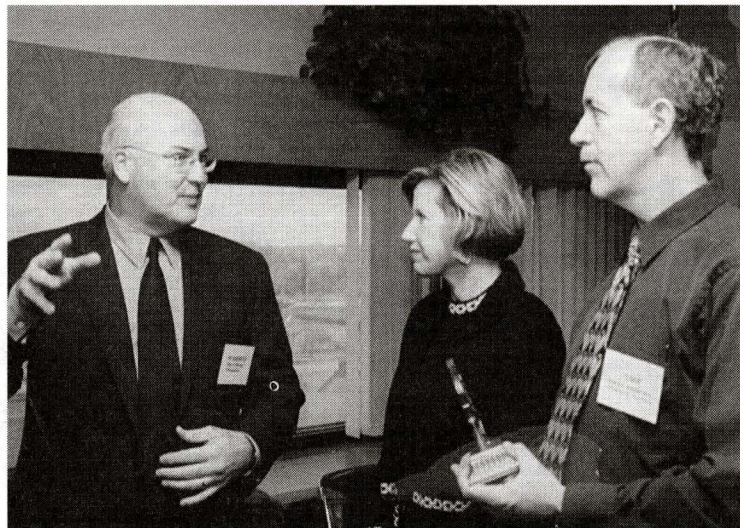
University Celebrates "Project of the Year" Award from *Energy User News*

By Neil Rosenburg

On October 28, Chancellor Gora hosted representatives from the Commonwealth's Division of Capital Asset Management (DCAM) and the energy service company NORESKO, as well as university administrative and facilities staff, at an event celebrating the completion of UMass Boston's energy conservation and conversion project and its recognition as "Project of the Year" by *Energy User News*, an energy services trade publication.

Energy User News annually recognizes innovations in building retrofits or new construction across North America that achieve significant energy and cost savings. For 2002, the publication awarded its highest honor upon the university project that has converted much of the campus from electricity to natural gas, drastically reduced water usage, and greatly expanded and enhanced the campus's energy management systems which will allow for better monitoring of campus conditions and control over HVAC equipment.

"This energy project is a great example of a public-private partnership that works," said Gora at the celebration. "It reflects the



Ted O'Brien, president of the energy service company NORESKO, talks with Chancellor Gora and David Anderson of Facilities about UMass Boston's success in energy conservation and conversion (Photo by Harry Brett)

university's commitment to use our financial resources wisely, enhance the comfort of the university community by reinvesting in the campus's HVAC infrastructure, and contribute to society by reducing greenhouse gas emissions."

In fiscal year 2002 alone, the university reduced its use of electricity by 31 percent and, as a result, cut emissions of carbon dioxide and other greenhouse gases by more than 10,000 tons. The campus also cut water usage by 12 million gallons, or 37 percent. Overall the project is expected to

reduce campus's reliance on electricity by nearly 50 percent, reduce water consumption by over 50 percent, and reduce energy and water costs by a guaranteed minimum \$1.9 million per year.

NORESKO President Ted O'Brien presented Chancellor Gora with a proclamation from Governor Swift praising the university's "successful energy conversion," as well as a citation from the Massachusetts House of Representatives that recognized the "hard work, dedication, and commitment to conserving our precious energy."

UMass Boston's Five-Year Strategic Plan (cont.)

cant step toward encouraging that success, Gora said.

Both Gora and Fonteyn intend to complete and implement the new strategic plan by June 2003. While the timeline is ambitious, much important work has already been completed by the six strategic planning task forces that met during 2001.

According to Fonteyn, "The reports produced by the faculty, staff, and administrators who served on those task forces have given us an important head start in this process."

A synthesis of those six reports, *A White Paper on Planning*, was prepared by the Provost's Office and made available to the university community in May 2001. The reports and synthesis cover many areas, including mission, environment, resources, budget, fundraising, infrastructure, staff, computing assistance, undergraduate life, retention, general education, service learning, research, graduate life, faculty life, teaching loads, and assessment.

Gora and Fonteyn met with a newly constituted University Planning Council (UPC), or strategic planning steering committee, during a recent breakfast meeting on November 26. The UPC will announce new task forces and their members in the coming weeks.

A new feature of this strategic

planning process is an interactive web site, which can be accessed by the "Strategic Planning" link near the bottom of the UMass Boston homepage.

Fonteyn said, "The site provides access to all of our major planning documents, and most importantly provides every member of our community with the opportunity to critique and discuss our past, present, and future directions."

"Strategic planning is an iterative process," added Peter Langer, associate provost, who led in the development of the site. "A web site is an ideal tool for encouraging thoughtful and productive dialogue," said Langer.

Discussion buttons are integrated throughout the web site's numerous planning documents and other resources, linking to the site's discussion forum. Langer serves as moderator of the discussion forum.

"Once the task forces begin their work, the web site will serve as an ideal forum for members to discuss issues and concerns. Task force chairs will be able to post drafts of reports for review and comment by their colleagues. And, of course, the web site and the other elements of the strategic planning process will lead us seamlessly into the NEASC accreditation process which begins in September 2003," explains Langer.

The Institute for Community Inclusion Focuses on a Fundamental Philosophy: Opportunity for Everyone



The many members of the ICI staff in their offices located at Park Plaza. The institute plans to move fully to UMass Boston in 2004. (Photo by Harry Brett)

By Anne-Marie Kent

Looking for employment can be difficult. Having a physical challenge, psychological disability, or other form of disability can make the process even more challenging. "Seven out of ten people with disabilities who are seeking employment are out of work," says William Kiernan, director of UMass Boston's Institute for Community Inclusion (ICI). "There are perceptions out there that people with disabilities can't work."

Affiliated with the university for the last 15 years, the ICI is a national center providing services, information, and research to foster awareness and dispel negative attitudes regarding people with disabilities. The ICI offers a myriad of workshops, and seminars, collaborates in working partnerships, and undertakes research projects all in service of its primary goal of inclusion.

"Our focus is to figure out ways people with disabilities can participate in everyday activities and all aspects of the community," explains Kiernan. The ICI defines "disability" to include physical and learning disabilities or challenges, hearing or sight impairment, psychiatric impairment, Down's Syndrome, mental retardation, Post Traumatic Stress Disorder (PTSD) of refugees and others, depression, and permanent disability resulting from domestic violence.

Whatever the disability, the goal of the Institute is to foster inclusion. Says Kiernan, "We have a simple approach—we want people with disabilities to experience the same opportunities as anyone else." Kiernan adds that the institute advocates for personal choice, self-determi-

nation, and social and economic justice.

This fall, the ICI received over \$3 million in grants and state contracts, with an additional \$5 million slated for next year. In fact, the ICI has received a total of 17 new grants this year, totaling over \$10 million. Over the years, the ICI has received numerous grants from the Department of Education, the Department of Health and Human Services, the Department of Labor, and the Corporation for National and Community Service, to name just a few. In total, the ICI has 45 grants and contracts that support

across the country and internationally.

The center also does extensive research on employment issues through numerous research projects. According to Kiernan, research plays an integral role in most ICI activities, and has been conducted on topics such as employment, transition, school inclusion, and recreation. ICI research examines the multiple influences affecting the quality of life for people with disabilities including personal supports and relationships, professional support strategies, organizational influences, and state and federal

ing opportunities for choice and full participation in all aspects of the community.

One aspect of community involvement is related to education. The ICI is currently involved with school districts throughout the Commonwealth, assisting with the inclusion and empowerment of students with disabilities through technical assistance, training and research. These activities include the areas of assistive technology, Person-Centered Planning, self-determination and leadership, transition from school to adult life, expanding inclusive recreational and community living options and the inclusion of students with complex medical health care needs.

The institute has worked extensively on adult training and technical assistance with both doctoral students at the Graduate College of Education (GCOE) and continuing education students. Kiernan has been partnered with GCOE to help educators address the unique learning skills of children, those with disabilities and those without, and to propose the implementation of a new curriculum for Massachusetts schools which includes the education of all students in their natural school and classroom settings.

The ICI will relocate to the UMass Boston campus by 2004. Thus far, ICI has led a dual existence at Children's Hospital and UMass Boston. While the Institute's affiliation with Children's Hospital will not change, more than 80 percent of its activities will occur under the university umbrella.

Leigh DuPuy and Lisa Greggo contributed to this story.

"Our focus is to figure out ways people with disabilities can participate in everyday activities and all aspects of the community," explains ICI Director Bill Kiernan.

their work.

"The mission of the ICI is to improve access and services to finding employment for people with disabilities and their families," says Rooshey Hasnain, project coordinator for the ICI's Working Connections Project. The project is aimed at increasing employment opportunities for members of culturally diverse communities.

Working Connections is only one of many projects undertaken by the ICI to enhance employment opportunities for people with disabilities. Staff members work directly with people with disabilities to help them find and keep employment. They also provide training and consultation on employment issues to service providers and consumers of services

policy.

The institute also provides clinical evaluation and assessment services through its Developmental Evaluation Center (DEC). The DEC conducts interdisciplinary team evaluations at Children's Hospital, and its staff consult to a number of community programs. Each DEC team concentrates on specific areas of expertise and works in partnership with the family and other services in the hospital or in the community.

ICI works with community organizations in increasing their capacity to include individuals with disabilities into all of their activities. The goal is to develop resources and support within the community for people with disabilities and their families, creat-

Services for Asian American Elderly Women (cont.)

Asian American elders live alone and are isolated and lonely. Social programs, community outreach, and home visitors are in high demand. Chan and Zhan also identified the pressing need for more affordable housing, congregate housing, and nursing facilities. A deficiency in medical care services, including mental health, for Asian American elderly emphasize the greater need for bicultural and bilingual medical care.

Chan and Zhan found the greatest need among Asian American elderly women for OB/Gyn health care services that include breast cancer screening programs, mammograms, and Pap smears. Asian American elderly women also are lacking resources for osteoporosis risk screening, domestic violence prevention and intervention, depression screening and treatment, nutrition counseling, education services, and community support programs.

The authors advocated for an organized collaboration between Asian American service providers and mainstream agencies. Chan and Zhan believe a guidebook or resource guide listing bilingual and bicultural services provided by social service agencies is a critical resource for Asian Americans, as well as all service providers and state agencies. Chan presented a talk based on this research as the 2001-2002 Polly Logan Scholar for the Center for Women in Politics and Public Policy on November 20. The full report can be found on www.iaas.umb.edu.

Celebrate the Season!

The Chancellor's Holiday Party for university faculty and staff will be held on Thursday, December 19, from 2:30 – 4:00 p.m., in the Wheatley Cafeteria. Share in the holiday music, food, and cheer with your co-workers and friends, and bring a gift of unwrapped hats, mittens, scarves, and socks to donate to Rosie's Place, Pine Street Inn, Salvation Army, and Globe Santa.

Biology Professor Receives Fulbright to Study Local Water Systems in Canada

By Peter Grennen

You might call him a modern-day "compleat angler." A fly-fishing enthusiast who often casts his line in the lakes and rivers of Maine, William Hagar of the Biology Department is well acquainted with the splendid opportunities to be found at those latitudes for outdoorsmen. But in February, when he crosses Maine's eastern border to begin a six-month stay as a visiting scholar at the University of New Brunswick, Hagar will be focused less on what he can take out of those northern freshwater bodies than on the condition of the water itself.

Early last April, Hagar received word that he had been named a Fulbright Award recipient, the latest UMass Boston scholar—and the thirty-sixth in the last twenty years—to be honored this way. For Hagar, the award represents both the realization of a long-standing personal ambition and an acknowledgment of scholarly accomplishment. "I always wanted to try for a Fulbright," he says. "But when I first looked into it I saw no topics in my specific area, so I submitted a wild card 'interactive environmental analysis and education.' Then I needed colleagues—one from UMass Boston and one from another institution—to vouch for it."



Bill Hagar, associate professor of biology, is shown here with his students in the UMass Boston Greenhouse. He will serve as a visiting scholar at the University of New Brunswick for six months beginning in February 2003. (Photo by Richard Howard)

While in Canada, Hagar will be affiliated with the laboratory of Professor R. A. Cunjak, director of the Canadian Rivers Institute and a specialist in the ecology of Atlantic salmon and other riverine fishes. Hagar intends to expand upon one of his principal scholarly pursuits of recent years—the effects on freshwater biota of atmospheric pollution such as acid precipitation.

In addition, he hopes to join forces with Cunjak on a project of interest to both of them—analysis of pollutant levels in the food webs of freshwater ecosystems.

Hagar is eager to avail himself of all that the University of New Brunswick offers a researcher in his field. "It's a waypoint at the northern terminus of a major North American rust belt, which is a huge

consideration in explaining transient changes in the acidity of local water systems produced by springtime snowmelt and other natural events," says Hagar.

Highly regarded for his multimedia-enhanced teaching methods—he's a former recipient of the Chancellor's Distinguished Teaching Award—and his pioneering work in remote sensing

systems that extend the reach of the laboratory, Hagar sees his stint in Canada as a unique chance to share not only ideas but novel approaches to technology. "This is an opportunity," he says, "to increase awareness of old and new technologies—to demonstrate, for example, how PC-based means of collecting and logging data are being replaced by cell telephone, Palmtop, and other methods."

According to Hagar, recent advances in monitoring equipment are an important development because time has become a critical factor in this type of research. "Changes in water quality are short-lived, so to predict harmful effects, it is crucial to be able to obtain data that is up-to-the-minute. Palmtop and other devices can be placed on site for weeks, where they can collect and store data, then transmit it back to the laboratory."

Unfortunately, time saved in fieldwork does not always translate into more leisure time. During his visit to Canada, Hagar will be hard-pressed to find room in his schedule for his favorite hobby. Even so, he will doubtless derive much satisfaction from knowing that his work is helping to keep in good supply the organisms that inhabit nature's water systems.

Forum on 21st Century Focuses on Workforce Development in Massachusetts

By Jeanne Wallace-Buckley

On November 19, the twentieth Forum for the 21st Century examined "The Future of Workforce Development in Massachusetts." The event was co-sponsored by UMass Boston, MassINC, Commonwealth Corporation, the John F. Kennedy Library, and media partner WGBH. The event brought together players from the worlds of business, labor, higher education, government, and community-based organizations.

Martha Kanter, president of De Anza College in California, opened with a presentation detailing lessons to be learned from California, which has put in place a formal system of economic and workforce development through legislation and public policies. "It is critical to understand that work and school are integral," said Kanter, a widely recognized leader in innovative collaborations between education and business for the purpose of economic and workforce development.

This point was echoed by Massachusetts AFL-CIO president Robert Haynes, a former uni-



Hubie Jones, the organizer of the event and Chancellor Gora's special assistant for urban affairs, and one of the forum speakers, Tripp Jones, executive director of MassInc (Massachusetts Institute for a New Commonwealth) meet together during the forum. (Photo by Harry Brett)

versity trustee and alumnus, who noted, "What we are really talking about here is people, and providing economic security to citizens." In order to meet the needs of both workers and business, there must be a "broad range of educational venues," from English as a Second Language (ESL) to university degree programs.

The other distinguished panel-

ists responded to Kanter's presentation and lessons to be learned from California. Janice Bourque, executive director of the Massachusetts Biotechnology Council, reiterated the importance of educators and industry collaborating to develop curricula. David Hartleb, president of Northern Essex Community College, commented that it was important to

create collaborations between community-based organizations (CBOs) and community colleges that clearly define their goals and missions.

Those community-based organizations "are on the front line, working directly with the community," explained Darnell Williams, president and CEO of the Urban League of Eastern Massachusetts. "We make vital contributions, yet we're not represented at the table in essential discussions on workforce development."

"Learn to earn" was how Representative Peter Larkin, house chairman of the Joint Committee on Education, Arts, and Humanities in the Massachusetts Legislature summarized the role of education in workforce development. He also advocated providing "opportunities for lifelong learning."

Rounding out the panelists' comments was Stephen Tocco, chairman of the Massachusetts Board of Higher Education. "Two-thirds of the Massachu-

setts workforce was educated in public education—that's where the rubber meets the road," he said. "Yet we are the most severely impacted in budget cuts."

He went on to say that the funding of public higher education must be seen as an investment in workforce development, with level funding to prevent the system from "lurching" in response to economic cycles.

The Forum for the 21st Century: Shaping Boston's Future series was launched in 1996 by Hubie Jones, special assistant to the chancellor for urban affairs, and has served to "focus public discourse on the social and economic development challenges facing Boston" presently and in the future.

"The forums have been good public conversations about the issues and challenges facing Boston," said Jones. "This is not just about people in a room—it is about broader access to the issues and information."

WGBH will rebroadcast the forum on January 26 at 6 p.m.

CAMPUS NOTES

PRESENTATIONS, CONFERENCES, AND LECTURES

In November, the College of Public and Community Service's **Luis Aponte-Parés** and **Marie Kennedy** served as panelists for the session "Four Decades of Radical Urban Planning" at the annual conference of the Association of Collegiate Schools of Planning. Kennedy also served as a panelist for the sessions "Community-University Partnerships" and "Combining the Passions of Teaching, Research, and Practice in Your Career."

Gonzalo Bacigalupe, associate professor of the Graduate College of Education, published the chapter "Las Terapias Colaborativas Como Prácticas Interculturales y Poscoloniales (Collaborative Therapies as Intercultural and Postcolonial Practices)" in the text *Psicoterapia Familiar y Pareja: Modernidad y Posmodernidad*.

Sara Baron, director of the Instructional Technology Center and coordinator of Library Instruction, was an invited speaker at the Massachusetts School Library Media Association Conference, held in Sturbridge on October 28. She presented "Preventing Plagiarism and Ensuring the Ethical Use of Information by Students" to over 100 high school librarians from around the state.

In November, **Lois Biener**, senior research fellow at the Center for Survey Research, served as co-chair for the National Tobacco Monitoring, Research, and Evaluation Workshop. She also presented a poster and the paper "Television Viewing Patterns and Youth's Exposure to Anti-Tobacco Television Advertisements" at the American Public Health Association's Annual Meeting.

The Center for Survey Research's **Lois Biener**, **Amy Nyman**, and **Catherine Flynn** presented papers and posters at the National Conference on Tobacco or Health, held in San Francisco in November.

James Bierstaker, assistant professor of accounting and finance, presented his co-authored paper "The Interaction Between Documentation Format and Experience on Auditors' Internal Control Evaluation: A Comparison of Narratives and Questionnaires" at the Accounting, Behavior, and Organizations Conference held in October.

In the fall, **Lawrence Blum** of the Philosophy Department delivered presentations entitled "Can Blacks Be Racist?" at Colby College and "I'm Not a Racist, But..." at the University of Louisville, Bryn Mawr College, and Guilford College. He participated in a panel on Spike Lee's film "Bamboozled" at the University of Louisville and a panel on civic education at the Association for Moral Education in Chicago.

Eleanor Breen, **Elizabeth Kiniry**, **Elizabeth Newman**, and **Eric Proebsting**, graduate students in the Historical Archeology Program, presented papers at the annual meeting of the Council for Northeast Archaeology, held in October. Breen's paper, "Whose Trash Is It Anyway: A Ceramic and Stratigraphic Analysis of the South Grove Midden," won a student paper competition and will be published in *Northeast Historical Archaeology*.

Gerontology Institute director **Frank Caro** served as co-chair for the Gerontological Society of America's annual scientific conference, held in Boston November 22 through 26. **Nina Silverstein** and **Nancy Goldin** served as volunteer coordinators, and many Gerontology faculty, student, and alumni took part in paper sessions, symposia, poster sessions, and a task force.

Reyes Coll-Tellechea, associate professor of Hispanic studies, presented her paper "Todas las Mujeres de Lázaro de Tormes" at the XIII Conference of Asociación de Literatura Femenina Hispánica, held in the Dominican Republic, October 24 through 27.

In November, **Carol Cosenza** of the Center for Survey Research presented the paper "Not Your Grandparent's Cognitive Testing: Exploring Innovative Methods in Cognitive Evaluation of Questions" at the International Conference on Questionnaire Development, Evaluation, and Testing.

Urban Harbors Institute's Director **Richard Delaney** and Associate Director **Jack Wiggin** served on the Steering Committee of the Northeast Beaches Conference, held at the Woods Hole Oceanographic Institution from October 23 through 26. Delaney delivered a plenary panel presentation on the value of beaches, and Wiggin moderated and participated in panels on increasing public access to the shoreline. The Urban Harbors Institute co-sponsored and published the proceedings of the conference.

On October 9, **Lou DiNatale**, director for the Center for State and Local Policy, was the guest speaker at the 43rd Anniversary Dinner Meeting of the Merrimack Valley Planning Commission in Amesbury, MA.

Janet DiPaolo, reference instruction librarian, presented "Build It and They Will Come: Establishing a New Learning Community for UMB First Year Students" at the annual conference of the New England Library Association in Sturbridge, MA.

Jacqueline Fawcett, professor of nursing, presented the keynote address, "Orem's Self-Care Deficit Nursing Theory: Actual and Potential Sources of Evidence," at the 7th International Self-Care Deficit Nursing Theory Conference, held in Atlanta in November.

In October and November, **Dwight E. Giles, Jr.**, senior associate of NERCHE and professor of higher education administration, gave keynote speeches for the New York State Campus Compact's Inaugural Faculty Development Workshop and the National Organization of Human Service Educators annual conference. He also co-presented "The Next Generation of Service-Learning Research" and "The Cycle of Service-Learning Action And Reflection" for the Campus Compact National Summit, held in Providence, RI.

The College of Management, under the direction of Assistant Professor of Management **Mohsin Habib**, fielded both undergraduate and MBA teams at the October National Association of Black Accountants case competition in Boston. The teams presented "Corporate Scandals and Governance: The War at Home."

Mary Jo Marion, associate director of the Gastón Institute, presented her research "The Economic Implications of the Growing Immigrant Population in Massachusetts" at a Federal Reserve Bank of Boston conference held on October 8.

On November 19, **David Matz**, director of the Graduate Program in Dispute Resolution, chaired the panel "Evaluating People-to-People (i.e. Jews and Arabs) Programs" at the Fourteenth International Conference of the Israel Society for Quality, held in Jerusalem.

Cheryl Nixon, assistant professor of English, gave a paper on "Storytelling or Accounting? Guardianship Accounts in Eighteenth-Century Chancery Court Records" at the Northeast Conference on British Studies, held at Yale University.

Susan Opotow, associate professor in the Graduate Program in Dispute Resolution, presented her paper "The Psychology of Impunity and Injustice: Implications for Social Reconciliation" at the Dialogue Series sponsored by the International Center for Cooperation and Conflict Resolution at Columbia University.

The College of Management's **Sherry Penney**, professor of leadership, and **Vicki Milledge**, program manager of the Emerging Leaders Program, presented the paper "Collaborative Leadership: A Test Case" at the annual International Leadership Associationn.

Gautam Premnath, assistant professor of English, gave a seminar presentation on "Modernist Literary History and the Problem of Documentary" at the annual meeting of the Modernist Studies Association at the University of Wisconsin.

On November 13, **Barbara Robinson** of the Institute for Learning and Teaching and **Alan Girelli** of the Instructional Technology Center presented "Community Profiles Projects" at the Massachusetts Computer Using Educators conference held in Sturbridge.

Professor **Lorna Rivera** of the College of Public and Community Service presented her paper "Future Directions for the Education of Massachusetts Latinos" at the Network 2002 Massachusetts Adult Education annual conference, held in Marlborough, MA.

Marta Sierra, assistant professor of Hispanic/Latin American studies, chaired a session and presented the paper "De Caníbales, Piratas y Polígrafas: Escritura, Obscenidad y Mutilación en Alejandra Pizarnik" for the XIII Conferencia de la Asociación Internacional de Literatura Femenina Hispánica.

On October 22, **Mitchell Silver** of the Philosophy Department spoke at the Israel Forum Lecture series held at Massachusetts Institute of Technology.

Nina Silverstein, associate professor of gerontology, presented her paper "Dementia and Wandering Behavior: Why Families and Professionals Should Be Concerned" at the 18th Alzheimer's Disease International Conference, held in Barcelona.

In October, **Peter Taylor** of the Critical and Creative Thinking Program spoke on "Reconstructing Unruly Ecological Complexities" in Leipzig and Paris. In November, he spoke at the Society for Social Studies of Science on his research "Genes, Gestation, and Life Experiences: Complexities of Environment and Development in the Age of DNA."

In October, **Andrés Torres**, director of the Mauricio Gastón Institute, presented the paper "Nuyorican Signs: Fragments from a Memoir" at the 5th Annual Conference of the Puerto Rican Studies Association. He also chaired and was discussant on the panel "Boricua/Latino Political and Social Action."

PUBLICATIONS

The article "Have You Seen These Instructional Resources," coauthored by **James Bierstaker** of the College of Management, was published in *The Auditor's Report*.

Avery Faigenbaum, associate professor in the Exercise Science and Physical Education Department, published the article "Resistance Training for Adolescent Athletes" in *Athletic Therapy Today*.

Susan Haussler, associate professor in the College of Nursing and Health Sciences, published a co-authored article, "A Collaborative Model: Twenty Healthcare Agencies Academic Institutions Share Resources to Educate Preceptors" for the *Journal for Nurses in Staff Development*.

Richard Horsley, distinguished professor of liberal arts and study of religion, published his new book, *Jesus and Empire: The Kingdom of God and the New World Disorder*, with Fortress Press.

Defining and Designing Multiculturalism: One School System's Efforts, a new book by **Pepi Leistyna**, assistant professor of applied linguistics, was published by SUNY Press.

Shooting the Rat: Outstanding Poems and Stories by High School Writers, co-edited by **Mark Pawlak** of Academic Support Services, will be published by Hanging Loose Press.

The College of Nursing and Health Science's **Laurel E. Radwin** and **Jaqueline Fawcett** published "A Conceptual Model-Based Programme of Nursing Research: Retrospective and Prospective Applications" in November's *Journal of Advanced Nursing*.

Candice Rowe of the English Department has had her poem "Bad Poet's Epitaph" accepted for publication in *Bryant Literary Review*.

Marta Sierra, assistant professor of Hispanic/Latin American studies, will publish the article "Fragmento, Recolección y Nostalgia: la Figura del Artista en la Literatura de Vanguardia Hispanoamericana" in *Confluencia. Revista de Cultura y Literatura Hispánica*.

CAMPUS NOTES

In September, **Mitchell Silver** of the Philosophy Department published "Reflections on Determining Competency" in a special issue of *Bioethics* devoted to psychiatric ethics.

The article "La Femme Dans la Chanson Francaise" by **Brian Thompson**, professor of French, was published in the special issue of *Women in French Studies*.

Oxfam America published the report "Cuba, Social Policy at a Crossroads: Maintaining Priorities, Transforming Practice" by **Miren Uriarte**, CPCS and Public Policy faculty and research associate at the Gastón Institute. The report is available on Oxfam's website.

James Willis, assistant professor of sociology, co-authored the article "Self, Surveillance, and Society," which was published in November's *The Sociology Quarterly*.

EXHIBITS, READINGS, PERFORMANCES

Professor **Danny Gidron** of the Theatre and Dance Department directed Mike Leigh's "Smelling a Rat" at Boston Playwright's Theatre.

Mark Pawlak, director of academic support, gave a poetry reading of his work at the Bedford Free Public Library's Community Writers' Series held on November 6.

Lloyd Schwartz, Troy Professor of English and Creative Writing, gave poetry readings at the Concord Festival of Authors on November 2, which also featured work by UMass Boston visiting writer **Joyce Peseroff**, and at Salem State College on November 7.

APPOINTMENTS AND HONORS

Alan Clayton-Matthews, professor of public policy, has been named co-editor of *Massachusetts Benchmarks*, the leading economic journal in Massachusetts. He will co-edit the publication with **Lynne Brown**, vice president and chief economist at the Federal Reserve Bank of Boston.

On October 9, **Dwight E. Giles, Jr.**, senior associate of NERCHE and professor of higher education administration, was a visiting distinguished scholar at Johnson and Wales University in Providence, RI.

Raymond Liu, associate professor of marketing, received the Best Paper Award for "The Integrated Process Model for Learning Organization" from the *Journal of International Business & Economics*.

Askold Melnyczuk, director of the Creative Writing Program, was honored for his 30-year association with the literary magazine *Agni* at a gala celebration at Boston University.

Andrés Torres, director of the Mauricio Gastón Institute, was recognized by Telemundo Boston, WTMU-TV 32, for his contributions to the Hispanic Community, as part of Hispanic Heritage month.

GRANTS AND RESEARCH

Pat Monteith, general manager for WUMB Folk Radio, participated as a grant peer reviewer for the U.S. Department of Commerce's Public Telecommunications Facilities Program.

The College of Management's Career Center, under the direction of **Maryellen Brett '90**, received a grant from Target Corporation to support the center's career education and placement goal. Target and the Career Center will work jointly to bring internships and co-op opportunities to students, as well as sponsoring other career related initiatives.

WUMB Folk Radio received two grants totaling nearly \$140,000 from the Corporation for Public Broadcasting and the Massachusetts Cultural Council. WUMB just completed the most successful on-air fundraiser in its history, bringing in over \$141,000 from over 1,400 listeners in one week.

DISSERTATION

Lee Rosenthal of the Ph.D. in Public Policy Program successfully defended her dissertation "The Sustainability Dance: Lessons to Learn for an Emerging Force in Community Health: Community Health Workers" on November 14.

IN THE NEWS

An article in the Education section of the *Boston Sunday Globe* on November 3 cited **Elsa Auerbach**, professor of English and authority on family literacy, on the subject of bilingual parents.

Lou DiNatale, director for the Center for State and Local Policy, provided analysis of the final gubernatorial debate for WBUR-FM, which aired on October 30, and was featured for his election analysis on WFXT-TV on November 4.

From October 15 to November 15, **Carol Hardy-Fanta**, director for the Center for Women in Politics and Public Policy, provided post-debate and election analysis for WFXT-TV 25, WCVB-TV 5, New England Cable News, *Sunday Boston Globe*, *Boston Herald*, *Patriot Ledger*, *Women's Enews*, and *Deseret News*. Her op-ed "The Impenetrable Glass Ceiling" appeared in the November 9 *Boston Globe*.

Alan Clayton-Matthews, professor of public policy, spoke of a nine-year low in consumer confidence for WBZ-AM on October 30. He also interviewed with Business 1060AM on November 6.

The Emerging Leaders Program in the Center for Collaborative Leadership was profiled on WHDH-TV 7's "Urban Update" on November 17.

The results of a poll conducted by the Gastón Institute and UMass Poll examining how Latino voters voted on Ballot Question 2 appeared in the *Boston Globe* and *Boston Herald*.

CORRECTION

Maurice Cunningham was identified as chair of the Political Science Department in the November issue. **Rusty Simonds** is currently chair of that department.

Let It Snow, Let It Snow, Let It Snow

Did you hear the *Farmer's Almanac* is predicting a snowy winter for the Northeast? UMass Boston is prepared. Here are the basics you need to know about weather-related closings.

When will I find out if the campus is closed?

For all closings, announcements will be available on the main switchboard and UMass Boston's website, and on television and radio stations whenever possible. For closings announced prior to the workday, the decision may be to close for the entire or part of the day. If the announcement is made during the workday, faculty and staff will be notified via a telephone tree by the Office of Human Resource to notify deans and directors, who will then be responsible to contact the various units in their area. If it all possible, the decision to close early will be made and announced by 2:00 p.m. or earlier and will close the campus by 4:00 p.m. or earlier. Staff on the second shift should not report to work unless they are snow day personnel.

Where are the announcements carried?

UMass Boston's main switchboard 617-287-5000 will carry a voice mail announcement which notifies callers if the campus will be open for operations. Please do not call the Public Safety office. Their lines must remain open in case of emergency.

The university website - Consult the home page at www.umb.edu for weather-related announcements and details.

Radio and television broadcasts - Tune in to WBZ TV-4, WCVB TV-5, WHDH-7, WUMB 91.9 FM, WRKO 680 AM, or WBZ 1030 AM after 5:30 a.m.

What do the different announcements mean for campus operations?

University closed/classes canceled - All classes are canceled, all offices and the library are closed, and only designated and assigned snow day personnel will report at the regular time.

Delayed opening/late opening/morning classes canceled - All morning classes are canceled and campus will open for classes at 11:30 a.m. Classes from 11:30 a.m. on will resume according to the regular schedule. Snow day personnel will report

at regular times. **All other university staff will report to work at 10:00 a.m.**

Evening classes canceled - All classes beginning from 4:00 p.m. will be canceled. Snow day personnel will work their regular hours and all others will be allowed to leave by 4:00 p.m.

Other Snow-Related Issues

Off-campus classes: Class cancellations at off-campus sites will be announced on local radio stations in communities where sites are located.

Transportation: The UMass Boston shuttle from the campus to JFK/UMass train station will continue to operate in the event of a closing or late opening. Weather conditions may cause delays.

Food services: Every effort will be made to have some level of service available in the Quinn Administration Building when the campus is open for operations.

Athletic and special events/other campus activities: Call 617-287-5000 for information regarding changes in Athletic or special event schedules, Continuing Education, and the library.

A Veteran Responds to Memories of War with "Stack Arms"



A student examines the exhibit "Stack Arms" by Ken Hruby, which recently opened at the Harbor Art Gallery in McCormack Hall. Hruby, a graduate of West Point, has spent 21 years as a professional infantry officer, serving in both Korea and Vietnam. Through his artwork, he reexamines his experiences as a soldier and the

relationship that exists between the military and the society it serves. The term "Stack Arms" is military jargon for relinquishing weapons when they're not in use. The exhibit, sponsored by the William Joiner Center and Arts on the Point, will be on display from November 12 through December 20, from 11:00 a.m. to 6:00 p.m. (Photo by Harry Brett)

CALENDAR OF EVENTS

DECEMBER

The Calendar of Events is published monthly by the Office of University Communications and Community Relations. All events are open to the public and free, unless otherwise noted. From off campus, dial (617) 287 and the last four digits listed below each calendar event.

Submit January calendar listings by Friday, December 13. Submit calendar listings online at www.umb.edu/news/umb_calendar/entry_form or e-mail to news@umb.edu. See the News and Events page on www.umb.edu for calendar listings online.

MONDAY 2

Web Based Learning Speaker Series: Creating a Great Online Syllabus
12:30 - 1:30 p.m., Healey Library, Library Staff Lounge, 11th fl. Professors Lisa Cosgrove and Varda Konstam share their secrets for crafting an online syllabus that works. Light refreshments will be served compliments of the Instructional Technology Center and the Division of Corporate and Continuing and Distance Education. Contact: 7-3998 or eileen.mcmahon@umb.edu.

Mathematics Department Seminar: Cluster Algebras and Grassmannians
2:30 - 4:00 p.m., Science Center, 2-065. Featuring Joshua Scott, Northeastern University and MIT. Contact: 7-6458 or anoel@math.umb.edu.

Graduate Programs in Dispute Resolution Fall 2002 Brownbag Luncheon Lecture Series: Mediator Ethics in the Hospital Setting
2:00 - 3:30 p.m., Wheatley Hall, 4-23. Featuring Carol Liebman of Columbia University Law. Contact: 7-7421 or e-mail kelly.ward@umb.edu.

Self-Defense Workshop
6:00 - 9:00 p.m., Clark Athletic Center, Lower Level. Every Woman's Self-Defense will be hosting two workshops on self-defense. Sign-up sheets are posted at The Women's Center (Wheatley Hall, 4-171). Also held on December 4, 11:00 a.m. - 2:00 p.m. Contact: 7-7986 or womens.center@umb.edu.

TUESDAY 3

Women's Group: Reproductive Rights
12:30 - 1:30 p.m., McCormack Hall, 1-613. Presentation by Massachusetts NARAL. Contact Donna Durfee-Stonis, 7-5648.

Asian American Studies Research Symposium: Asian American Nonprofit Organizations in U.S. Metropolitan Areas
1:00 - 2:30 p.m., Wheatley Hall, Student Lounge, 4th Fl. Featuring Richard Hung of the Institute for Asian American Studies. Lunch will be provided to all those who RSVP by December 2 at noon, asianaminst@umb.edu or 7-5650.

WEDNESDAY 4

ICI Workshop: Get Up and Talk! Making Presentations with Confidence
9:00 a.m. - 4:00 p.m., Institute for Community Inclusion, 20 Park Plaza, Boston. Workshop topics include effective planning, knowing one's audience, presenting with confidence, and developing one's own style. Registration is required three weeks in advance (\$75). ICI provides letters of attendance for CEU or CRC credit. Accommodations are available upon request. Contact: 7-4337 or ici@umb.edu.

Environmental, Coastal, and Ocean Sciences Department Seminar: Complexity and Stressors in a Coastal System - Bridging the Gap from Land Use to Food Webs to Economics
2:30 - 3:45 p.m., Science Center, Small Science Auditorium, 1st fl. Featuring Steve Bartell of The Cadmus Group, Inc. Contact: 7-7440.

Modern Languages Junior Faculty Colloquium: The Case Study of Compstat in a Small American Police Department
2:30 - 4:00 p.m., Wheatley Hall, Troy Conference Room, 2nd fl. Featuring James Willis of the Sociology Department. Contact: 7-6266.

English Department Presents: Reading by Ha Jin
2:30 - 4:00 p.m., Wheatley Hall, 6-047. Featuring poet, novelist, and 1999 recipient of the National Book Award for Fiction. Contact: 7-6702.

Beacons Athletics Women's Club Ice Hockey
7:00 p.m., Clark Athletic Center. Contact: 7-7801.

University Chorus and Chamber Singers Concert
7:00 p.m., Fourth Presbyterian Church, 340 Dorchester Street, South Boston. Featuring Conductor Jeffrey Rink and the works of Hiller, Holst, Tallis, Woolen. Donation appreciated. Contact: 7-5640.

THURSDAY 5

Art/Talks: "A Work in Progress"
11:30 a.m. - 12:30 p.m., McCormack Hall, Harbor Art Gallery 1st fl. Featuring painter Wilfredo Chiesa. Contact: artsonthepoint@umb.edu.

Gerontology Institute: Reception to honor Representative Caro Clemen
2:00 - 4:00 p.m., State House, Great Hall. Open to the public. Desserts and refreshments will be provided. To RSVP, please contact: 7-7361.

Modern Languages Junior Faculty Colloquium - Regarding Indianness: "Race" and "Recognition" in Southern New England
2:30 - 4:00 p.m., Wheatley Hall, Troy Conference Room, 2nd fl. Featuring Amy Den Ouden of the Anthropology Department. Contact: 7-6737 or Pleistyna@hotmail.com

Open House for Institute for Community Inclusion (ICI)
4:00 - 6:00 p.m., ICI, 20 Park Plaza, 13th Fl, Boston. Visit ICI's new location and learn about expanded role and projects at UMass Boston. RSVP to 7-4300.

Theatre Arts and Dance Division Performance: New Works Festival
8:00 p.m., McCormack Hall, McCormack Theatre. General admission: \$12.00. Also on December 6 and 7. Contact: 7-5640.

FRIDAY 6

ITC Workshop: Adding Flash Components to Your Website
1:00 - 3:00 p.m., Healey Library, lower level. Presented by Jason Belland. Workshop code: WEB-20. Contact: www.itc.umb.edu

Biology Seminar Series: The Enigmatic Lifestyle of Large dsDNA Viruses of Algae
2:30 p.m., Science Center, Small Science Auditorium, 1-006. Featuring Michael Graves of UMass Lowell. Contact: 7-6699.

SATURDAY 7

CPCS Alumni College
9:30 - 4:00 p.m., Wheatley Hall, Snowden Auditorium, 1st fl. A series of faculty/alumni-led workshops will highlight key issues and trends in public and community service. RSVP to 7-7124 or suzanne.allmendinger@umb.edu

WUMB Folk Radio 91.9 FM Broadcasts Live from the Labour Community Center/Holiday House Tour
2:00 - 4:00 p.m. 371 West Fourth Street, South Boston, MA. Join your favorite WUMB announcers live, as part of WUMB's 20th anniversary celebration, or tune in to 91.9 FM. Contact: 7-6900.

University Jazz Band
7:30 p.m., Wheatley Hall, Snowden Auditorium. Featuring Director Peter Janson with the MUS480: Improv480a Ensemble and Director David Patterson. Donation appreciated. Contact: 7-5640.

MONDAY 9

ITC Workshop: Getting Started in Digital Photography
1:00 - 3:00 p.m., Healey Library, lower level. Presented by John Murphy. Workshop code: IFS-10B. Contact: www.itc.umb.edu.

College of Public and Community Service Book Party: *Becoming American, Being Indian*
4:00 - 6:00 p.m., Wheatley Hall, CPCS Plaza, 4th fl. Featuring author Madhulika Khandelwal and panelists Gautam Premnath and Miren Uriarte. Contact: 7-7100 or charlotte.lumpkins@umb.edu.

TUESDAY 10

ITC Workshop: Technology-Enhanced Classroom Teaching - Prometheus
10:00 a.m. - 12:00 p.m., Healey Library, lower level. Workshop code: OCW-01C. Contact: www.itc.umb.edu.

WEDNESDAY 11

Environmental, Coastal, and Ocean Sciences Seminar Series: International Terrorism, Integrated Coastal Management, and Sustainable Development: Working in the Post-9/11 Era
2:30 - 3:45 p.m. Science Center, Small Science Auditorium, 1-006. Featuring Ames Colt of the University of Rhode Island. Contact: 7-7440.

College of Public and Community Service Book Party: *Dementia and Wandering Behavior*
4:30 - 6:00 p.m., Wheatley Hall, CPCS Plaza, 4th fl. Featuring authors Nina Silverstein, Gerald Flaherty of the Alzheimer's Association, and CPCS Gerontology Ph.D. alumna Terri Salmons Tobin. Contact: 7-7330 or mary.stjean@umb.edu.

Voice Division Recital
7:00 p.m., Wheatley Hall, Snowden Auditorium. Featuring students of Marilyn Bulli, Suzanne Ehly, and David Giessow. Contact: 7-5640.

FRIDAY 13

Biology Seminar: The Cellular Immune Response against the Polyomavirus JC in Progressive Multifocal Leukoencephalopathy
2:30 p.m., Science Center, Small Science Auditorium, 1-006. Featuring Igor Korolnik of Harvard University. Contact: 7-6699.

Theatre Arts and Dance Division Performance: Dance Concert
8:00 p.m., McCormack Hall, McCormack Theatre. General admission: \$12.00. Also on December 14. Contact: 7-5640.

Fall semester 2002 classes end.

SATURDAY 14

WUMB Folk Radio 20th Anniversary Celebration: Joyful Noise Coffeehouse Concert
8:00 p.m., Joyful Noise Coffeehouse, 1580 Massachusetts Avenue, Lexington. Featuring Susan Werner, Katryna and Nerissa Nields, The Kennedys. Tickets - Adults: \$20, discounts for students. Contact: 781-861-2131.

MONDAY 16

ITC Workshop: Universal Design Concepts
1:00 - 3:00 p.m., Healey Library, lower level. Presented by Jason Belland. Workshop code: IFS-12B. Contact: www.itc.umb.edu.

THURSDAY 19

Chancellor's Holiday Party
2:30 - 4:00 p.m., Wheatley Hall, Cafeteria, 4th fl. Celebrate the season with co-workers and friends, enjoy music and food, donate clothing for holiday giving. Contact: 7-5300.

MISCELLANEOUS

Beacon Fitness Center
Open to students, faculty, staff, and UMass Boston alumni. Fitness professionals, strength equipment, racquetball and squash courts available. Offerings include boot camp aerobics, circuit training, weight training for women, beginning step aerobics. For full schedule, contact: 7-6786.

Catholic Campus Ministry Mass and Related Events
12:30 p.m., Mondays and Wednesdays. McCormack Hall, Chapel, 3rd fl. Other Campus Ministry programs include "Inquiry for Adult Baptism and Confirmation" on Tuesdays, 11:30 - 12:30 p.m., and "A Time to Pray" on Tuesdays, 5:00 - 5:30 p.m. Contact: 7-5839 or maggie.cahill@umb.edu.

College of Career Networking Program
Promotes the career development of women college students with disabilities and their successful transition to careers upon graduation. Based at the Institute for Community Inclusion. Demonstration site at UMass Boston. Contact: Melanie Jordan: 7-4327, (TTY) 617-287-4350, or melanie.jordan@umb.edu.

Intramural/Athletics Activities
5:30 - 6:30 p.m., Mondays and Thursdays, Clark Center Pool. Bring your co-workers. Open time also for table tennis, racquetball, and badminton. Contact: Rick, Intramural/Recreation Office, 7-7830.

New Beginnings: Interfaith Bible Study of Genesis
11:30 a.m. - 12:25 p.m., Mondays and Thursdays, McCormack Hall, Chapel, 3rd fl. Bible study runs throughout the fall semester when in session. Christian Praise Service also held 4:00 - 5:00 p.m., Thursdays. Contact: 7-5838 or adrienne.berryburton@umb.edu

The William A. Percy, III Prize Submission Deadline
The William A. Percy, III Prize for the best essay or the most effective activist support for lesbian and gay rights will be awarded February 2003. Deadline is February 1, 2003. Contact: 7-6870 or 7-6860.

UMass Boston Athletics: Beacon Home Games
See UMass Boston Beacon teams compete in tennis, soccer, volleyball, and ice hockey. See www.athletics.umb.edu/clark/events for full schedule or contact: 7-7801.

UMass Boston Chamber Orchestra
6:00-8:00 p.m., Wednesdays, Wheatley Hall, Snowden Auditorium. Open to all members of the UMass Boston community. Contact: Jon C. Mitchell, conductor, 7-6981.

WUMB 91.9 Commonwealth Journal
Sundays, 7:00 p.m. Interviews with scholars, writers, and public officials examining current issues of interest to the people of Massachusetts. Contact: 7-6900.

Yoga
McCormack Hall, 1-613. December 4: 2:30 - 3:30 p.m., December, 5, 12, and 19: 11:30 - 12:30 p.m. Beginners welcome; mats provided. Please wear comfortable clothing. Contact 7-5664 or donna.durfee@umb.edu.