Center for Social Policy Reports Alternative Staffing Services Help Workers Overcome Barriers

By Brian Sokol

Finding a job is difficult for everyone, but millions of job seekers face extra barriers such as physical disabilities, homelessness, or recent incarceration. A national study released by UMass Boston's Center for Social Policy (CSP) sheds new light on alternative staffing services, an innovative model that helps workers overcome barriers and find quality jobs with minimal public support.

A team led by CSP research director Françoise Carre found that alternative staffing services successfully use the temporary staffing business formula to place thousands of job seekers who face barriers and to keep them employed, according to the National Study of Alternative Staffing Services, which was funded by the Ford Foundation. The research team also included: Joaquin Herranz, Dorie Seavey, Carlha Vickers, Ashley Aull, and Rebecca Keegan.

"To employers, alternative staffing services look like conventional staffing services with especially good customer service," said Carre. "To job seekers, alternative staffing services provide an extra level of support that cannot be found in most staffing services and even in most nonprofit job-search programs."

As a service-intensive option to conventional staffing services, as well as federally backed One-Stop Career Centers, alternative staffing services continue to support workers and follow up with their employers during assignments, according to the report "Alternative Job Brokering: Addressing Labor Market Disadvantages, Improving the Temp Experience, and Enhancing Job Opportunities." The report was released October 28 at a forum attended by leading human services and workforce development officials at the downtown offices of the president of the University of Massachusetts system.

Serving dual bottom lines—fulfilling both financial and social responsibilities—can translate into fiscal stability for these non-profit enterprises, which operate in major cities throughout the U.S. The study located and interviewed 27 staffing agencies across the country.

University Community Mourns the Passing of A. P. "Rusty" Simonds

The university community was saddened to learn that political science professor A. P. "Rusty" Simonds died suddenly on October 20.

"The incredible richness and complex diversity of students in the classroom is fabulous," said Simonds of his teaching experiences at UMass Boston during a May 2002 interview for UMass Boston, the university's alumni magazine.

Simonds's infectious enthusiasm for his teaching earned him the Chancellor's Distinguished Teaching Award twice in his 34-year career at the university. He was the only faculty member to be honored with the award more than once.

"He is rigorous, yet caring and respectful of students, to whom he is endlessly generous with his time," one of his peers wrote of Simonds. "His passion for learning and his high standards inspire his students to achieve at levels they once would have thought impossible for themselves."

Simonds was especially passionate about this process: "I like being a spectator in my own classroom and seeing my students discover astounding things"—not the least of which is their own potential. "Students here are much better than they know they are," he explained. "They have a maturity, complexity, and interest unparalleled."

Simonds had taught political science at UMass Boston since 1969. Throughout his tenure, his classes, which focused on the sociology of knowledge and the production of culture, had always generated fresh and inventive thinking. Not only did he find this invigorating, but he noted that he had seen new levels of intellectual engagement and seriousness in each new freshman class, and in the same students as juniors or seniors. "I see them two years later and I'm amazed at how intellectually adept they've become," he said proudly.

He was a generous and inspiring presence—"the best of the best," a colleague called him, and his students agreed. "I cannot think of another class I took as..." (Cont. on page 5)
New Training Grant Partners UMass Boston with Dancing Deer Baking Company

By Thijs Messelaar

While the cookies are rich and rewarding, the cakes lush and luxurious, the daily operation at Dancing Deer Baking Company intends to be nothing but lean. Though definitely not mean.

In fact, worker satisfaction is built right into their mission statement: “We believe that if employers love what they’re doing, it shows in the food. We developed this philosophy from the earliest days when we observed that baking ‘angry’ would ruin a cake.”

“We would like to be more efficient as we grow,” said Lissa McBurney, Dancing Deer Baking Company production manager, “but we also realize that we are a first job experience in the U.S. for immigrants and we want it to be a good one for them.”

Nowadays, attaining these goals has become much more realistic thanks to a recent $50K Work Force Training Grant awarded to the Division of Corporate, Continuing and University Communications.

While the cookies are rich and rewarding, we’re improving local businesses, we try to involve the university as much as possible—we get faculty and staff out there working with real companies.

University Celebrates Dedicated Faculty and Staff Years of Service

By Anne-Marie Kent

There we were: hundreds of university faculty and staff, all gathered under subdued lighting, against a backdrop of mod light fixtures and hip wall colors, lingering at the generous hot and cold buffet spreads or enjoying the cosmopolitan new seating, the buzz of lively conversation in the air.

As university employees crowded the newly refurbished Office of the Chancellor, the seventh-anniversary of the University’s 35 Years of Service celebration on November 20, the one-story lounge seemed transformed into a posh function room, complete with milling party guests and an unmissable celebratory vibe.

“Some many happy people in one place...that’s all a chancellor really needs,” quipped Chancellor Jo Ann Gora, greeting the crowd, thanking them for making UMass Boston great.

Employees representing departmental units from throughout the university, filed up amid colleagues’ cheers to receive gifts as tokens of appreciation for reaching milestone years of service.

“You’re the reason our students come back,” said Gora. “We celebrate your commitment to this university as much as possible—we’re confident they can provide us with the formal training we need in order to successfully graduate to the next level of business.”

“This partnership is such a perfect example of UMass Boston responding to the needs of a neighborhood company,” said Cassidy.

“Whenever possible, we partner with CCDE because they have good resources, and with the College of Management for their great staff,” said Martin.

“While we’re improving local businesses, we try to involve the university as much as possible—we get faculty and staff out there working with real companies.”

The University Reporter

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Send your news items to:
The University Reporter at the mailing or e-mail address to the left.

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University Appoints Vice Chancellor of Administration and Finance

On November 19, UMass Boston announced the appointment of Ellen M. O'Connor as the new vice chancellor of administration and finance. O'Connor will begin her tenure on January 1, succeeding David MacKenzie, who will retire at the end of 2003.

O'Connor has served as vice president of finance for Brown University since 2001. Her responsibilities there included the supervision of the controller's office, purchasing, student financial services and banking, risk management, insurance, and environmental health and safety. During her time at Brown, O'Connor was involved with improving student and faculty customer services. She implemented a student support and investment program that increased earnings and established a large-scale internal loan program.

Of special significance to the university, O'Connor served the Commonwealth of Massachusetts for more than twenty years as budget director and comptroller in the Executive Office of Administration and Finance and as a budget analyst at Senate Ways and Means.

Division of Student Affairs Kicks Off S.T.A.R.S Mini-Grants Program

By Leight DuPey

Have a good idea on how to improve services to students? You could be the next S.T.A.R., an acronym that stands for Student Affairs Resources for Success, and might be eligible to apply for the Division of Student Affairs' new mini-grants program. A first of its kind for the division, the program seeks to award up to $2,000 for initiatives that enhance the university's strategic goals of retention, research, and reputation, and improve student life. The mini-grant program will provide resources for collaborative efforts between students, faculty, and student affairs staff members.

"We're looking for people who use their talents to help move forward the agenda for students," says Keith Motley, vice chancellor for student affairs and the Student Affairs Leadership Training Team on an ongoing basis.

The concept was born of a staff brainstorm at a recent planning meeting for the division, which is dedicated to finding new ways to foster a culture of student services at the university.

Motley says, "It gets all of us involved. There may be projects now that exist below the surface, and this program will help bring some of these great initiatives to light."

"Be creative—don't limit yourself," advises Motley.

For more information, visit www.umb.edu/student_affairs/programs/stars.html.

Physics Professor Leads Innovations in Laser Technology

By Peter Grennen

These days, a description of the laser technology landscape can sound like something out of a war diary: The more commonplace lasers become, the greater the risk that a stray beam will hit an unintended target—a human eye, for instance. And yet the usefulness of lasers and their reputation for precision have effectively dissipated calls for better safety measures.

Owing to the work of Professor Gopal Rao, all that may soon be a thing of the past. Rao and a team of photonscience researchers in the Physics Department’s "laser lab" have unveiled a product that will surely make viewing lasers a much safer proposition.

Professor Gopal Rao (center) of the Physics Department and his team of photonscience researchers: (from right to left) postdoctoral research associate Chandra Yellawasaramu and Pengfei Wu, and graduate student Raj Kothapalli. Not pictured: graduate student Louis Barbato and undergraduate students Hennock Legasse, Rhine Hodges, and Cecily Fogarty. (Photo by Harry Brett)

"A stray laser beam can cause injury when its beam—either directly or reflected from a bright surface—hits the eye," Rao explains.

To make matters worse, scenarios like that are becoming all too common as lasers gain wider applicability: "The odds of a laser beam hitting the human eye accidentally are increasing daily," Rao warns.

Rao and his team—currently composed of seven students ranging from undergraduates to postdoctoral researchers—have made it their business to slash those odds. They have developed a system that contains a thin film of azobenzene—an organic material that transmits ordinary and eye-safe laser light but clamps to preset levels any beam that exceeds a certain intensity. The system, which was described in the August 2003 issue of Applied Optics, has been hailed as a photonics breakthrough.

Rao and UMass Boston foresee applications for the device, and a patent application has already been filed. Rao is developing a portable lab model for the U.S. Army Natick Soldier Systems Center, a Massachusetts facility dedicated to improving soldiers' warfighting capabilities. The university's office for Commercial Ventures and Intellectual Property is discussing several companies the prospect of developing and marketing goggles equipped with the film. "Current goggles completely block the laser beam," says Rao. "The new system allows the beam to be safely viewed"—an obvious advantage for users, like surgeons, who must closely track a beam to its target.

This work with lasers is only one of several projects that have occupied Rao's team of laser experts. Rao has also developed an optical holographic storage device, and a system for computing and information processing that uses nanomaterials.

Rao's group is especially excited about its work using Fourier techniques and thin films of the biomaterial bacteriorhodopsin in medical image processing. This research, which has won financial backing from the National Institutes of Health, has been recognized as a significant contribution to fields like breast cancer diagnostics. Says Dr. Carl D'Orsi, professor of radiology and director of the Breast Imaging Center at Atlanta's Emory University, "Outside of pathology, I have never seen anything quite like this [in imaging]."

That's been a typical reaction to Rao's work, but it may soon sound like understatement. If the advances that have come out of the laser lab recently are any indication of what's in store, the field of photonics hasn't seen anything yet.

Alternative Job Brokering (cont.)

By Keith Motley, vice chancellor for student affairs, explains the new mini-grant program at the kick off event. (Photo by Harry Brett)

Physics Professor Leads Innovations in Laser Technology

Alternative Job Brokering (cont.)

try in 2002. Seven of them had gross revenues of over $1 million in 2001; two had revenues of over $5 million.

According to one worker and researchers interviewed for the study, "You have to fill in the spaces between pre-orientation and graduation, from student to alumni."

Proposals are being sought campus-wide and will require collaboration with a student affairs staff member, a member of the faculty, and a student or student group. One-time funding of the grant will be awarded by the vice chancellor of student affairs and the Student Affairs Leadership Training Team on an ongoing basis.

The concept was born of a staff brainstorm at a recent planning meeting for the division, which is dedicated to finding new ways to foster a culture of student services at the university.

Motley says, "It gets all of us involved. There may be projects now that exist below the surface, and this program will help bring some of these great initiatives to light."

"Be creative—don't limit yourself," advises Motley.

For more information, visit www.umb.edu/student_affairs/programs/stars.html.

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Family Therapy Program Grows with New Accreditation

By Leigh DuPuy and MaryAnna Ham

Six months after receiving accreditation, the Family Therapy Program is flourishing and attracting students from as far away as California and Turfan, China. Following a review by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) in March 2003, it became the only nationally accredited family therapy program in the Commonwealth and the first such program offered by a Massachusetts academic institution to be accredited.

"Accreditation really helps our students," says MaryAnna Domokos-Cheng Ham, director of the program. "This special focus degree can be used in any state." Graduates from an accredited COAMFTE program are not required to undergo an abbreviated process for marriage and family therapy licensure in Massachusetts and all 47 states that license marriage and family therapists.

"To bring the program to accreditation has taken over 17 years," says Ham. Hired in 1983 to develop a marriage and family concentration for the existing Counselor Training Program, Ham has worked to develop family therapy courses and a curriculum leading to a M.Ed. of 60 credits.

In working with her students, she found a distinct need for family therapy courses, even among students concentrating primarily on school counseling, mental health counseling, and rehabilitation counseling. "Counselors practicing in mental health and school settings were particularly interested in the development of a family therapy program," says Ham. "Guidance counselors also felt they needed to have more family therapy skills to be more involved and effective with student's parents."

Program student Katy Boucher, who works in the Norwell Public Schools, agrees: "As a school counselor, I think the program is helping me to think in a broader way. Rather than just focusing on the specific child or problem in front of me, I'm learning to look at how the entire system—family, teachers, friends, and community—affects the everyday functioning of my students."

To meet the standards of COAMFTE accreditation, Ham hired additional faculty: Gonzalo Bacigalupe and Jan Nealer. She also initiated and endorsed an urban mission for the program to specifically service diverse populations and promote social justice. Graduates from the program continue to make significant contributions to Massachusetts and the field. Some of the alumni have gone on to organizations such as Bay State Community Services, New England Home for Little Wanderers, and Burlington Community Life Center.

About a quarter of students have continued their education and received doctorates. Several of these students now have faculty positions in prestigious universities. Many have found family therapy skill useful in other mental health fields, such as rehabilitation and school counseling.

Pulitzer Prize Author Leads Brann Lecture

Pulitzer Prize winner Douglas Hofstadter, the College of Arts and Sciences Professor of Cognitive Sciences at Indiana University, paid a visit to UMass Boston on October 29 to present his lecture "Translation as a Search for Beauty: The Artistic Blending of Two Cultures" at the Ryan Lounge. The lecture was part of the Alton J. Boucher Distinguished Professorship Science Lecture Series. (Photo by Harry Brett)

Got News?
Send us the news of your latest achievements to news@umb.edu and submit your calendar listings online by visiting www.umb.edu/news/calendar/. Editorial materials for the January University Reporter and web, student, and TV monitor calendars are due December 11.
McCormack School Provides Resources for Fulbright JFK Scholar

By Thuy Masselaar

From deep in the Ural Moun­tains of Russia comes a very bright young Fulbright scholar who cur­rently spends day after day por­ing through documents at the Kennedy Library and conducting research at the McCormack Graduate School of Policy Studies. And though her hometown sits on the border of Asia and Europe, Yufi­miya Vavulenko's research has her fo­cused on the connection between the U.S. and Latin America—spe­cifically, during the Kennedy presiden­cy.

In August, Vavulenko arrived in Boston from Ekaterinburg looking to continue her research on former President John F. Kennedy's Alliance for Progress. She began her investigations more than two years ago at the Moscow Library and the Institute of Latin America in Moscow.

Vavulenko is currently a Can­didate of Historical Science—equivalent to a PhD—student in the Department of International Relations at Ural State University. Next year she will have to defend her dissertation when she returns to Russia.

"I applied for the Fulbright Scholarship one and a half years ago so I could study at the JFK Lib­rary," she said. "I was interviewed by American and Russian scholars, had to take the TOEFL and GRE—then just waited to hear back."

"They didn't tell me until July that I'd won, so I had just a few weeks to prepare to come to the U.S. for a year," Vavulenko said.

Vavulenko, who sometimes goes by the nickname Effie, spends about half of every day digging through documents at the Kennedy Library. She began her investigations more than two years ago at the Moscow Library and the Institute of Latin America in Moscow. Vavulenko is currently a Candidate of Historical Science—equivalent to a PhD—student in the Department of International Relations at Ural State University. Next year she will have to defend her dissertation when she returns to Russia.

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On October 23, Paul Atwood of the Center Joiner and American Studies Program testified for a second time for the Boston City Council on the toxic characteristics of divin and in favor of Resolution #0398 to explore ways to establish, develop, and implement citywide divin pollution policy. On October 29, the Boston City Council unanimously approved the resolution.

Professor John Condon of the Performing Arts Department presented "Shakespeare's Sounds and Noises" at the New England Conference on American Studies, held in Providence, Rhode Island, on November 8.


On October 18, Alexander Des Forges, assistant professor in the Department of Modern Languages, presented his papers "Beijing Styles in Shanghai, 1870-1900: The Metropolis as Identity Factory" in Chinese) at Beijing University and "Pidgin as Language of New China" at the Achieving Greater Excellence Conference at Boston Harbor, MA at a conference for Industrial Microbiology meeting.

Esther Kingston-Mann of the American Studies Program, Rajani Srikanth and Caroline Brown of the English Department, and Jay Dee of the Graduate College of Education organized the October 18 conference "Toward a New England Center for Inclusive Teaching, Learning, Curriculum and Scholarship."

On November 6, Mari Kneer of the Graduate College of Education presented research on how advanced placement in schools can best serve them at the conference for the National Association for the Education of Young Children.

Mary Oleksiewicz, assistant professor of music, presented the paper "More Discoveries from the Archive of the Sing-Akademie zu Berlin" at the International Symposium on the Composers and Performers of the Berlin Sing-Akademie. She also presented "Quantz's Quaestus and Other Works Newly Discovered" at the National Meeting of the American Musicalology Society.

Alexia Pollack, assistant professor of biology, presented the paper "Role of RMSD and AMPA Glutamate Receptors in the Induction and Expression of Dopamine-Mediated Sensitization in 6-Hydroxydopamine Lesioned Rats" at the Society for Neuroscience Annual Meeting. Undergraduates Jessie St. Martin and Alex MacPherson were co-authors.

Brian Thompson, chair of the Modern Languages Department, gave a workshop on French song for the annual meeting of the American Association of Teachers of French at the Massachusetts Foreign Language Association Conference. He has also given a recital on Arend Malraux for the centennial celebration of Rivers College and a paper on François Maturon at an international conference at the Sorbonne.


Nina Silverstein, professor of gerontology, presented "Improving Hospital Care for Patients with Dementia" at the Alzheimer's Association's Annual Professional Conference.

The Institute for Community Inclusion's Paula Satok, David Helm, director William Kierman, and the Capacity Community Building group gave several presentations on diversity, disability, accommodation, and interdisciplinary training at the Association of University Centers on Disabilities annual conference.

M. (Beau) Tamagni of the Sociology Department presented the paper "Human Progress and the Fertile Marx: The Three Compo­ nent Parts and Errors of Marxism" to the "Marx and Progress" panel of the Rethinking Marxism's 5th Gala Conference and presented "Listen to How the Herd Runs" in New English Verse Translation at the 2003 Convention of the Society of Atlantic Modern Languages Association.

EOCS doctoral graduate R.J. Tang and Professor Emeritus J.J. Cooney presented the paper "Trichrysin-Resistant, Biofilm-Forming Bacteria from Boston Harbor, MA at a conference for Industrial Microbiology meeting.

Oscar Gutierrez, professor of management sciences and Deborah Bonis of the Division of Corporate, Continuing, and Distance Education presented "Applying Skills Standards to the Development of Multi-Institution Information Technology Programs" at the 4th Conference on Information Technology Curriculum. Gutierrez also presented with colleagues "A Collaborative Model Using IT Skills Standards to Prepare a High School, Community College, and University" at the 2003 Conference on Information Technology.

In October, Lawrence Kaplan, professor emeritus of biology, presented the lecture "Legumes in the History of Human Nutrition" at a symposium on Chinese dietary culture, held in China.


In November, Linda Eisenmann, associate professor of education, organized the annual meeting of the History of Education Society as its president. Doctoral students Daniel Wrobley, Ralph Kiddo, Anita Miller, and Alan Stokkop attended. Stokkop also attended his dissertation research on the 1920s cuemine movement in the

Joseph Gindhart, assistant professor of biology, with alumna Melissa McAndrew, presented "Role of Rats Kongo Linked Protein UNC-76 in the Drosophila Nervous System" at the Cold Spring Harbor Laboratory Meeting "Neurobiology of Drosophila."

James Bierstaker of the Accounting and Finance Department cowrote the paper "The Impact of the Adoption of Reusable Learning Objects in the Boston Area Advanced Technological Education Connections Partnership" in Issues in Information Systems.

On October 23, the John W. McCormick Graduate School of Policy Studies and Random House celebrated the release of Visiting Fellow Nigel Hamilton's last book: Bill Clinton: An American Journey, Great Expectations.

Eric W. Hayden, professor of finance, published the article "Non-profit Health Care Regula­tion Does Make a Difference: One State's Experience" in Clinical Research and Regulatory Affairs.


PUBLICATIONS

James Bierstaker of the Accounting and Finance Department cowrote the paper "The Impact of the Adoption of a Business Risk Audit Approach in Internal Control Documentation and Testing Practices: A Longitudi­ nal Investigation," which was published in International Auditing Journal, and "Students' Perceptions Regarding the 150-Hour Rule," which was published in Issues in Accounting Education.

Jacqueline Fawcett, professor in the College of Nursing and Health Sciences, published "Conceptual Models of Nursing: International in Scope and Substance? The Case of Roy Adaptation Model" in Nursing Science Quarterly.

Joseph Gindhart, assistant professor of biology, published the paper "The Kinase Associated Protein UNC-76 is Required for Axonal Transport in the Drosophila Nervous System" in Molecular Biology of the Cell. The paper "The Drosophila Kinase-1 Associated Protein YETI binds Both Kinases Subunits," written by Gindhart and biology graduate students Tiffany Wisieek and Courtney Tanzi, will be published in Biology of the Cell.}

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University Snow Policy

Where are the announcements carried?
UMass Boston’s main switchboard: 617-287-5000 will carry a voice mail announcement which notifies callers if the campus will be open or for operations. Please do not call the Public Safety Office. Their lines must remain open in case of emergency.

The university website and TV monitors: Consult the home page at www.umb.edu for weather-related announcements and details or see the TV monitors throughout the campus for updates.

Radio and television broadcasts:
- Tone in to WBZ TV-4, WCVB TV-5, WHDH-7, WAMB-9 FM, or WBZ 1030 AM after 5:30 a.m.

How does a closing affect campus operations?

University closed/closed classes canceled: All classes are canceled, all offices and the library are closed, and only designated and assigned snow day personnel will report at the regular time.

Delayed opening/late opening/morning classes canceled: All morning classes are canceled and campus will open for classes at 11:30 a.m. Classes will resume per their regular schedule from 11:30 and on. Snow day personnel will report at regular times. All other university staff will report to work at 10:00 a.m.

Evening classes canceled: All classes beginning from 4:00 p.m. will be canceled. Snow day personnel will work their regular hours and all others will be allowed to leave by 4:00 p.m.

Other Snow-Related Issues

Off-campus classes: Class cancellations at off-campus sites will be announced on local radio stations in communities where sites are located.

Transportation: The UMass Boston shuttle from the campus will continue to operate in the event of a closing or late opening. Weather conditions may cause delays.

Food services: Every effort will be made to have some level of service available in the Quinn Administration Building when the campus is open for operations.

Athletic and special events/other campus activities: Call 617-287-5000 for information regarding changes in athletic or special event schedules, Continuing Education, and the library.

In November, a study by Kyle McGinnis, professor of exercise science, on the benefits of moderate walking for those who are overweight was carried by Scripps Howard News Service, the Boston Herald, American Health Line, the Daily Record, the Halifax Daily News, and the Biloxi Sun.

Articles on A.P. “Rusty” Simonds appeared in the Boston Sunday Globe on October 26 and Dorchester Community News on November 7. Simonds passed away on October 20.

On November 12, research on poverty and hunger in Massachusetts conducted by the Center for Survey Research was cited in Boston Herald and Patriot Ledger articles.

The Wayland Town Crier featured the Institute for Community Inclusion in a story about local improvements in transportation for people with disabilities on October 9. ICI analyzed data that helped the town win a $28,000 grant from the state Mobility Assistance Program of the Executive Office of Transportation and Construction.

CORRECTION

In the November University Reporter, an editorial error was made in the opening line of the article “Gaston, Troetter, and Asian American Institute Mobilize New Majority Conference.” The paragraph should have read “Minorities have become the majority in Boston.”
The Calendar of Events is published monthly by the Office of University Communications and Community Relations. All events are open to the public and fee-free, unless otherwise noted. Off-campus, dial (617) 287 and the last four digits listed below each calendar event.

Submit January calendar listings by Thursday, December 11. Submit calendar listings online at www.umb.edu/news/calendar/. See the News and Events page on www.umb.edu for calendar listings online.

MONDAY 1

Beacon Fitness Center: Muscle Conditioning Class 11:30 - 12:10 p.m., McCormack Hall, Ryan Lounge, 3rd fl. Every Monday and Wednesday. Contact: 7-6786 or www.athletics.umb.edu/beacon/index.htm for schedule.

Beacon Fitness Center: Cardio Kickboxing Class 12:30 p.m., McCormack Hall, Ryan Lounge, 3rd fl. Every Monday and Wednesday. Contact: 7-6786 or www.athletics.umb.edu/beacon/index.htm for schedule.

World AIDS Day Service 8:00 - 4:00 p.m., McCormack Hall, Interfaith Chapel, 2nd fl. Annual observance of the AIDS crisis worldwide. Contact: 7-5839 or maggie.cahill@umb.edu.

TUESDAY 2

Performing Arts: New Works Festival 4:00 p.m., McCormack Hall, McCormack Theatre, 2nd fl. Under direction of playwriting in residence Janet Kенsey. Contact: 7-5640.

MISCELLANEOUS

Beacon Fitness Center: Social Psychology Forum 11:30 a.m. - 12:30 p.m., Wheatley Hall, North Campus. Includes discussions on current topics in social psychology. Contact: 7-6900.

WEDNESDAY 3

Gerontology Program: Alzheimer's Disease: Special issues for Individual and Families in Meeting the Challenges of Everyday Life 12:00 - 1:15 p.m., Wheatley Hall, 3-125. Also on December 4. RSVP to Mary St. Jean, 7-7330.

ECOS Department Fall Seminar: Global Maps and Mapping of the Massachusetts Coast 2:30 - 4:00 p.m., Science Center, 1-006. Featuring Richard Gelpka of the Earth and Geographic Sciences Department. Contact: 7-7440 or timothy.odonnell@umb.edu.