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Reporter

News and information about the University of Massachusetts Boston

Volume 5, Number 4

December 2000

Chancellor Penney Reflects on Twelve Years At UMass Boston

by Sherry H. Penney

It has been a great year for UMass Boston! The highlights have included our new Carnegie classification as a doctoral/research university; completing our first capital campaign on target and ahead of schedule; the most successful year of grants and contracts in our history; the addition of a national freshman honor society chapter; and international recognition as host of the first presidential debate of the 2000 campaign.

As I reflect on UMass Boston what comes to the fore is the crucial importance of contributions from so many people: a brilliant faculty committed to teaching and research, truly interesting and motivated students, a dedicated staff, and remarkable alumni. Our success is truly a collaborative achievement.

UMass Boston's core strength has always been the quality of undergraduate teaching and learning, and the excitement that our student body brings to our campus. Our students increasingly reflect the diversity of our surrounding community, and we have seen a steady increase in SATs for incoming freshmen—1001 in the fall of 1997, 1033 last year, and now 1046 this year.

The undergraduate experience is now supported by a newly revised General Education Program, designed to develop critical thinking skills and give students more experience in science, technology, and foreign languages. In March of 2000, the New England Association of Schools and Colleges evaluating team spoke enthusiastically of the good principles and innovative quality of GenEd at UMass Boston.

Many of our undergraduates do distinguished work. In 1994, the College of Arts and Sciences Honors Program enrolled 65 students. Now our university-wide Honors Program boasts nearly 150 students, and last year it included the university's first two Fulbright undergraduate grant winners, Alexander Penna and Colin Ward. A new chapter of the national freshman honor society Alpha Lambda Delta was also added this year.

Undergraduate education benefits immensely from strong graduate programs, and the 1987 long-range plan included the goal of establishing doctoral programs in areas related to our urban mission. Since then, eight programs have been added, beginning with clinical psychology in 1989, and then gerontology, public policy, the biology track within environ-



Chancellor Sherry H. Penney

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UMass Boston First Celebrates Early Victory



Institutional Advancement: (Left to Right) First row: Theresa Hadley, Sheryl Savage, Roberta Carrara, Chi Huynh, Charles Anderson. Second row: Christina Dunn, Jane Parker, Susan Davis, Deborah Lynch, Chris Antonucci, Judy Byrne-Ariel, Peter Tofuri. Third row: Pam Sherman, Elaine Arend, Deirdre McNamee, Gary Messinger, Elena Sarikelle, Michael Luck.

by Melissa Fassel

We've all seen the "UMass Boston First \$50 Million Campaign" banner hanging on the Science Building. Not only does this slogan signify putting our public university first, it also celebrates the university's first major fundraising campaign. Soon, like the presidential debate signs, it will be taken down. Having reached its goal of raising \$50 million in private contributions one year early, the campaign has come to a triumphant close.

Most capital campaigns usually begin with 50 to 60 percent of their monetary goal already committed. When the *UMass Boston First Campaign* kicked-off in 1996, Institutional Advancement came up with just 20 percent - leaving \$40 mil-

lion to raise over five years. Michael Luck, Vice Chancellor of Institutional Advancement, explained, "We had to literally build the foundation for the house and the house itself simultaneously."

How did the campaign end up being such a huge success? Luck attributes it not only in discovering new donors but also rediscovering donors, from among UMass Boston alumni, friends, corporations, and foundations — many who had little or no contact with the university prior to this campaign. In addition, the most important factor was that "we asked" people to consider giving major gifts, a first for the University.

"An enormous amount of support came from people and area

corporations and foundations who recognize that it is critical to this institution, as the only public university in Boston, to have this private funding," Luck stated. "If we are to remain competitive with other private institutions in the Boston area, the permanent revenue of philanthropic support is essential."

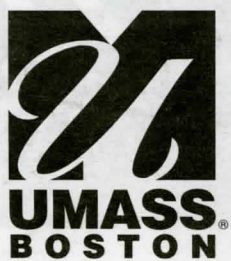
The campaign began with four major goals and a prestigious Campaign Cabinet comprised of major contributors and influential alumni. The four major goals were: to enhance and maintain the quality of the faculty; to ensure access to all students; to strengthen teaching, research, and academic resources; and to im-

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Celebrate the Season!

Go to a Music Department concert featuring faculty, staff, and students: December 3, 2:30 p.m., Snowden Auditorium, University Chorus and Chamber Singers. December 9, 7:30 p.m., Snowden Auditorium, University Jazz Band. December 10, 3:00 p.m., People's Baptist Church, University Chamber Orchestra. Call 7-6980 for more information.

Years of Service Reception Honors 152 Employees

by Anne-Marie Kent

On November 20, University of Massachusetts Boston held its fourth annual Years of Service Reception, honoring a total of 152 employees from throughout the university. Twenty-six were honored for ten years of service; fifty-two for fifteen years; thirty-seven for twenty years; thirteen for twenty-five years; eighteen for thirty years; and six for thirty-five years with the university. Gifts reflecting these different milestones ranged from golf umbrellas to pen and pencil sets to rosewood table clocks.

Director of Human Resources Beth Marshall said, "Four years ago, the Chancellor inaugurated the Years of Service event as a means of celebrating the service milestones of UMass Boston faculty and staff. This event, which has grown steadily in participation since its inception, provides a means for the Chancellor to publicly convey the institution's gratitude for the service of faculty and staff to the organization."

Applauding the contributions of all university employees, the Chancellor said, "As UMass Boston has changed—as we have added new programs, made plans for expansion, developed more

opportunities for our students, and reached new levels of distinction as an urban university—one thing has not changed and that is the quality of the people who work here." She added, "Each and every one of you is an important part of UMass Boston and as Chancellor, I thank you for your hard work."

Chancellor Penney also thanked members of the Years of Service committee who put together the reception: Denise McNair and Clare Poirier from Human Resources; Cathy Hennessey from Procurement; and Donna Dunn from Grant and Contract Administration.

Following her remarks, Chancellor Penney gave special recognition to those who marked thirty-five years of service: Jean-Pierre Anselme from Chemistry, Martin Coyne from Facilities, Alyce Curran from the Healey Library, Lawrence Foster from Philosophy, and Lee Grove and Shaun O'Connell from English, all of whom received rosewood table clocks.

Reflecting on her thirty-five years at UMass Boston, Alyce Curran said, "I think the most exciting thing to happen during these



Chancellor Penney poses with three employees who were honored for their thirty-five years of service: Lee Grove, English; Alyce Curran, Healey Library; Shaun O'Connell, English

years has been to see how far we've come from those fabulous—and they were fabulous—days in Park Square to the present. It's always exciting to see something develop and grow. To be a small part of that is a great feeling."

The event, which has followed essentially the same format since its inception, did include one surprise: a special gift to a particularly esteemed university employee, Chancellor Penney herself. She was presented with a clock in-

scribed with the words "Vision, Competence, Energy, Intelligence, Dedication" and her years of service: 1988-2000. Marshall said, "This year's event was particularly poignant as we honored the Chancellor for her years of service."

Also, one particularly beloved employee, who served UMass Boston for more than twenty years as the Administrative Assistant for the Graduate Program in English, was notably ab-

sent from the Years of Service reception. In October, Mary Bonner left not only the university but the country, moving from Dorchester to start a new life in Donegal, Ireland. At a bittersweet October 17th reception at the University Club, Bonner was honored by over sixty well-wishers, including English Department Chair Louise Smith, who presented her with an official UMass Boston chair in recognition of her years of outstanding service to the department.

Sherry H. Penney Endowed Professorship in Leadership

by Kim Burke

On November 8, the University of Massachusetts approved the establishment of the Sherry H. Penney Professorship in Leadership in the College of Management, which will be effective on January 1, 2001. The Board of Trustees also approved that the Chancellor be appointed the first Penney professor.

An anonymous and longtime generous donor who is close to UMass Boston pledged \$850,000 to establish the endowed chair on September 1. The gift was made in support of Penney's long service to the UMass Boston campus as well as the University System as its President in 1995.

The gift will be matched by the Commonwealth of Massachu-

setts with \$650,000 under President Bulger's special Endowed Chair Matching Program, bringing the total to \$1.5 million.

The professorship will bring the number of endowed chairs at UMass Boston to five, including a visiting professorship, during the *UMass Boston First Campaign*.

One of the major functions of the Endowed Penney Chair will be to develop a Center for Collaborative Leadership, created to provide inner-city leadership development for women and members of minority groups through teaching, research, and outreach programs.

During her twelve years as Chancellor, Dr. Penney has taught graduate seminars on leadership, as well as leadership in politics and

education in Nineteenth Century America. Penney has published many articles on the issues of leadership and management in education, examined educational policy, governance and curricula, and has written a book on Nineteenth Century New York political history and leadership.

Dr. Penney is a member of the Board of Directors of the Carnegie Foundation for the Advancement of Teaching and a past member of the Board of Directors of the American Council of Education. She takes a leading role in education as a Chair of the Board of the Education Resources Institute (TERT), as a member of the Urban 13 (now 21) group of universities, and in the Business-Higher

Education Forum, a group of Fortune 500 business executives and university presidents. During her career, she has been the chair of seventeen visiting committees (and member of an additional seven), evaluating colleges and universities across the country for the leading accreditation organizations in higher education.

She is equally active on the boards of Boston educational, economic, and civic organizations, including the Boston Coalition, the Boston Private Industry Council, the Boston Edison Company (NSTAR), the Boston Municipal Research Bureau, the John F. Kennedy Library Foundation, the New England Aquarium, the New England Council, the Partnership,

and the University of Massachusetts Foundation.

In 1996, she was awarded the New England Women's Leadership award for education; in 1998, the Pinnacle Award for Lifetime Achievement from the Greater Boston Chamber of Commerce; and in 1999, an honorary degree from Quincy College. She has also received the Distinguished Alumni Award and an honorary degree from Albion College.

The University Reporter

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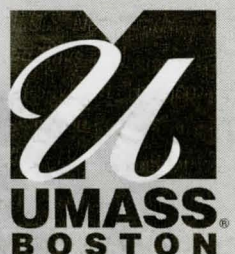
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Send your news items to:
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Situation Critical: UMass Boston Releases Vital Housing Study

By Kim Burke

With today's booming economy, it is easy to forget that there are people who are struggling to make ends meet. Part of the struggle for heads of households is to find affordable housing and still have money left over for other essentials such as electricity and the telephone. Researchers at the Center for Social Policy and the McCormack Institute have completed the study, *Situation Critical: Meeting the Needs of Lower Income Massachusetts Residents*, and found that "housing affordability continues to be a very serious problem in Massachusetts."

Coauthored by Michael Stone, College of Public and Community Service and public policy professor, Elaine Werby, McCormack Institute senior fellow, and Donna Haig Friedman, director of the Center for Social Policy, the study adds to the body of work produced by the McCormack Institute and the Center for Social Policy on affordable housing issues. Werby differentiates this study from other housing reports produced recently because it focuses on lower-income households rather than middle income and lower middle income households. The current report finds that

"almost one-third of the people of Massachusetts have serious housing affordability problems and that about 370,000 renter households and 300,000 homeowner households are shelter-poor." The demographics of the shelter-poor came as no surprise to the authors, but are a key element in understanding how to find a solution to the housing needs of the lower-income population. The report found that the shelter-poor and homeless are mostly either single-parent families, elderly, and/or people of color.

With such a critical issue, the recommendations argued by the authors are a step towards keeping the promise made in the 1994 Housing Act for "a decent home and a suitable living environment for every American family." The authors hope that both the state of Massachusetts and the country at large can find a way to meet the needs of those still looking for the economic boom to hit home.

Released in late September, the report has garnered much attention and was covered by articles in the *Boston Globe*, *Patriot Ledger*, *Lowell Sun* and newspapers in Westfield, Attleboro, and Worcester.

WUMB Holds Record Fundraiser



WUMB fundraisers meet folk legend Judy Collins. (From left to right): Judy Wong, D.B. Sweeney, Judy Collins, Linda Wheeler, Carol Soeldner.

by Leigh DuPuy

WUMB 91.9 FM raised over \$126,000 during their fall member drive held from October 20 – 30. Receiving over 1,200 phone and on-line pledges, WUMB exceeded all previous fundraisers and celebrated a fifty percent increase from last year's campaign. Forty-seven percent of responders were new donors and the radio station gained 600 new members, the largest number of members gained in any single drive.

"It is the best fundraiser we have ever had," said Pat Monteith, general manager of WUMB. "It was tremendous to see such support from listeners throughout the country."

One listener pledged after listening for only two hours. Another donated an unprecedented

\$5,000, energizing others to contribute. It was this kind of response that enabled the fundraiser to conclude four and a half hours early with great excitement.

Listeners weren't the only enthusiastic pledges. Musicians like Rhonda Vincent and the Rage Bluegrass Band performed during the drive. Folk maven Judy Collins came in for a few hours on October 25 to lend her support and chat with volunteers. She also made a personal donation to the station, joining musicians Tom Rush, who called from Wyoming with his pledge, and Cozy Sheridan, who did the same from Utah.

WUMB had over seventy-five volunteers who worked tirelessly alongside of WUMB's dedicated staff and work-study students

throughout the campaign. All involved raved about the camaraderie, food, and positive attitudes that characterized the drive.

The station generates nearly fifty percent of its operating budget from listener support, and WUMB uses these contributions to support their cultural programming and radio membership benefits. WUMB is one of three public radio stations in Boston and is recognized as the premiere folk station in the country. Located in the lower level of the Healey Library, the station offers a wide range of diverse folk, roots, and cultural programming, like the award-winning public affairs program *Commonwealth Journal*.

Gordon Wallace Named Outstanding Faculty Member

by Patrick Dwyer

The Office of the President of the University of Massachusetts recently held an annual awards ceremony honoring seven outstanding faculty members throughout the University system. UMass Boston's Professor Gordon T. Wallace, of the Department of Environmental, Coastal and Ocean Sciences, was recognized by President William Bulger as one of the seven extraordinary professors of the University of Massachusetts.

At the awards ceremony, which was attended by chancellors, trustees, and staff from Amherst, Boston, Lowell, Dartmouth, and Worcester, President Bulger said, "It takes effort on the part of indi-

vidual faculty and staff members, and the leadership of trustees and chancellors, to engage our campuses in the life of the community in a helpful way. The individuals we honor today accomplish that mission in the field, in the classroom, and in the laboratory."

Wallace was presented with a University Public Service Award, "for his efforts to protect, preserve, and restore coastal marine and watershed environments of New England over the last seventeen years, including the provision of technical advice and assistance in the restorations of Boston Harbor, the Merrimack River, and the Charles River."

He earned his Ph.D. from the

University of Rhode Island, and his research interests with the University focus on biogeochemical processes and their control of the specialization, distribution, and transport of metals in coastal ecosystems. He teaches Marine Chemistry and Biogeochemistry for the multidisciplinary Environmental, Coastal and Ocean Sciences (ECOS) program.

ECOS offers both master's and doctoral degrees, and trains individuals for leadership roles as environmental scientists. Established in 1982, the program has achieved a national and international reputation for its successful interdisciplinary approach to teaching, research, and service.

COMMONWEALTH JOURNAL

Tune into WUMB 91.9 FM on Sundays at 7:00 p.m. for *Commonwealth Journal*, a weekly, half-hour public affairs program featuring interviews with scholars, writers, cultural workers, and public officials examining current topics and issues of particular interest to Massachusetts listeners. November's topics included:

"The Story Behind the Song and Film *Alice's Restaurant*," featuring author Laura Lee of *Arlo, Alice & Anglicans: The Lives of A New England Church*.

"Taking Shakespeare to Youth," featuring Kevin Coleman, director of education, Shakespeare & Co.

"Gender Bending Shakespeare," featuring Lisa Wolpe, director, all-female cast of *Taming of the Shrew*.

"Genetic Counseling," featuring Kathryn Spitzer Kim, co-director, Genetic Counseling Program, Brandeis University

"The Human Genome Mapping Project," featuring Rick Kesseli, UMass Boston professor of biology.

For more information about upcoming guests, go to www.wumb.org. The program is produced by WUMB Radio at UMass Boston and the Massachusetts Foundation for the Humanities.

CYBER-SHOP FOR THE HOLIDAYS!



By Melissa Fassel

The windshield wipers are making the most annoying squeaking sound as you wait in your car for the next customer to walk out of Filene's. The snow continues to fall. You hear the engine fan go on as your car slowly overheats while you wait for the holy grail of a parking spot.

Now, picture sitting in front of your computer, wrapped in a fuzzy bathrobe, sipping a cup of tea. The weather outside is beyond frightful and the highways are packed with bumper-to-bumper cars, as you click away with your mouse. Welcome to the world of Internet shopping. Stretch out your fingers and prepare yourself for some heavy-duty surfing!

If you know the exact store you'd like to visit, there's a good chance there is an on-line counterpart to the physical store. Gap, Banana Republic, Macy's, Victoria's Secret, Crate and Barrel, and J. Crew are just a few typical mall stores that also sell their wares in cyberspace. Unsure of the web address? Punch in www.yahoo.com or just about any other search engine, and you should be able to find your virtual store. For a categorical list, check out www.shopping.yahoo.com. If you're overwhelmed, I suggest beginning at the virtual mall, www.mall.com. Mall.com divides its cyber-stores by floors and departments, which range from shoes to perfume. Many stores also feature coupons for first-time as well as returning customers. The website www.bluefly.com features discount clothing and housewares from designers like Prada, Hilfiger, and Mr. Klein himself, all at closeout prices. You might find a nice pashmina or leather coat at this TJ Maxx of the Internet.

What if you're looking for something that can't be found in a mall? Something a little more unique, perhaps? Check out www.novica.com, which features paintings, tapestries, ceramic, and other creative works from artists

around the world.

If you like to live dangerously (at least in the cyber-world), you might want to try the latest in web shopping trends: the virtual auction. My personal favorite is www.firstauction.com, which features hourly "flash" auctions for items ranging from telephones to jewelry with bids starting at \$1, and longer, 48-hour auctions for many other items. You might also want to check out www.auctions.yahoo.com, www.auctions.com, www.winauction.com. Remember: these also serve as prime sites for getting rid of that can opener that doubles as a flashlight given to you by Aunt Marge last Christmas.

Worried that you'll run into problems returning your Internet gifts? Many stores, like Gap.com and OldNavy.com now allow you to return on-line purchases at the physical store. If not, like catalogs, most stores include instructions on how to return an item, and are very reasonable in terms of time limitations. The only thing you'll have to lose is the postage to send it back, but considering all the gas you'll waste waiting in that mall line, it's well worth it.

If you're concerned about using your credit card on the web, most stores clearly display their security methods and policies (look for 64 or 128 encryption). A good way to check if the site is at least superficially secure is to look in the lower left corner of your browser. Most browsers feature "lock" icons when in secure mode. Today's web security features make credit card fraud very difficult. In fact, there's probably a better chance of your number being stolen from a phone call to a catalogue center or a neglected receipt.

This holiday season, take control! Stay in your bathrobe! Refuse to become part of the mall-madness crowd! Most of all, have a good time awaiting the big, brown sleigh of a UPS truck toting your holiday wares. Until next holiday season, this is the cyber-shopping guru, logging off.

Clinical Psychology Department Receives Accreditation

by Dick Lourie

In 1993, an American Psychological Association (APA) committee accredited UMass Boston's Doctoral Program in Clinical Psychology, calling it "a creative new program, developed at an underfunded university, in a state which has suffered years of financial adversity." This year the program was revisited, and again received full accreditation. It's a record of which the program, and the larger University community, can be proud.

The second doctoral program to be established at the University, the clinical psych program, housed in CAS' Psychology Department, admitted its first students in 1989. Among its principles, in keeping with UMass Boston's mission, was a focus on the needs of underserved multi-ethnic urban populations. It follows the "scientist-practitioner" model of training, which entails equal attention within the curriculum to a strong theoretical

foundation, research, and clinical training. The program has always been interdisciplinary in nature, and one of its unusual features is its emphasis on both human development and culture, as well as clinical psychology.

To initiate the accreditation process, faculty, and students in the program undertook a yearlong "self-study," and sent a report to the APA. The APA in turn suggested several names to be considered for a three-person site visit committee; the program chose three names from that list.

The APA committee spent two days on the campus last March, meeting with students, faculty, and University administrators. Their report rated the program in eight categories: eligibility (the structure of the program); faculty and student relations; individual and cultural difference and diversity; philosophy, objectives, and curriculum; public disclosure; quality enhancement and self-assessment;

relationship with the accrediting body; and resources. In all but the last—where the committee cited graduate stipends and potential space constraints—the program received the highest ("exemplary") rating. The committee recommended accreditation for seven years, the maximum allowable period between reaccreditation visits.

Program director Joan Liem points out that graduates from an accredited program are likely to have an easier time finding internships, getting licensed, and ending up with good jobs. "Accreditation," she says, "has really helped us in terms of the quality of both the faculty and students we've been able to attract." Both faculty and students, she says, "are very happy" that our creativity and hard work having once again been recognized by the accrediting team."

Penney's Address (cont.)

mental sciences, higher education administration, leadership in urban schools, computer science, and nursing. This achievement, made possible by extraordinary efforts on the part of the faculty, resulted in the Carnegie Foundation's reclassification of UMass Boston as a doctoral/research university earlier this year, which puts us in a whole new league and makes us eligible for new sources of grant funding.

Accompanying growth at the doctoral level was an expansion of centers and institutes. We added the Mauricio Gastón Institute for Latino Community Development and Public Policy in 1991; the Center for Women in Politics and Public Policy, and the Center for Social Policy in 1992-3; and the Asian American Institute and the Labor Resource Center in 1993.

Like the doctoral programs, the institutes inform public policy, bring in outside funds, and demonstrate our excellence in research. Yet I emphasize especially their contribution to undergraduate education. They give undergraduates more opportunities to do research and enable faculty to bring to their classes an increased awareness of the living edge of knowledge. Moreover, when stu-

dents see the relation of research to current public policy issues, they develop a sense that the university is a leader in the community and that they too can become leaders.

As our original mission statement observed in 1965, UMass Boston is both of the city and in the city. Three-quarters of our sponsored research dollars support work on urban issues, including education, economic development, public safety, health care policy, and the urban environment. We were a principal founder of the Urban Collaborative network with community colleges, now a national model for coordinating admissions, class offerings, advising, and ease of transfer among member institutions. We sponsor the Forums for the 21st Century, engaging local leaders in discussion of public issues. We work closely with the Harbor School, Dorchester High School, and numerous other schools in the city. These are just a few examples.

We are also part of the Commonwealth's new technology economy. We have a distinguished faculty in science and mathematics. In the past four years alone, the number of our undergraduate science majors has increased by over 20%. Accompanying this has been growth in the number of science

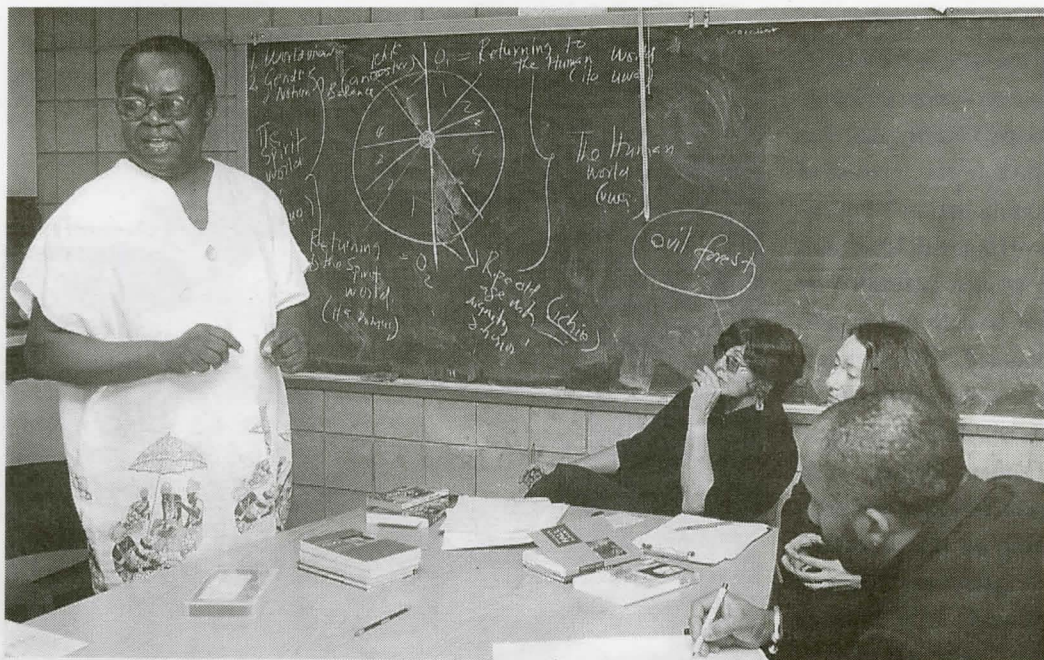
enrollments overall, with the largest increases in computer science (66%), earth and geographic sciences (31%), and biochemistry (29%).

UMass Boston's success in education, research, and outreach underlies the success of our fundraising. This year we saw the completion of our first-ever, \$50 million capital campaign one year early. Our endowment has increased over the last decade from \$4 million to cash and commitments totaling nearly \$24 million. Sponsored research has gone from \$7 million in 1988 to \$18.2 million in the most recent fiscal year. Now, with the Carnegie reclassification, that figure should increase substantially.

The university is a far different place than it was when I joined you in 1988, and its excellence and prominence should make us all proud. I will always treasure my association with a university community that means so much to all those who are a part of it. You have my gratitude for your contributions, my enthusiastic support, and my confidence in the future of the University of Massachusetts Boston.

The University Reporter is on the Web!
Go to www.umb.edu/news and events
to read the latest issue online!

SPOTLIGHTS



Chukwuma Azuonye, Africana Studies, discusses Chinua Achebe's *Things Fall Apart* in a recent CIT forum while co-presenters Esther Kingston-Mann, CIT, and Judith Goleman, English Department, look on.

History of Columbia Point

You might not realize how appropriate the old nickname "Harbor Campus" is in describing the University of Massachusetts Boston area. Like much of Boston, what appears to be solid ground today was water when the city was first settled.

Over the past 370 years or so, the Boston landscape, particularly UMass Boston's corner of it, has changed dramatically. Now you can see through charts and aerial photographs just how Columbia Point has changed. You will also be able to answer that perplexing question of what the pump house is. All this comes courtesy of a web site based on the work of Dr. Nancy Seasholes, an expert on Boston's landmaking, who has a forthcoming book on the subject published by the University of Massachusetts Press. Last year, Dr. Seasholes made the presentation to UMass Boston's Earth and Geographic Science Club, advised by Professor Richard Gelpke as part of Geography Awareness Week.

To find out more about go to www.umb.edu/about_umb and then click on the link "History of Columbia Point" at the right.

Dr. Carol Hardy-Fanta to Head MSPA Program

Dr. Carol Hardy-Fanta has been appointed to the head of the Masters of Science in Public Affairs Program. Dr. Hardy-Fanta has directed research at the Center for Women in Politics and Public Policy for six years. She has brought in sponsored research and completed studies on such topics as Latino women in politics, abortion rights for minors, alternative sentencing for women drug offenders, and the Mass Action Au-

dit. She will continue to direct the Audit to completion along with Tess Browne. Dr. Hardy-Fanta is a nationally recognized scholar on Latino/a politics and has published widely on the intersection of gender, race and ethnicity in politics and public policy, including two books: *Latina Politics: Gender, Culture and Political Participation in Boston* and *Latino Politics in Massachusetts: Struggles, Strategies and Prospects*.

Miren Uriarte Serves as Interim Director of the Gastón Institute

Miren Uriarte has assumed the post of interim director of the Gastón Institute for Latino Community Development and Public Policy for 2000-2001 while Andre Torres, director, is on sabbatical. A sociologist and faculty member of the College of Public and Community Service (CPCS), Uriarte served as the founding director of the institute from 1989-1992.

Uriarte joined UMass in 1981 as an associate professor of human services at the College of Public and Community Service. She works in the areas of institutional development, social policy, and applied research primarily focusing on Latino/as in the U.S. Uriarte specializes in analyzing the implementation and impact of social policy on minority populations and recently coedited a special education report, *Latino Students and the Massachusetts Public Schools*.

CIT Looks at Teaching Across the Disciplines

On Wednesday, November 8, the Center for the Improvement of Teaching (CIT) sponsored the forum, "Teaching and Learning from Chinua Achebe's *Things Fall Apart*," as part of their fall series. With an audience of graduate students, staff, and faculty, Chukwuma Azuonye, Africana studies, Judith Goleman, English, and Esther Kingston-Mann, CIT, discussed teaching Achebe's work in the classroom. Focused on one of the books most widely assigned throughout the university, the forum inspired an interdisciplinary discussion.

CIT's forum are designed to promote the improvement of teaching and learning. CIT was established in 1983 with an initial goal to improve the quality of teaching within the College of Arts and Sciences by drawing upon the experiences of UMass Boston faculty. In addition to the forums, CIT sponsors semester-long, collaborative faculty development seminars.

On January 26, CIT will sponsor the "Conference on Teaching for Transformation" to be held on campus. The conference will provide opportunities for faculty across the New England region to share questions, strategies, and research focused on inclusive teaching, learning, and curriculum change.

Dispute Resolution Conference

On October 27, 150 graduate students, some from as far away as Africa, traveled to UMass Boston for the two-day conference, "Conflict Studies: The New Generation of Ideas." The conference was hosted by UMass Boston's graduate program in Dispute Resolution and sponsored by CPCS, the Of-

fice of Graduate Studies, and the Graduate Student Assembly.

The only national conference of its kind, the meeting allowed graduate students representing more than twelve different dispute resolution disciplines—including law and mediation, cross-cultural conflict, and organizational conflict—to present scholarship, discuss ideas, and build community. A total of forty-five papers were presented in eleven sessions.

The keynote speaker was Professor Craig McEwan, the Daniel B. Fayerweather Professor of Political Economy and Sociology at Bowdoin College, and coauthor of *Mediation: Law, Policy, and Practice*. At the end of the conference, a Career Expo provided students access to professionals employed in dispute resolution fields and answers to career-related questions.

New Ads Feature On-the-Spot Admissions

Boston area radio stations have been airing new sixty and fifteen-second ads that promote the undergraduate On-the-Spot Admissions Decisions Week in early December. The ads are a collaborative effort of many in the University community. Noel Cotterell, University Communications, organized the campaign, marketing director Sherry Rhyno directed the spots that Jon Hutton, marketing assistant director, wrote. Dave Palameter, WUMB FM announcer coordinated the taping in the newly refurbished recording studios, under the aegis of General Manager Pat Monteith. The sixty-second spot is an audio skit between student senator Cheryl Potter and Patric McCormack, student and staff member in the marketing department. Enrollment leader Jamie Kidder serves as announcer for these spots, which include the University's broadcast logo, a whispered "UMass Boston." Listeners can hear the spots on WUMB 91.9 FM, WJMN 94.5 FM, WBOT 97.7 FM, WODS 103.3 FM, and WMEX 1060 AM.

The Health Careers Opportunity Program at UMass Boston

UMass Boston pre-collegiate students have been exploring health careers through the Health Careers Opportunity Program, which is closing in on its one-year anniversary at UMass Boston in February. Students from such programs as Urban Scholars, Upward Bound, Project REACH, and Admissions Guaranteed have been participat-

ing in health career seminars, shadowing programs with health care professionals, and attending public health symposiums. All are designed to educate students of the opportunities that exist beyond being a doctor or nurse, such as careers in public health communication, clinical research, or environmental science.

HCOP is a federally funded educational program designed to help students from economically and educationally disadvantage to succeed in health and public health careers. The Massachusetts Public Health Association has partnered with Tufts University School of Medicine and UMass Boston to create a "pipeline" that starts in the Boston middle and high schools, continues through the undergraduate program at Tufts University and culminates in the public health and medical programs at Tufts University School of Medicine. Anyone interested in more information should call Gallia Kagan, HCOP coordinator at 7-5834.

Philip Hart Joins Main Streets

Professor Philip Hart, Director of the Trotter Institute, joined a team of local business leaders, residents, and elected officials on the National Trust for Historic Preservation's Main Streets Program. A national program, their goal is to revitalize downtown areas, using historic preservation as a tool. To accomplish this, they form a community framework to oversee development in overlooked downtown areas.

The team launched Boston's newest Main Streets Program in the Grove Hall district, visiting the area for three and one-half days in September. The resource team held public meetings and looked at points of interest, such as the Franklin Park Zoo, to discuss issues related to organization, economic development, promotions and marketing, and design. The National Trust for Historic Preservation in Boston will be putting together a report before the end of the year with recommendations by the team to assist further development in Grove Hall.

December spotlights were written by Kim Burke, Leigh DuPuy, Anne-Marie Kent, Erika McCarthy, Joe Peters

Slomoff Lecturer Addressess Middle East Conflict

By Anne-Marie Kent

Finding hope in seemingly hopeless situations is the work of those dedicated to dispute resolution. As newspapers reported escalating Middle East violence, UMass Boston's Dispute Resolution Program presented the Ben and Sylvia Slomoff Lecture by Harvard professor Herbert Kelman. Kelman is a scholar-practitioner with twenty-five years of experience promoting peace between Israelis and Palestinians.

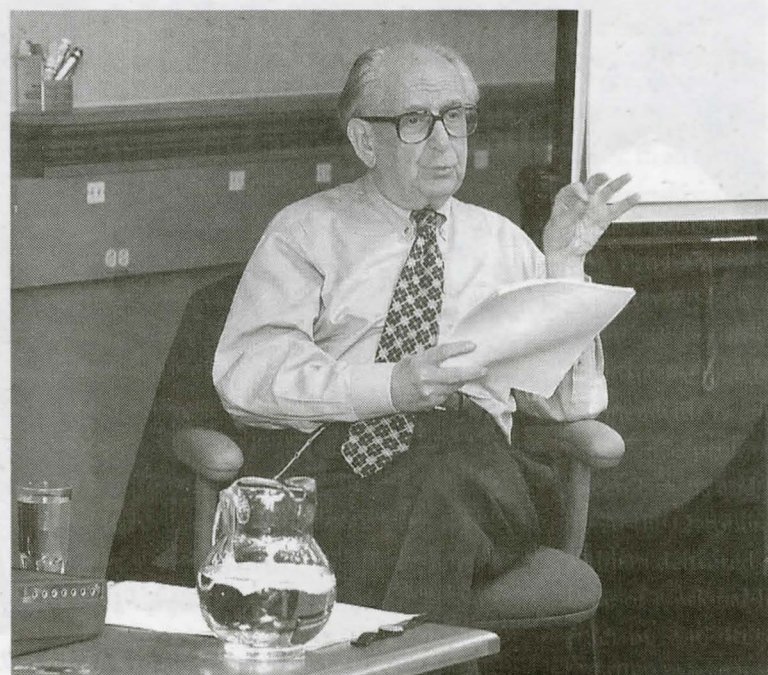
At the October 11th event, Dr. Kelman delivered his paper, "The Role of National Identity in Protracting and Resolving Ethnic Conflict: the Israeli-Palestinian Case," and described the problem-solving workshops for the Israelis and Palestinian groups he and UMass Boston's Nadim Rouhana have held since 1990.

Although Dr. Kelman did not address current events, he did suggest that long-term resolution of the conflict might be achieved through negotiation at the level of national identity. National identity is a powerful part of the Middle East equation. Dr. Kelman explained, "For many involved, simply acknowledging the other's identity becomes tantamount to jeopardizing the identity...of one's own group."

Despite this powerfully divisive crisis, Dr. Kelman said that the concept of negotiating at the national level provides hope for change. According to Kelman, national identities are to a large extent constructed and they can be redefined. He explained, "While neither Palestinians nor Israelis

will give up the core of their identity, there remain various elements of each group's identity that can be 'negotiated' in the interest of mutual accommodation." For example, in working with Israeli and Palestinian groups facilitated by Drs. Kelman and Rouhana, Dr. Kelman reported, "Many members of both communities have become able to remove the negation of the other's identity as an integral part of their own identity."

Reflecting on the success of the lecture, program director David Matz said, "Dr. Kelman brought to his lecture over twenty-five years experience working with Israelis and Palestinians, and he gave us the theory, the practice, and the stories. It was a unique moment for faculty and students."



Herbert Kelman, Harvard professor, discusses his work



Snow Policy 2000-2001



The *Farmer's Almanac* predicts that this winter will be a snowy one! Take a look at UMass Boston's Snow Policy to prepare yourself. The decision to close campus depends on the timing and expected length and severity of the snowstorm or severe weather. The safety of the University community and its visitors is an essential factor in the decision. However, severe weather affecting only a limited number of commuters generally will not result in a campus closing.

Campus Closings

Closings announced prior to the work day - The closing announcement will be available on the main switchboard, the UMB website, and local television and radio stations. The closing may be for the entire day or only for morning classes.

Closings announced during the work day - Faculty and staff will be notified via a telephone tree by the offices of Human Resources. Information also will be available at the main switchboard and UMB web site, as well as on television and radio stations whenever possible. Staff on the second shift should consult their supervisors.

Announcements

UMB Main Switchboard number 287-5000 will carry a voice mail announcement which notifies callers if the campus will be open for operations. Please do not call public safety offices. The phone lines must remain open in case of emergency.

The University website - The

bulletin board at the UMB website will contain weather announcements. Go to: www.umb.edu.

Radio and television broadcasts - Tune in to WBZ TV (Channel 4), WCVB TV (Channel 5), and WHDH TV (Channel 7) or listen to WUMB (91.9 FM), WBUR (90.9 FM), WRKO (680 AM), and WBZ (1030 AM) after 5:30 a.m.

Types of Announcements

University closed/classes cancelled - All classes are canceled, all offices and the library are closed, and only designated and assigned snow day personnel will report at the regular time.

Delayed opening/late opening/no morning classes - All morning classes are canceled. Regularly scheduled classes from 11:30 a.m. will resume normally. Snow day personnel will report at regular time. All other staff will report at 10:00 a.m.

No evening classes - All classes beginning from 4:00 p.m. and on will be canceled. Snow day personnel will work their regular hours and all others will be allowed to leave by 4:00 p.m.

Other Snow-Related Issues

Off-campus classes: Decisions about cancellations off-campus sites are made by the local facility, not by the University. Students taking classes at off-campus sites should listen for radio announcements concerning the closing of those locations.

Transportation: The UMB

shuttle from the campus to JFK station will continue even though classes may be cancelled. In the event of an early closing or late opening, the shuttle will continue to operate for several hours after the closing or the opening. Weather conditions may cause delays.

Food Services: Every effort will be made to have some level of services available in the Quinn Building when the campus is open for operations. Menu may be limited.

Athletic Events: If the University closes early and there are athletic events scheduled, the Athletic Department will consult with Public Safety and determine if the event will continue as scheduled. If canceled, the Athletic Department will have a recording on the main University phone line: 617-287-5000.

Day Care Center: If the University is closed, the Day Care Center will be closed during the same time. If there is an early dismissal, the Day Care Center will arrange with the parents for appropriate pickup time.

Special Events and All Other Activities on campus: If you need to inquire about the operation of Continuing Education, the library or a special event scheduled to occur on campus during the weekend, you should call the main campus number 617-287-5000 for specific information regarding the activity.

Capital Campaign (cont.)

prove the total educational environment.

Some of the "firsts" to UMass Boston include four new endowed professorships and a visiting professorship that recognizes leading scholars; the first comprehensive alumni directory of graduates of UMass Boston and Boston State College; *UMass Boston*, the first alumni/campus magazine; and an establishment of a Retired Faculty Coalition and Endowed Faculty Development Fund. Also, a comprehensive alumni club and reunion program has been formed, with the first Alumni Homecoming included in the annual WUMB Folk Festival. The Arts on the Point project arises from the campaign, a large-scale collection of world-class monumental art which puts UMass Boston on the map. Finally, the campaign enabled the establishment of the UMass Foundation at Boston Board of Directors which is comprised of exceptionally committed proponents of public education whose goal is to foster and promote the progress, excellence and general welfare of the campus.

The most notable achievement of the campaign is the tripling of UMass Boston's endowment from \$8 million to over \$24 million. This increase in endowment will help ensure that we have the permanent resources necessary for a public university of the first rank. Of particular significance is the creation of more than \$7 million in new scholarships and awards for students which will provide our

needy and academically worthy graduate and undergraduate students with an opportunity for education by recognizing and supporting talent, ability, and promise. Endowed funds have also been established to support faculty development in the sciences, liberal arts, education, and the college of management. The campaign also generated on-campus support by creating the first Institutional Advancement newsletter, *Institutional Advancement Update*, which is sent regularly to faculty, staff as well as retired and former employees.

On November 30, the campaign was concluded with a cabaret-themed celebration at the John F. Kennedy Library called "Milestones, Memories and Mirth." The event joined all donors together to celebrate a common goal: the support of the only public university in Boston. Judy Byrne-Ariel, director of Donor Relations and Planned Giving, refers to these donors as "recognizing the worth of public education." The campaign celebration featured entertainment by TV personality and comedian Jimmy Tingle, poetry by Professor Duncan Nelson, and a medley of songs performed by renowned local pianist and vocalist, Bobby Wetherbee. The several hundred attendees also had the pleasure of premiering the second *UMass Boston First* film which chronicles the life of the campaign and gives recognition to many of the donors.

CAMPUS NOTES

Conferences, Panels, and Workshops

At the request of the US State Department, **Ed Beard**, director of the McCormack Institute, recently spent two weeks in Ukraine and Hungary lecturing on the US political system and the upcoming US presidential election. Beard traveled in Kiev, Budapest, and Geneva, speaking with students, researchers, and human rights organizations. Among his many activities, he conducted workshops for officials at the Ukranian Central Elections Commission, spoke at the Hungarian Institute for International Relations, and addressed the Swiss Forum on International Affairs.

On November 6-7, Institutional Research's **Jennifer Brown**, director, **Kevin Murphy**, research analyst, and **Hailin Zhang**, data specialist, gave presentations at the 27th Annual Conference of the Northeast Association for Institutional Research.

Tess Browne, organizing coordinator of the Mass Action for Women Audit, was a panelist and participated in a two-day conference sponsored by the Funders Committee held at the Open Society Institute in New York City. The focus of the conference was civic participation, moving from dialogue and deliberation to policy and action.

UMass Poll's **Lou DiNatale**, director, and **Robert Buccì**, research director, attended a panel discussion on October 21 for the Interstate 495 Local Officials. They discussed the concept of urban sprawl and how residents feel the pressure of growth along Interstate 495. They also appeared as part of a feature story that addressed this phenomenon in the *Metrowest Daily News* on October 22.

Frederick C. Gamst, anthropology, has been invited to present two papers and serve on two panels at the January 2001 annual meeting of the new Railroad Human Factors Committee of the National Research Council's Transportation Research Board. A locomotive engineer, Gamst has maintained a full schedule, which has included conducting applied research in Djibouti, Somaliland, and Ethiopia over the summer and participating in several Federal Railroad Administration meetings throughout the fall.

Alberto Giordano and **Richard Gelpke**, assistant professors in the Earth and Geographic Sciences Department, presented "Animated Maps as Tools for Policy Evaluation: An Assessment of the Effects of Chapter 91 in Massachusetts" at the 20th Meeting of the North American Cartographic Information Society (NACIS), held in Tennessee, October 11-14. Gelpke also delivered a paper based on the work with Giordano, "Massachusetts Chapter 91—(The Public Waterfront Act)—A Potential Data Source for Historical Analysis," at the New England/St. Lawrence Valley Geographical Society Annual Meeting in Providence, RI, on October 28.

Edward Romar's paper, "Virtue is Good Business: Confucianism as a Practical Business Ethic," has been accepted for the conference "At Our Best: Moral Lives in a Moral Community," sponsored by the Markkula Center for Applied Ethics at Santa Clara University, California. Romar is the College of Management's management and marketing department lecturer.

On October 18, **Elizabeth Sherman**, director of the Center for Women in Politics and Public Policy, and **Carol Hardy-Fanta**, former research director, spoke at Boston College on "Elections 2000: Will Women Make the Difference?" Sherman also led a workshop entitled "We Got the Vote...So What?" at the "Women 2000" Worcester Women's History Conference commemorating the first national women's rights convention held in Worcester 150 years ago. **Carol Hardy-Fanta** served on this panel.

Miren Uriarte, interim director of the Gastón Institute, presented a paper at the APHA conference in November, "Health Outreach to Culturally and Linguistically Isolated Communities: The Case of the Cape Verdean Community in Boston," which she coauthored with Carole Upshur of the Ph.D. program in public policy.

College of Nursing Professor **Lin Zhan** delivered the keynote speech, "Nursing Education for the Twenty-First Century," via video conference at China's national conference, on October 18. She also gave the keynote address, "Asian Voices: Asian and Asian American Health Educators Speak Out," at the 7th Annual Yvonne Lecture and Nursing Research Award at Massachusetts General Hospital on November 9.

Seven UMass Boston students participated in the 12th Annual Conference of the Haitian Studies Association (H.S.A.), "Changing the Landscape of Education for Haitians in the New Century: Current Issues, Best Practices and Promising Initiatives," held in Florida on October 25-29. The conference was sponsored under the joint aegis of the Haitian Studies Project and the Africana Studies Department.

On November 15, the **Center for State and Local Policy** held a panel discussion on "An American Conversation: Democracy and Public Opinion" at the Omni Parker House Hotel in Boston.

Publications

College of Management's assistant professor of accounting and finance **James Bierstaker** has coauthored a paper, "The Effects of Risk Assessments and Partner Preferences on Audit Planning Decisions," with Arnie Wright, which will be presented at the Mid-Year Auditing Section Meeting in Houston in January.

Robert Crossley, professor of English, is author of the cover essay, "Percival Lowell and the History of Mars," in *The Massachusetts Review* Autumn 2000 issue. He also has contributed the chapter "Sign, Symbol, Power: The New Martian Novel" for the new book *Histories of the Future*.

Returning to McCormack Institute as a visiting fellow, Professor **Nigel Hamilton** has started work on a new full-length biography of Bill Clinton, *Bill Clinton: An American Journey*. Following the three year process, Hamilton has developed a new interactive website, located at www.mccormack.edu to include an expanding multimedia Clinton bibliography and a regularly updated record of the project with streamed interviews, news updates, and a message board.

Professor Marc Prou of the Africana Studies Department recently published an article entitled "Haitian Creole Ideophones: An exploratory Analysis" in the *Journal of Haitian Studies*. This paper is the first systematic effort to study the status and structure of Haitian Creole ideophonization.

The **Center for Social Policy** has released "A Comparative Portrait of Individuals and Families Utilizing Massachusetts Emergency Shelter Programs, 1999." Data were collected by the Connection Service Partnership through Technology (CSP Tech) Project, a statewide data collection effort.

Honors

Jennifer Arnold, Ph.D. candidate in biology, received Best Student award at the Waterbird Society meeting in November.

At the University Continuing Education Association's (UCEA) New England conference held October 25-27, **Jack Hughes**, director of Professional Training Programs in the Division of Corporate, Continuing and Distance Education, received the 2000 Award for Innovative and Creative Continuing Education Programming for the Boston/Ireland Program. **Burton Holmes**, director of Continuing Marketing in the Division of Enrollment Services and University Communications, received the 2000 Outstanding Professional Continuing Educator Award.

Appointments

Professor **Winston Langley**, from the department of political science and international relations, has been appointed associate provost. Langley will assist Provost Charles F. Cnudde and Vice Provost Theresa Mortimer in developing international programs and serving as the liaison between the faculty council and the provost's office.

Carole Upshur, graduate program director of the Ph.D. program in public policy, was appointed a member of the Association for Public Policy Analysis and Management Planning committee

for its annual research conference held in Seattle in November.

Lin Zhan, professor for the College of Nursing, and **Jane Cloutterbuck** have been appointed as research fellows by the Research Institute, Hebrew Rehabilitation for the Aged in Boston. Professors Cloutterbuck and Zhan currently conduct research studies concerning Asian and African American caregivers experience of persons with Alzheimers and related disorders.

Grants and Research

Tatjana Maschede, Ph.D. candidate in the public policy program and research associate at the Center for Social Policy, has been awarded a three-year grant funded by the Massachusetts Department of Public Health to evaluate the coordination of services among agencies serving the homeless street population as well as identifying patterns in health care, shelter, and substance abuse service utilization.

The **Center for Social Policy** was awarded a three-year grant by the Fireman Foundation One Family Campaign to help end family homelessness. The Center's will evaluate the direct aid and religious community outreach components of the One Family Initiative.

On January 1, 2001 the **UMass Poll** will launch a joint project, "Health Care Benchmarks," with UMass Worcester Medical Center and the Attorney General's office.

Births

John McGah, Center for Social Policy, and his wife Ashley had their first child, Noelle, on October 27.

In the News

The *Patriot Ledger* gave an enthusiastic review to Steve Dooner's *Lizzie: The Lizzie Borden Story* which featured communications and theatre arts professor **John Conlon**, and UMB alumni **Richard LaFrance** and **Maria Papuga**.

Lou DiNatale, director of the UMass Poll, was a guest on *The Connection*, November 9, to discuss the election and concept of Internet polling and voting in 2004.

Professor **Garrison Nelson**, McCormack Institute senior fellow and fellow with the Center for State and Local Policy, was interviewed about the impact of same sex civil union legislation in Vermont in the *Boston Globe*, *Boston Phoenix*, *Congressional Quarterly*, *San Francisco Chronicle*, *Providence Journal*, *U.S. News and World Report*, *Seven Days*, and *Vermont Education Television*. He also appeared on *CNN's* "Inside Politics", *WKDR-AM*, and *WPTZ-TV*.

Also speaking to the election, Professor **James Ward** appeared on

WB56 News to discuss political participation. Professor **Maurice T. Cunningham** explained the electoral college system on *WLVI 56*, spoke with the *Metro West News* and *Worcester Telegram & Gazette*, and was interviewed by the *Belfast Times* (Northern Ireland) concerning the first presidential debate held at UMB.

During the recent election season, **Elizabeth A. Sherman**, director of the Center for Women in Politics and Public Policy, provided political commentary on *WBUR* and *News Night* on *New England Cable News* and appeared on election night with Andy Hiller on *WHDH-TV Channel 7*. She was also quoted in the *Chicago Tribune*, *Boston Globe*, and *USA Today*.

Professor **Paul Watanabe** commented on the election in the *Boston Globe*, *Washington Post*, *Chicago Tribune*, *Boston Herald*, *San Francisco Examiner*, *Quincy Patriot Ledger*, *Far East Economic Review*, *Metro West News*, *Worcester Telegram & Gazette*, *Boston Business Journal* and the *Associated Press*. Professor Watanabe also provided expert commentary to Boston television stations and interviewed on radio stations in Boston, Albany, NY, Seattle, on the *BBC* and the *Lehrer Newshour* and *Boston Globe* on-line.

Miscellaneous

A five and a half minute film entitled "Highlights from the Presidential Debate at UMass Boston" was produced from over 300 minutes of debate footage. **Sherry Rhyno**, director of marketing, interviewed over fifty guests and personalities while directing a film crew from Northern Light Productions in Boston. A thirty-second cable television ad for UMass Boston with highlights from the debate aired throughout metropolitan Boston and southeastern Massachusetts recently, via a newly expanded AT&T broadband contract. The ad features President William Bulger, Elizabeth Sherman, Hubie Jones, along with Massachusetts Governor Paul Cellucci.

On Saturday, November 4 the ARD Committee, "Experiencing the Community," had 40 employees, family and friends travel to New York City. While there, many took carriage rides in Central Park, hopped on the City Busy Tour, or just simply enjoyed the many fascinating sites in the "Big Apple." The day was topped off with a performance of the Christmas Show at the Radio City Music Hall and the famous Rockettes. If anyone has ideas for future trips, please e-mail Clare Poirier at clare.poirier@umb.edu.

Correction

Brian White, Biology Department, recently received the five-year, \$500,000 NSF Early Career Investigator Award. Maria Papuga was reported erroneously as the recipient in the November issue.

Calendar of Events

The Calendar of Events is published monthly by the Office of University Communications. All events are open to the public and free, unless otherwise noted. From off campus dial (617) 287 and the last four digits listed below each calendar event.

Send submissions by the third Monday of every Monday to Calendar of Events, University Communications, Quinn Administration Building, 3rd Floor, Fx: (617)-287-5317. E-mail: news@umb.edu

Friday 1

Environmental Seminar: Evolution of Silene Sex Chromosomes and Slac1 An Ac=Live transposable element in Silene
2:30 p.m., Science Center, 1st floor, room 006. Featuring speakers Paige Dennis and Ellen Pritham of the UMass Boston Biology Dept. For more information, call 7-7440.

Saturday 2

WUMB 91.9 FM Live Broadcast: Laboure Center Christmas House Tour
4:00 – 6:30 p.m. Hosted by Gail Gilmore, this annual event benefits a Catholic Charities community service site. Tours are held this weekend. For more information and for tickets, call 617.268.9670

Sunday 3

University Chorus and Chamber Singers Concert: "Something Old, Something New"
2:30 p.m., Wheatley Hall, Snowden Auditorium. Commemorating the 35th anniversary of the University Choral Program, the concert will feature works by Charpentier, Elkie, Handl, and Kodaly. Jeffrey Rink will conduct the world premiere of UMass Boston music students Christopher DeAngelis, Alexandra duBois, and Patrick Teahan. Suggested donation: \$5, students and seniors: \$3. For more information, call 7-6980.

Monday 4

On the Spot Admissions for Spring 2001
December 4 – December 9, 9:00 a.m. – 6:00 p.m., Administration, 1st floor. Students will have the opportunity to bring in an application and transcripts and receive a decision on-the-spot. Call 7-6000 for more information.

ARD Training: Employees and Supervisors
9:00 a.m. - 3:00 p.m., Learning Center, Healey Library, Lower Level. To register, contact Denise McNair, Human Resources, at 7-5126. Also held on Dec 6, 8.

Roundtable Discussion : What Now? Implications of the Recent Election for Low-Income U.S. Communities."
6:30 - 8:30 p.m., Chancellor's Conference Room . Robert C. Wood Visiting Professor, Xavier de Souza Briggs, returns to campus along with panelists from UMass Boston and the Boston Globe. A light buffet will precede the discussion at 5:30 p.m. Open to the Public. For more information , call the McCormack Institute, 7-5550.

Tuesday 5

WEP Class: Everyday Math
9:30 – 11:30 a.m., Learning Center. Brush up on basic math skills and learn some quick math tips. For more information, call 617.541.6847, ext. 302. Also held on Dec.12.

Engineering 103 Open House II
8:30 - 9:45 a.m., Ryan Lounge, 3rd floor, McCormack. Engineering 103 teams will be competing with their LabVIEW Assisted Catapult projects showing how they built everything from scratch and what they learned. This introduction-to-Engineering course is offered at UMass-Boston every semester. For more information, please contact Tomas Materdey, 7-6435. Also being held on Dec. 7.

Fall 2000 Speakers Series on Education
1:00 - 2:20 p.m., Healey Library, 11th floor, Staff Lounge. LLOP Class of 2000 will present research papers on Latino youth in Massachusetts. Sponsored by the Gastón Institute. Contact Giovanna Negretti for more information, 7-5790.

Greater Boston Manufacturing Partnership Presentation: Introduction to Continuous Improvement
8:00 a.m. – 5:00 p.m., Taunton, MA. An exciting hands-on introduction, including instruction in the philosophy of Continuous Improvement, reliable methods and techniques, and classroom simulations of traditional "push" and one-piece, "pull" production. Call Steve Dodman at 7-7737 for more information or register on-line at www.gbmp.org. Also held on December 14, 8:00 a.m. to 5:00 p.m.

Women's Beacons Basketball vs. Eastern Nazarene College
6:00 p.m., Clark Athletic Center. Call 7-7801 for more information.

Critical & Creative Thinking Program
7:00 – 8:30 p.m., Wheatley, 2nd floor, room 209. At 7:00 p.m., Tim Eagan will discuss "Authentic language learning occurs in meaningful contexts." Angi Walsh will discuss "Benefits of structured preoperative education" at 7:45 p.m. Call 7-6520 for more information.

Wednesday 6

WEP Class: Writing Effectively
9:30 – 11:30 a.m., Learning Center. Learn techniques to help you stay focused on a topic, organize your ideas, and write more concisely. For more information, call 617.541.6847, ext. 302. Also held on Dec. 13, 9:30 - 11:30 a.m.

McCormack Institute Forum - Africa: Falling to the Occasion?
2:00 - 4:00 p.m., Administration, 3rd floor, Chancellor's Conference Rm. Five speakers will discuss the issues affecting different parts of Africa. Sponsored by the Center for Democracy and Development. Reception following. Call 7-5550 to RSVP and for more information.

Thursday 7

Men's Beacons Basketball vs. Clark University
7:30 p.m., Clark Athletic Center. Call 7-7801 for more information.

Friday 8

On the Spot Admissions for Spring 2001
10:00 a.m. – 4:00 p.m., Administration, 1st floor. Students will have the opportunity to bring in an application and transcripts and receive a decision on-the-spot. Call 7-6000 for more information.

Environmental Seminar: What is the Evolutionary Advantage of Sexual Reproduction?
2:30 p.m., Science Center, 1st floor, room 006. Featuring speaker Matthew Meselson, Harvard. For more information, call 7-7440.

Saturday 9

On the Spot Admissions for Spring 2001
9:00 a.m. – 2:00 p.m., Administration, 1st floor. Students will have the opportunity to bring in an application and transcripts and receive a decision on-the-spot. Call 7-6000 for more information.

Music Department Concert
7:30 p.m., Snowden Auditorium. University Jazz Band performs "Tunes by the Jazzmasters." Conducted by Peter Janson. Suggested donation: \$5, \$3 for students and seniors. Call 7-6980 for more information.

Sunday 10

Music Department Concert
3:00 p.m., People's Baptist Church, 134 Campden Street, Boston. University Chamber Orchestra. Conducted by Jon Ceanders Mitchell and featuring works by Handl, Mozart, and Bach. Suggested donation: \$5, \$3 for students and seniors. Call 7-6980 for more information.

Monday 11

Chanukah Celebration
2:30-3:30 p.m., McCormack, Ryan Lounge. Featuring Samuel I. Mandes, Director of Hillel Council of Greater Boston. Call 7-5839 for more information.

Tuesday 12

Learning Center Course: Preparing Photos for the Web
1:30 p.m. - 4:00 p.m., Learning Center, Healey, Lower Level. Call 7-3990 to register and for more information. Reference workshop L-629.

Wednesday 13

Learning Center Course: Introduction to the Virtual Forum
1:30 – 4:00 p.m., Learning Center, Healey, Lower Level. We will concentrate on using the live web publishing utilities of the Virtual Forum using Netscape Composer and the Forum File manager. Call 7-3990 to register and for more information. Reference workshop L-267D.

Thursday 14

Last Day of Classes

Learning Center Course: Overview of Adobe GoLive
1:30 - 4:00 p.m. Learning Center, Healey, Lower Level. Call 7-3990 to register and for more information. Reference workshop L-774.

Friday 15

College of Management 25th Anniversary Luncheon
12:00 to 2:00 p.m., Boston Park Plaza Hotel. For information call Effie Godinho at 7-7702.

Monday 18

Learning Center Course: Overview of Macromedia Dreamweaver
9:30 a.m. - 12:00 p.m., Learning Center, Healey, Lower Level. Call 7-3990 to register and for more information. Reference workshop L-769.

Wednesday 20

Faculty Staff and Holiday Party
3:30 - 5:00 p.m., McCormack Cafeteria. Celebrate the season with your coworkers and bring a gift of unwrapped hats, mittens, scarves, and socks to donate to Rosie's Place, Pine Street Inn, Salvation Army, and Globe Santa.

Monday 25

Christmas Day. University Closed.

Tuesday 26

WUMB 91.9 FM Holiday Program: Chanukah Lights 2000
7:00 p.m. Call 7-6900 for more information.

Wednesday 27

WUMB 91.9 FM Holiday Program: Season's Greet 2000
8:00 p.m. Celebrating the first day of Kwanzaa. Call 7-6900 for more information.

Thursday 28

Codfish Bowl Ice Hockey Tournament: UMass Boston vs. New Hampshire College
7:00 p.m., Clark Athletic Center. Call 7-7801 for more information.

Friday 29

Codfish Bowl Ice Hockey Tournament Consolation and Championship.
4:00 p.m. and 7:00 p.m., Clark Athletic Center. Call 7-7801 for more information.

Upcoming

Friday, January 26

Center for the Improvement of Teaching Annual Conference on Teaching for Transformation
8:30 a.m. - 3:30 p.m. Preliminary Program and Registration Information will be in campus mail. For questions call 7-6767 or e-mail cit@umb.edu.

Miscellaneous:

Catholic Campus Ministry
Daily Masses: Mondays and Wednesdays, 12:30 p.m., Tuesdays and Wednesdays, 6:00 p.m. Bible Study, Tuesdays, 2: 30-3:30 p.m. and Fridays, 1:00 – 2:00 p.m. All activities located in McCormack, Ryan Lounge. Call 7-5839 for more information.

Jenzabar.com Training
Learn how to access this 24x7 accessible web-enabled site, using easy-to-manage templates, and put your coursework on the web. Call The Learning Center at 7-3990 to register for this free training

WUMB 91.9 FM Commonwealth Journal
Sundays, 7:00 p.m. Interviews with scholars, writers, public officials, and others, examining current issues of interest to the people of Massachusetts. Call 7-6900 for more information.

Group Counseling: Improve your close relationships
2:35 - 4:00 p.m. December 6, 13, 20. An ongoing, psychodynamic interpersonal therapy group for men and women. For more information, call Brenda Hamady at 287-5690.

Offered by the Health Promotion Program (7-5685):

Meditation
Daily, 12:30 -12:50, McCormack, 1st floor, room 613. Free, drop-in basis. Beginners welcome, instruction provided.

Tai Chi
Mondays, 12:45 – 1:15, McCormack, 1st floor, room 613, \$1, drop-in basis.

Yoga
Thursdays, 11:30 – 12:15, McCormack, 1st floor, room 209, free, drop-in basis. Beginners welcome, instruction provided. Mats provided, no change of clothes needed.

Stress Reduction/Life Enhancement Program
Four Wednesdays, beginning 9/27. Incorporates mindfulness, meditation and teachings on how our thinking helps or hinders us. \$12. Call 7-5685 to register.

Study Smarter, Not Harder
Help with performing better, with less stress. Call 7-5685 to schedule an appointment.