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Commonwealth Compact: Massachusetts Business School Collaborative

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Commonwealth Compact seeks to establish Massachusetts as a uniquely inclusive, honest, and supportive community of--and for--diverse people.

To acknowledge our mixed history in this effort, and to face squarely the challenges that still need to be overcome, understanding that the rich promise of the region’s growing diversity must be tapped fully if Massachusetts is to achieve its economic, civic, and social potential.

Given that excellence and diversity are synonymous as key contributors to the success of our democratic society and global economies, we, the members of the MA Business School Collaborative, will work collaboratively to make our faculties more inclusive and culturally competent.

Our joint efforts add value beyond our continued individual efforts by sharing information and pursuing strategies we can achieve together that we cannot do alone, especially increasing the representation of faculty from underserved populations of color.

The 9 members of this collaborative have agreed to the following approach:

- Joint national and international marketing campaign to bring candidates of color to MA
- Sharing of resumes with the consent of the candidates
- Assistant with placement of spouses/significant others when recruiting candidates
- Programming that engages the talent and the schools

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