

University of Massachusetts Boston

ScholarWorks at UMass Boston

Data Note Series, Institute for Community
Inclusion

Institute for Community Inclusion

8-1-2006

Data Note: WIA Employment Outcomes

Frank A. Smith

University of Massachusetts Boston, frank.smith@umb.edu

Follow this and additional works at: https://scholarworks.umb.edu/ici_datanote



Part of the [Labor and Employment Law Commons](#), and the [Public Policy Commons](#)

Recommended Citation

Smith, Frank A., "Data Note: WIA Employment Outcomes" (2006). *Data Note Series, Institute for Community Inclusion*. 41.

https://scholarworks.umb.edu/ici_datanote/41

This Occasional Paper is brought to you for free and open access by the Institute for Community Inclusion at ScholarWorks at UMass Boston. It has been accepted for inclusion in Data Note Series, Institute for Community Inclusion by an authorized administrator of ScholarWorks at UMass Boston. For more information, please contact scholarworks@umb.edu.

Data Note

No. 6, 2006

Data set: WIA

WIA Employment Outcomes

The Workforce Investment Act (WIA) requires One-Stop system partners who provide employment services funded by the U.S. Department of Labor to report data on performance measures. These data include the rate of customers entering employment, their employment retention rate, and their rate of earning a work credential. WIA tracks a number of funding streams for different audiences. This Data Note focuses on adults in the general population and dislocated workers (people who have either recently or will soon be laid off).

Results from five years of data collection show improvement in serving customers with disabilities for both funding streams. From program year (PY) 2000 to 2004, WIA program participants with disabilities showed net increases in entering employment, retaining employment, and earning a credential. Progress was particularly good for earning a credential, where success rates increased over 20% for each group. In most areas, One-Stops were more successful at serving dislocated workers with disabilities than their counterparts from the general population.

Entered Employment Rate:

Rate of entry into unsubsidized employment for adults who exit services during the quarter.

Employment Retention Rate:

Rate at which customers retain unsubsidized employment six months after entry.

Credential Rate:

Rate of attainment of a recognized credential relating to the achievement of educational skills by participants who enter unsubsidized employment. This may include attainment of a secondary school diploma or its recognized equivalent, or occupational skills.

Percentage of Program Participants with Disabilities who Achieved Desired Outcomes

	Entered Employment (%)		Retained Employment (%)		Earned a Credential (%)	
	General pop.	Dislocated	General pop.	Dislocated	General pop.	Dislocated
PY2000	60.5	67.6	76.6	83.2	37.0	41.8
PY2001	67.4	78.0	78.5	84.1	49.7	60.2
PY2002	66.1	78.5	78.6	86.1	54.5	63.1
PY2003	69.5	77.5	82.3	89.7	55.6	61.5
PY2004	70.3	81.1	83.6	91.0	57.9	66.8

Source: WIA national summaries of performance data, program years 2000 through 2004

This is a publication of StateData.info, funded in part by the Administration on Developmental Disabilities, U.S. Department of Health and Human Services (#90DN0204). This Data Note was written by Frank A. Smith.

