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# Commonwealth Compact Talent Network: A Resource for and about Talented Professionals of Color in Massachusetts

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# Commonwealth Compact Talent Network

A Resource for and about Talented Professionals of Color in Massachusetts  
A Special Project of the John W. McCormack Graduate School of Policy and Global Studies

## Summary

Commonwealth Compact seeks to increase the visibility of and access to professionals of color in Massachusetts.

We seek to establish Massachusetts as a uniquely inclusive, honest, and supportive community of – and for – diverse people.

We have created an online tool to establish this visible network. Our target audience for this tool includes employers and talent.

## Goals and Objectives

The Commonwealth Compact Talent Network was created to address the disconnect between available diverse talent and available opportunities across all sectors and in particular in senior leadership roles.

This tool also recognizes the need to address diversity by helping with the pipeline at all levels. Too often employers and leaders fish for talent in their own network, which we call their “pond.” We want to help them fish in the ocean.

## Join the Talent Network

[www.commonwealthcompact.com/join](http://www.commonwealthcompact.com/join)

## Results/Impacts

Where talented professionals of color **CONNECT.**

COMMONWEALTH COMPACT



ADVANCEMENT • CAREER OPPORTUNITIES • COMMUNITY • NETWORKING

Commonwealth Compact's Talent Network is an innovative tool created for talented professionals of color seeking increased visibility in MA. Becoming a member means you are joining a community of diverse people looking to engage in professional opportunities including board and commission appointments, career advancement, mentoring relationships, speaking engagements, and more with Massachusetts organizations. For more information, please visit our website at: [www.commonwealthcompact.com](http://www.commonwealthcompact.com)

Joining Talent Network is easy & free. Become a member today!



Hundreds have joined the Talent Network and receive instant access to **advancement, opportunities, events, seminars, and professional networking.**

Joining the Talent Network is free for talent and there is a nominal fee for employers to use the tool.

This is a statewide initiative and the talent represents individuals from across the state.

A **Diversity Clearinghouse** found on the Talent Network also gives employers access to a list of diversity practitioners.

## Featured Talent

Each month, the Talent Network features three accomplished individuals in Massachusetts who organizations should consider for board appointments, commission appointments, career opportunities, and networking.

To access additional talent or to be introduced, all you need to do is become a Signer.

[www.commonwealthcompact.com](http://www.commonwealthcompact.com)

## Signers and Partners

In partnership with Zapoint, the Commonwealth Compact signers, including familiar employers such as **Staples, Comcast, Wal-Mart, and Harvard University**, employ approximately 280,000 people, or just over 10% of the state's workforce.

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