Umass Boston Philosophy Professor Examines How Character and Gender Affect Psychiatric Treatment and Ethics

By Leigh DuPuy

Though a person suffering from the flu may turn to the same managed health care system as does a person suffering from depression, their needs are radically different. Psychiatrists and mental health clinicians provide different types of treatments and lead different types of doctor-patient relationships than those of their biomedical colleagues. These differences, unfortunately, are not always accounted for in current definitions of medical ethics.

“There is a set of moral and ethical problems distinctive to, or at least magnified by, mental health settings,” explains UMass Boston's Jennifer Radden, who seeks to create a new ethical framework for psychiatry.

Radden, professor of philosophy, received a collaborative grant of $49,392 from the National Institutes of Health to conduct a study of character and gender in psychiatric ethics.

Radden says that psychiatry tends to see itself as a medical subspecialty, but it is a particularly unique social and medical practice.

“Psychiatry is tangled up with gender,” Radden says. “Instead of focusing on the duties and rights of the clinician, we look at what a virtuous person would do as a measure of right or wrong.”

For the other part of the study, Radden wants to examine how gender affects psychiatric diagnosis and treatment. “I believe psychiatry is affected by gender,” she says. Radden and Sadler have begun by looking at ways to emphasize the importance of character in psychiatry using virtue theory.

“Virtue ethics centers around the character of the individual,” says Radden. “Instead of focusing on the duties and rights of the clinician, we look at what a virtuous person would do as a measure of right or wrong.”

For example, a mental health clinician’s actions can be defined as ethical if they maintain trust, respect confidentiality, and do not exploit the vulnerability of a patient.

For the other part of the study, she wants to examine how gender affects psychiatric diagnosis and treatment. “I believe psychiatry is tangled up with gender. Throughout history, women’s roles were defined by looking at ways to emphasize the importance of character in psychiatry using virtue theory.”

Professor Jennifer Radden specializes in the philosophy of psychiatry and currently works on a task force for the American Psychiatric Association to rewrite its ethics guidelines for psychiatrists. (Photo by Harry Brett)

Professor Jennifer Radden specializes in the philosophy of psychiatry and currently works on a task force for the American Psychiatric Association to rewrite its ethics guidelines for psychiatrists. (Photo by Harry Brett)

By Anne-Marie Kent

New England is home to major organizations and scientists devoted to ocean research. UMass Boston’s Environmental, Coastal, and Ocean Sciences (ECOS) Department and the Woods Hole Oceanographic Institution (WHOI) of Cape Cod.

Thanks to a $2.5 million National Science Foundation Grant, these three major organizations will join forces to increase the public’s knowledge of the ocean and how it affects the atmosphere, land, and human activities. Together, they will form the New England Regional Center for Ocean Science Education Excellence (NER-COSEE), one of seven new centers across the nation.

COSEE’s mandate is to ensure that the public is better able to understand the significance of topics such as global warming, sea level rise, fisheries depletion, coastal pollution, and dozens of other public policy issues that are centered in the Earth’s overwhelmingly dominant habitat—the oceans.

Leading the University of Massachusetts team will be UMass Boston’s Dr. Robert Chen, an active coastal ocean researcher, who will oversee education efforts in K-12 schools, citizen science projects, and undergraduate education, as well as developing content for a Master’s Education degree program with an emphasis in environmental and ocean sciences. Members of the team have their own charge for the project: Dan Brabander will lead an effort to form large, general education courses in oceanography; Curtis Olsen will act as a liaison to the UMass Intercampus Graduate School of Marine Sciences and Technology; Robert Brown will act to link Boston with New Bedford's network of ocean educators; Robert Stevenson will develop interactive programs where schoolchildren will carry out research on climate.

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New Report Documents Persistence of Racial and Ethnic Disparities in Mortgage Lending in Boston

by Alexandra Wilson

Race and ethnicity continue to play a role in mortgage lending patterns in Boston, according to a new report by the Massachusetts Community and Banking Council (MCBC). The report, prepared for MCBC by UMass Boston economics professor Jim Campen, shows that African-Americans were denied mortgage loans three times as often as white applicants in 2001. Latinos and Asian-Americans experienced higher denial rates, but were still lower than any racial or ethnic minority household received 7.5 percent of all loans, the highest percentage given to Latino borrowers on record.

The report shows that minority borrowers received a lower portion of home purchase loans in 2001 than in any year during the 1990s. Campen says the issue now is figuring out what's changed in the last three years. One answer may lie in "Borrowing Trouble III," the upcoming companion report to "Changing Patterns IV." In that report, Campen's findings reveal an increase in subprime lending in Boston and throughout Massachusetts, particularly to minority and low-income borrowers.

"Not all subprime lending is predatory or even bad," Campen says. According to the Department of Housing and Urban Development, "subprime lending can and does serve a critical role in the nation's economy" by giving loans to applicants with blennies in their credit histories. Though they are charged more at a higher rate, applicants may receive opportunities that may not have been otherwise available.

Yet a growing number of subprime loans are predatory and are given by out-of-state banks and mortgage companies who are not subject to Massachusetts regulations. In-state banks must adhere to the Massachusetts Community Reinvestment Act (CRA), which ensures banks serve the communities in which they have branches. Yet none of the top 18 subprime lenders, which include Option One (a subsidiary of H&R Block) and Ameriquest Mortgage Co., are Massachusetts based, and therefore do not have to adhere to Massachusetts CRA regulations. According to the Boston Globe, 73.5 percent of all home loans in Massachusetts were made by out-of-state lenders and mortgage companies. In Boston, subprime lending grew by 29 percent in 2001 and minority borrowers receive a disproportionately large share of subprime refinance loans. African-Americans received over one-quarter (25.9 percent) of all subprime loans and Latinos received nearly one-sixth (15.7 percent), while whites received only 4.6 percent.

According to the report, neighborhoods with high occurrences of subprime lending are often indicative of areas that are likely targets of predatory lenders. Subprime lending in minority neighborhoods was 7.1 times higher in mostly minority neighborhoods than in white neighborhoods in 2001.

"Because there isn't enough prime refinance lending going on, people are preyed upon by subprime refinance lending," Campen says. MCBC hopes their reports will raise awareness about predatory lending. MCBC chairman Mark Primeau says that the reports should emphasize local banks and community leaders the need to educate "homeowners to the high costs and risks of some refinance loans."

Scholar Provides Insight on Religion and International Politics in Jesus and Empire: The Kingdom of God and the New World Disorder

By Melissa Fassel

"Why do they hate us so?" asked many Americans of people in the Middle East following the attack on the World Trade Center in 2001. Richard Horsley, Distinguished Professor of Liberal Arts and the Study of Religion at UMass Boston, attempts to shed light on this puzzling, frightening question in his new book, Jesus and Empire: The Kingdom of God and the New World Disorder. Published by Fortress Press, his latest work signifies a major advance in Jesus studies and presents a critique of oppression that also sheds light on post-9/11 politics in the United States.

According to Horsley, most Westerners think of Jesus solely as a religious figure and rarely take into account the political nature of his plight to free the oppressed Israelites of Rome's imperialism. Horsley argues that the "kingdom of God" preached by Jesus is not only a spiritual place—a reminder that Israel can have no ruler but God—but also a place where the kings and emperors of Rome would have to stand under God's judgment.

Horsley contrasts Jesus and the Israelites' rebellion against the Roman Empire with a similar present-day uprising against global capitalism and the United States led by Middle Easterners. This juxtaposition is particularly ironic, given that America has historically thought of itself as a biblical people, exemplified by the phrase "In God We Trust" prominently stamped on all American currency.

The controversial concepts in Jesus and Empire are not new to this Jesus scholar. Horsley authored the widely read Bandits, Prophets, and Messiahs, which also separated the religious from the sociopolitical by suggesting that Israelites were a gypsy-like band of peasants who'd established their own utopian society in Palestine's hills. The book further proposed that Jesus was one among many prophets working toward political change.

Desmond Tutu, Nobel laureate and Archbishop Emeritus, praised the work—"... what I found quite exhilarating was [Horsley's] showing the crucial relevance of proper New Testament scholarship and theology in the amazing parallels he has shown to exist between the policies of the ancient Roman Empire and those of contemporary America"—and advised that in light of the charged atmosphere of international politics, politicians read the book.
Scientists Identify “Geochemical Fingerprint” of World Trade Center Catastrophe in NY Harbor

By Sarah Oktay

Researchers from the Environmental, Coastal, and Ocean Sciences Department Sarah Oktay, Dan Brabander, Curtis Olsen, and graduate student Joseph Smith, have been working in collaboration with John Kada of the Department of Energy's Environmental Measurements Laboratory and Tom Bullen of the U.S. Geological Survey to investigate whether ash and debris from the World Trade Center (WTC) collapse can be identified in New York Harbor sediments. Their initial findings, which were funded by a small grant for exploratory research through the National Science Foundation's Chemical Oceanography Program, were published on January 21 in the international scientific newspaper EOS.

To begin, researchers collected 30-40-centimeter-deep sediment (river mud) cores in the Hudson River near the WTC site. These cores were sliced into one-centimeter-thick intervals, which were examined for chemical, radioisotopic, geological, and textural components. The results from the sediment sections were compared to ash and debris collected near “Ground Zero” a week after the attack. The researchers found a “geochemical fingerprint” incriminating WTC substances as a definitive source for a fraction of the sediment found at the 1-3-centimeter-depths, which is known as the “event horizon.” The evidence included visual (fiberglass rods and fibers), chemical (elevated zinc and copper concentrations), and geological (significant gypsum and drywall-type elemental abundances and calcium and strontium ratios) signatures indicative of WTC building material. In other words, both during and after the explosions, material generated by the catastrophe rained down on the Hudson, was washed into the Hudson, or redispersed into the air or water during site remediation activities and eventually found its way to these sediments.

In addition, the short-lived radioisotope 131I was unexpectedly found in the surface sediments of both cores. The 131I was most likely introduced into the Hudson River through treated sewage wastewater containing organic by-products from medical treatments administered in area hospitals and is unrelated to the collapse of the World Trade Center buildings. The 131I found does not represent a health threat and its discovery helps validate the work of other ECOS researchers who have discovered caffeine, pharmaceuticals, human pathogens, and other sewage-derived contaminants in similar urban estuaries, such as Boston Harbor.

Currently, ECOS scientists are collecting cores in a wider area throughout New York Harbor and taking deeper cores in the same harbor slips in order to learn more about the preservation over time and extent of the WTC “geochemical fingerprint.” This fingerprint may provide new information for accessing the potential environmental and human health impact of the World Trade Center catastrophe, and for corroborating sediment and contaminant transport models developed for the lower Hudson River estuary.

Dancing Deer CEO Shares Connection Between Food, Happiness, and Community Service

By Leigh DuPey

“When people are happy, it shows in the food,” said Trish Karter, CEO of the Dancing Deer Baking Company, to an audience that included students and advisors of the Beacon Leadership Project (BLP) and Chancellor Gora. Karter spoke about her experiences running a socially responsible business for a special BLP winter intercession held on campus. An avid painter and Yale MBA graduate, Karter talked about the importance of making conscious life choices and advised, “Don’t chase the career or resume. Look deep inside and try to connect professionally with what you care about.”

Karter runs an all-natural, fresh-baked-goods company in the heart of Roxbury, a local business recently recognized for its innovative leadership by Fleet Boston. She and her colleagues created the Sweet Home Project, which donates all profits from the sale of their specialty cookies shaped like houses to help homeless families find jobs and homes. Karter not only outlined the merits of giving back to the community but offered key advice on how to make such a program successful. She said, “You do have to examine both the philanthropic and practical aspects of a project. We have to be able to get the word out about homelessness, connect with individuals, see that the project gets visibility, and keep the vehicle alive economically.”

The advice should come handy for the students who are embarking on the second half of the BLP’s leadership development and community service initiatives. About 25 students a year participate in the four-credit program, taking workshops on leadership skill-building during their first semester and putting these skills to use in the second. They are now working with professional mentors to develop community projects that in the past have included such wide-ranging initiatives as creating an educational domestic violence play, completing the MBTA arborway restoration project, and helping to launch a parish nursing program in Quincy, MA. Working together with their mentors and each other, the students will be exploring how they can make a difference in local communities.

Visit www.umb.edu/umb/leadership to learn more about the Beacon Leadership Project or www.dancingdeer.com to support the Sweet Home Project.

By Sandra Blanchette and Michael MacPhie

The John W. McCormack Institute of Public Affairs and the University of Massachusetts Boston have been chosen by the Kettering Foundation as a site to release the findings of the National Issues Forum (NIF) Report prepared by Doble Research Associates, Inc., on the Issues 2002: "Racial and Ethnic Tensions: What Should We Do?" series. The forum, featuring the results and subsequent discussion, is open to the public and will take place on Wednesday, February 13, from 3:30 to 5:30 p.m. in the Chancellor's Conference Room.

Last February, UMass Boston hosted one of many forums on racial and ethnic tensions that were held in 2002 throughout the country. Moderators from each forum submitted written reports on their sessions to be compiled in the national report. UMass Boston was one of only three forums nationally that was also videotaped for the PBS television program "A Public Voice," which aired across the nation in June.

Participants in the forum included UMass Boston students, staff, faculty, and interested citizens. They deliberated using the NIF book Racial and Ethnic Tensions, which was prepared in collaboration with the Kettering Institute to provide a framework for participants to use in forum discussions. NIF, a nonpartisan network of educational and community organizations, sponsors forums such as the one held at UMass Boston to provide a way for citizens to exchange ideas and experiences with one another, and make more thoughtful and informed decisions.

To revisit the forum with the new report, two moderators from last year's event—Doug Chalenger and Joni Doherty from the New England Center for Civic Life at Franklin Pierce College in Rindge, New Hampshire—will be attending the February 13 discussion. John Doble and Lisa Kahn from Doble Research, Inc., will also attend to present the findings of their report. "The personal stories related in the various forums really had an impact on the participants. They made it apparent that two different realities exist, one for whites and one for blacks," said Doble. Many people defined the issue in terms of inequality, stating that access to quality education was the most important component to remedy economic and political inequities.

John Cavanaugh, an alumnus of the Master in Public Affairs Program, and program officer at the Kettering Foundation in Dayton, Ohio, was instrumental in the sponsorship of this event.

In addition to the report release, the PBS program "A Public Voice" will be shown in its entirety. Many of the UMass Boston participants in the 2002 forum and their comments were included in the television broadcast.

Campus Center Construction Site Boasts Windows, Bricks, and Heat

From the garages beginning to take shape to the completion of the roofing material, the Campus Center changes noticeably day by day. Views from inside the building reveal steel beams, new walls of Sheetrock, and significant ductwork of pipes, conduits, and trays. Next steps include installing skylights on the roof and a continuation of interior construction.

Those interested in getting a closer look at the progress can view activities online at www.umb.edu/about_umb/campus_center. The site features a Campus Center web cam that updates the site every two minutes with the latest construction photos.

The site also includes the architect's rendering of the finished building and a virtual tour of some of the building's interior rooms, hallways, and function rooms. By clicking on links to various areas such as the entry lobby, atriums, and student and university dining halls, visitors can look at three different pre-views of each area and its location in the overall scheme of the Campus Center. Those who want "live" shots of the action can always take a stroll down the Wheatley Hall catwalk to watch construction unfold.

U$ave in the New Year: UMass Purchasing Program Begins with Savings

By Gabriel Gaetano

The University of Massachusetts began the new year right by providing savings on computers for UMass Boston's faculty, staff, and students in a program that impacts all five campuses. The program uses the buying power of the university system to get the best price on quality products, and when possible, allows faculty, staff, and students to acquire these products at the same price. Dell, Gateway, and Apple are the first three vendors to participate.

Richard Eckhouse, a faculty member with the Math and Computer Science Department, was one of the many who took advantage of the offer during the U$ave winter pc program, which ran from December 9, 2002 through January 17, 2003. He was pleased to find he saved $700 when replacing his existing machine out of necessity. "What great timing," Eckhouse said, "I suddenly needed a replacement, and when I used the negotiated prices offered in the U$ave program, I found savings that the salesperson from the same company couldn't offer me directly."

The university system demonstrated the benefits of its buying power this past August when the UMass Boston and UMass Lowell campuses collaborated on a desktop computer purchase. The two campuses shared savings of approximately $440,000 when they purchased eleven hundred Dell computers.

The U$ave committee plans on holding savings program events for the university community during the spring, summer, fall, and winter and will list the upcoming schedule on the U$ave website. Current plans for the program include extending its scope to include other possible products such as printers, toner cartridges, and data projects. These future U$ave programs will provide significant discounts on products purchased in volume.

It professionals at all campuses collaborate to combine buying power and budgetary expense, working hard to bring quality educational resources to our campuses while saving limited financial resources. Visit www.usave.amass.edu for complete information on the program.

Nantucket Field Station’s Fleet Grows with Donated Truck

The UMass Boston Nantucket Field Station recently welcomed a third donation from the island’s Don Allen Ford Dealership, through the continued generosity of general manager William A. Toromirch, Jr. The latest addition to the station’s fleet is a 1995 Ford F150 pick-up truck. “We’ll be using it as a work truck,” says Tony Moltis, facilities manager of the field station. “Whether we’ll use it to launch boats or take deliveries from the lumber yard, we’ll put it to good use.” Don Allen Ford has also previously donated a 1993 Ford Windstar and a 2002 Ford Think, an electric car, to the station. (Photo by Michael Galvin)

Have news for the University Reporter? Send all Campus Notes submissions for the March issue to news@umb.edu by February 13.
Women in public policy, law, government, and public advocacy. To pursue advanced graduate study in Policy (CWPPP) with opportunities working for hands-on experience, networking, and skill development, the Center for Women in Politics and Public Policy (CWPPP) helps connect their students with opportunities that offer directed and substantive public policy work in both the public and private sectors.

CWPPP has matched interns with opportunities working for the offices of Senator Susan Fargo and Diane Wilkerson, the Department of Health and Human Services, Boston Municipal Court, Commonwealth Coalition, and the Executive Office of Public Safety, to name a few.

"We work hard to match our interns, their work schedules, and their interests," explains Jane Ravidich-Higgins, assistant director of the program. "Jain really helped me out a lot—she gave me tons of leads and contacts," says Liz Goodwin, who is working with Marie Turley at the Boston Women's Commission (BWC). Not only will Goodwin take part in the initiative to create the Boston Women's Memorial 2003, she will help to create curriculum and outreach for Women's History Month and Take Your Daughter to Work Day events.

“This internship is definitely giving me the experience in politics and public policy that will help me get a job in a non-profit or government agency.”

To ensure that any opportunity doesn’t downgrade into a boring internship, CWPPP works with students to draft an agreement that spells out the terms, conditions, and expectations of the opportunity. Students are required to work a minimum of 250 hours in their host agency.

With many of their students working full-time, the center’s focus on matching schedules, hours, and locations is key to their students’ success. Katherine Griswold has been able to balance working her full-time job for Project Bread with an internship with Juvenile Diabetes Research Foundation International. Pursuing her interest in stem cell research policy, Griswold works with a local mentor and a mentor at the New York office of the Joslin Research Center. “I am really interested in how policy works and what kinds of communication strategies can be used,” she said. As with many others, her internship is interrelated to her work now in non-profit advocacy.

At the end of the semester, students write a reflective, analytical paper about the experience. The six credits they earn is just one part of the program. “Our students are required to earn six credits in each area of academic theory, research, and practice,” explains Ravidich-Higgins.

For more information, visit www.mccormack.umb.edu/cwppp/education.

History Professor Receives Accolades for Book on Life of James Forten

Julie Winch, professor of history, received the Wesley-Logan Prize in African Diaspora History for her book A Gentleman of Color: The Life of James Forten from the American Historical Association (AHA) in a ceremony held on January 3 in Chicago. Her work was described by the AHA as "a beautifully written biography [that] details Forten's rise as an important businessman, fierce opponent of slavery, champion of education, and African American community leader" and one that "brings to light right and often surprising facets of race, class, and culture in early America." The prize is sponsored jointly by the AHA and the Association for the Study of Afro-American Life and History.

UMass Boston Hosts Second Annual Gathering of Dorchester Business and Community Leaders

Chancellor Gora and members of the university community met with representatives of more than 12 Dorchester Civic Associations, elected officials Boston City Councilor Maureen Feeney and State Senator Jack Hart, and business leaders at the Phillips Old Colony House on January 17. To continue the university's goal in strengthening communications with its neighbors, Chancellor Gora and her colleagues gave presentations on recent partnerships, community outreach efforts, and future university goals before opening the floor to questions and feedback from the participants. Above: Chancellor Gora talks with Sandra Eddy of the Meeting House Hill Civic Association. (Photo by Harry Brett)

Fall 2002 UMass Boston Alumni Magazine Out on the “Shelves”

What's in the latest alumni magazine UMass Boston? Check out the Fall 2002 issue for profiles on ice cream CFO Mickey Miles '83 of Ben & Jerry's and transportation maven Mary Jane O'Meara SS'88, who is director of the Tobin Memorial Bridge. The magazine remembers the wide-ranging celebrations of Chancellor Gora's inauguration and provides an in-depth look at the very successful University Honors Program, which is making history as its students and alumni are winning top fellowships such as the Marshall and Fulbright Scholarships. UMass Boston is published three times a year by the Office of University Communications.

Community Service Center Debuts Broadcast Front Page

Looking for a way to broadcast information via e-mail about your upcoming academic event to the university community? Wondering what interesting speakers are coming to campus in the next few days? How can you sell your old computer online? The UMass Boston Community Front Page can help.

The front page is designed to broadcast events, offer classified advertisements, and become an online connection to campus resources. To submit a request to post information, visit the Customer Service website www.umb.edu/csc and hit the "request form" button on the Community Front Page link. The deadline for submitting requests for the next daily broadcast is 3:00 p.m. The service is available to faculty, staff, students, and alumni with UMass Boston e-mail addresses. See the website for the front page's policies, rules, and guidelines.
Factory Boom vs. Factory Doom: New Book Outlines Success Secrets of High-Producing Manufacturers

By Anne-Marie Kent

On November 16, the New York Times reported that nationwide, industrial production had fallen 0.8 percent in October — the sharpest decline since September 2001. Such news raises questions: How can U.S. manufacturers increase production? Are some manufacturers more productive than others? What are the top performers’ secrets? Further, what can community planners and policy makers do to attract these productive manufacturers — firms that are also good employers — to their communities?

UMass Boston economics professor David Terkla and co-authors Peter B. Doeringer and Christine Evans-Klock present answers to these and other questions in their new book, Start-Up Factories: High-Performance Management, Job Quality, and Regional Advantage, published in December by Oxford University Press. “For business owners, the book shows the successes you can have implementing high-performance management practices in your firm,” says Terkla, who teaches economics and works with UMass Boston’s Greater Boston Manufacturing Partnership. “For local officials and planners, the book describes the kinds of firms that tend to do very well, thriving and providing jobs. It also outlines some of the things government officials can do to make an area become attractive to those desirable firms.”

Terkla and his co-authors sampled 48 new branch plants of large manufacturing companies in the United States that began operating between 1978 and 1990. These plants represent three industries that cover a wide range of technologies, products, and production processes. They are located in three different geographic regions that were chosen for their differences in labor markets and labor relations, in addition to average education levels of the workforce.

“We looked at the extent to which companies adopted what are called ‘high-performance management practices,’” says Terkla. These include intensive technical training on the job, the use of production teams with fluid job assignments, and the encouraging of workers to collaborate with supervisors to help in solving production and quality-control problems. The book confirms that the best-practice manufacturing companies are raising productivity and lowering unit costs by introducing these innovative high-performance management practices.

The authors suggest that these same practices that raise productivity appear to work best when they are combined with high-wage, relatively secure and otherwise good jobs, at least in their sample of start-ups. “Industry by industry, these high-performance start-ups generate good jobs at a faster rate than the average firm generates average jobs,” says Terkla. Most of their core workforce high job security through explicit employment guarantees, widespread use of buffer stocks of temporary workers, and relatively high rates of employment growth.

Terkla and his co-authors warn, however, that there’s a catch. Many companies, they say, do not reap the full benefits of these high-performance practices because the practices are not accompanied by corresponding adjustments in other management strategies and because they are not combined with appropriate incentives for their employees to cooperate with change.

Terkla, “Simply adopting high-performance manufacturing practices per se is not enough. This is important for business people to see, because there was a lot of lip service given to these. If they didn’t really commit to it in an integrated sort of fashion, they didn’t do as well.

High-performance management practices are most effective, says Terkla, when they are embedded in a large set of management strategies, ranging from taking workforce attitudes into account when choosing business locations to the sharing of managerial power and authority with employees.

The book also offers concrete proposals for how to accelerate productivity growth while raising earnings and job security. According to the book, U.S. firms’ adopting high-performance management practices can in fact enhance productivity growth in U.S. manufacturing. “As new high-performance plants replace older, tradition­ally-managed plants, there should be corresponding increases in productivity, wages, and jobs for front-line manufacturing workers with no more than high school degrees,” says Terkla.

McCormack Institute Sponsors Politically Charged “Meet the Authors”

Richard Hogarty and Carol Hardy-Fanta, senior fellows at the McCormack Institute, were on hand to talk about local politics at a recent book talk and signing held at the University Club on January 21. The event, which featured Hogarty’s book Massachusetts Politics and Public Policy and Hardy-Fanta’s book Latino Politics in Massachusetts: Strategies, and Prospects, attracted alumni from the Masters of Science in Public Affairs Program and the Program for Women in Politics and Public Policy, as well as faculty and guests of the McCormack Institute. In addition to being senior fellows, Hogarty is professor and director of political science and Hardy-Fanta is the director of the Center for Women in Politics and Public Policy (Photo by Harry Brett).

UMass Boston’s Center for Collaborative Leadership Receives AT&T Foundation Grant

The Center for Collaborative Leadership at the University of Massachusetts Boston received a grant of $20,000 from the AT&T Foundation to help advance the program’s continuing efforts in the Greater Boston region.

The center enhances an individual’s leadership skills and prepares them to work more effectively with other leaders toward significant civic goals. “Our program stresses collaborative leadership to foster leaders that are visionary, service-oriented, and inclusive,” said Sherry Penney, center director and the first holder of the Sherry H. Penney Endowed Professorship in Leadership. The 40 selected fellows are divided into teams that will produce an action plan for Boston-area issues seen from various perspectives, and actually implement some portion of the plan.

“The Center for Collaborative Leadership promotes many of the priorities common to AT&T, including diversity, individual development and community advancement,” said Richard O’Connor, AT&T Regional Vice President – New England. “We are proud to be part of this exciting program that has already made a major impact.”

The center is charged with nour­ishing young leadership in metro­politan Boston and with exploring and refining the collaborative lead­ership model. The center’s goal is to create a more diverse pool of emerging leaders. The center also performs research on leadership-related topics. Its work will help to create a new generation of lead­ers for the Greater Boston region and will have broad implications for the theory and practice of leadership.
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The Calendar of Events is published monthly by the Office of University Communications and Community Relations. All events are open to the public and free, unless otherwise noted. From off campus, dial (617) 287 and the last four digits listed below each calendar event.

Submit March calendar listings by Thursday, February 13. Submit calendar listings on-line at www.umb.edu/weekly or umb_calendar.entry form or e-mail to news@umb.edu. See the News and Events page on www.umb.edu for calendar listings.

SATURDAY 1
WUMB 91.9FM 20th Anniversary Celebration Monday, February 24, 8-11 p.m., Louie Cofrin, WOLUME, Wakefield, MA. Featuring singer-songwriter Heidi Muller and Chuck Hall. Tickets are $12. Contact: 7-6020 or michael.todorsky@umb.edu.

UMass Beacons Basketball Teams vs. Rhode Island College 10:00 a.m., Women's Basketball. 3:00 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

MONDAY 3
College of Arts and Sciences Junior Faculty Colloquium: Keeping Accounts and Avoiding Ravines: The Surrogate Family in 18th Century Novels and Chancery Court Records 2:30 - 4:00 p.m., Wheatley Hall, Conference Room. 2nd fl. Featuring Cheryl Nixon, English Department. Contact: 7-6500.

Add/ Drop Period Ends for Spring 2003 Classes.

TUESDAY 4
Web-based Learning Speaker Series: Managing on an On-Line Course 12:30 - 1:30 p.m., Healey Library, Staff Lounge, 11th fl. Faculty members share their experiences managing on-line courses. Light refreshments served. Sponsored by the Instructional Technology Center and the Division of Corporate, Continuing and Distance Education. Contact: Eileen McMahon, 7-3998.

Graduate Programs in Dispute Resolution Middle East Lecture Series: Negotiating Jerusalem: Hope for the Contested City? A Conversation with Dr Menachem Klein 12:30 - 2:30 p.m., Science Center, Small Science Auditorium. Featuring Klein, a senior scholar at the Jerusalem Institute for Israel Studies, a professor of political science at Bar Ilan University, and author of Jerusalem: The Contested City. Contact: 7-7421 or kelly.ward@umb.edu.

UMass Beacons Basketball Teams vs. UMass Dartmouth 5:30 p.m., Women's Basketball. 7:30 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

WEDNESDAY 5
ITC Workshop: Intro to Outlook 1:00 - 3:00 p.m., Healey Library, lower level. Workshop code: MSW-01. Contact: www.itc.umb.edu or 7-3990.

SATURDAY 6
College of Arts and Sciences Junior Faculty Colloquium 2:30 - 4:00 p.m., Wheatley Hall, Conference Room, 2nd fl. Featuring Martha Sierra, Hispanic Studies. Contact: 7-6450.

FRIDAY 7
Biography Department Seminar: Dameshul Road and the Moon: Is There a Connection? 2:30 - 4:00 p.m., Science Center, 1-006. Featuring Ph.D. candidates Lisa Lobel and Craig McClain. Contact: 7-6600 or maria.papuga@umb.edu.

UMass Boston Theatre Production: East Meets West - Arabia American Style 8:00 p.m., McCormack Hall, McCormack Theatre, 2nd fl. Also on February 8. Admissions—Adults $20 adults, students with ID and children: $15. Contact: 617-730-5852.

SATURDAY 8
UMass Beacons Men's Hockey vs. Tufts University 3:00 p.m., Clark Athletic Center. Contact: 7-7801.

MORNING 10

Campus Ministry Hospitality Table 4:30 - 5:30 p.m., McCormack Hall, 2nd fl. Carwalk entrance. Throughout spring semester and also offered on Tuesdays, 11:30 a.m. - 1:00 p.m. Contact: 7-5839.

TUESDAY 11
Student Luncheon with Chancellor Gora 2:00 - 2:00 p.m. Share your background and discuss your experiences at UMass Boston. R.S.V.P. to Patricia MacNeil, 7-5800.

ITC Workshop: Scanning 101 1:00 - 3:00 p.m., Healey Library, lower level. Hands-on workshop for scanning and graphics manipulation. Workshop code: WEB-21. Contact: www.itc.umb.edu or 7-3990.

UMass Beacons Basketball Teams vs. Wheatley Hall 5:30 p.m., Women's Basketball. 7:30 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

WEDNESDAY 12
Arts on the Point ArtTalks: A Curator's Perspective 1:00 - 2:00 p.m., McCormack Hall, Harbor Art Gallery, 1st fl. Featuring Curator Anne Mohan of the ICA/VA. Von Brevin at the Institute of Contemporary Art. Contact: 7-5437 or arthoston@icpumb.com.

THURSDAY 13
ITC Workshop: Creating Highly Interactive and Compelling Flash Learning Games 10:00 a.m. - 12:00 p.m., Healey Library, lower level. Workshop code: OCW-09. Contact: www.itc.umb.edu or 7-3990.

Women in Politics and Public Policy Open House 4:00 - 6:00 p.m., Wheatley Hall, Student Lounge. 4th fl. Light refreshments will be served. Contact: Jain Rusovich-Higgins, 7-6787 or j.rusovich-higgins@umb.edu.

FRIDAY 21
Biography Department Seminar: Precarion, Scientific Tools, and the Research Agenda 2:30 - 4:00 p.m., Science Center, 1-006. Featuring Richard Tickler of the Lowell Center for Sustainable Production. Contact: 7-6460 or maria.papuga@umb.edu.

TUESDAY 25
Public Lecture with Robert C. Wood Visiting Professorship in Public and Urban Affairs: Mayor Ed Rama of Albania 5:30-7:30 p.m., Quin Administration Building, Chancellor’s Conference Room, 3rd fl. Hear Rama’s first hand account of the difficulties involved when a country transitions from Communism to Democracy. Speaker: Robert McCormick Institute. Contact: 7-5534.

WEDNESDAY 26
College of Public and Community Service Presents: Racin­ ging and the American Ideal 4:00 - 6:00 p.m., Wheatley Hall, CPCs Plaza, 4th fl. 8th Lecture of the installation of “Discontent from the Dust” by Michael Russo. Featuring comments by Pearl and Deirdre Russo, and panel discussion led by Ismael Ramirez-Soto and including Maggie Cahill, Regis Rodriguez-Mitchell. Contact: Marie Kennedy, 7-7262 or marie.kennedy@umb.edu.

THURSDAY 27
20th Anniversary of Interfaith Campus Ministry at UMass Boston 5:00 - 7:00 p.m., McCormack Hall, Interfaith Chapel, 3rd fl. Contact: Maggie Cahill, 7-5839.

FRIDAY 28
Biography Department Seminar: Stress and Sctress: Endocrinology in Right and Stress: Endocrinology in Right and Wrong for the 21st Century 1:00 - 3:00 p.m., UMass Joyce Student Union, 2nd fl. Featuring Rosa Lind, Eunice Butler, and panel discussion led by Robert Johnson, Chris Nteta, and Maggie Cahill. Contact: 7-5800.

MISCELLANEOUS
Beacon Fitness Center Open to faculty, staff, students, and alumni. Fitness professionals, strength equipment, racquetball, and squash courts available. Class offerings include aerobics, circuit training, weight training, etc. Contact: 7-6786 or atathletics.umb. edu/beacon/index.htm for schedule.

Beacon Fitness Center Boot Camp Aerobics Mondays and Wednesdays, 7:30-8:30 a.m., McCormack Hall, 2nd fl. Combines aerobics with strength training. Contact: 7-6787.

Intramural Athletics Activities: Aquatics Tuesdays and Thursdays, 5:30-6:30 p.m., Clark Athletic Center Pool. Offering aqua aerobics for beginners or experts. Free to UMass Boston faculty and staff, students. Feel free to bring a co-worker. We also offer swimming in table, racquetball and badminton. Contact Rick in the Intramural/Recreation Office at 7-7830.

Instructional Technology Center (ITC) Interested in expanding your technology horizons? Visit the ITC website at www.itc.umb.edu or call 7-2990 for updated workshop information.

Interfaith Campus Ministry: Spiritual Growth through Social Justice Mondays, 2:30-3:30 p.m., Wheatley Hall, 4-118. Wednesdays, 11:30 a.m.-12:30 p.m., McCormack Hall, Interfaith Chapel, Ryan lounge. 4th fl. Speaker series begins February 5. All are welcome. Contact: Maggie Cahill, 7-5839.

Gospel Choir Wednesdays, 11:30 a.m. - 12:20 p.m. location to be determined. Contact: 7-5388 or Maggie.cahill@umb.edu.

Time Management Workshop Tuesdays, 10:00 a.m., and Wednesdays, 2:00 p.m., McCormack Hall, 2nd fl. To register: 7-5680 or www.umbwellness.org.

Support for Healthy Lifestyle Change Tuesdays, 2:30-4:00 p.m., 12:30 p.m., McCormack Hall, 2nd fl. Weekly support group. Register: 7-5680 or www.umbwellness.org.

UMass Boston Chamber Orchestra Open to all members of the UMass Boston community. All concerts are Wednesdays, 7:30-9:30 p.m., Wheatley Hall, Snowdon Auditorium. Contact: Jon C. Mitchell, conductors, 7-4981.

WUMB 91.9 FM Commonwealth Journal Sundays, 7:00 p.m., Interviews with scholars, writers, and public officials examining current issues of interest to the people of Massachusetts. Contact: 7-6700.

UMW- FM’s Winter On-Line Auction February 24-28 Log on to www.umb.org for a chance to bid on more than a hundred items of all types including autographed art work, monograph CDs, a fishing outing, and more. Contact: 7-4970.

FEBRUARY