Research to Practice: The Extent of Consumer-Directed Funding by MR/DD State Agencies in Day and Employment Services

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Introduction

Individual control over service delivery and life choices is well established as a value in supports for individuals with developmental disabilities. One policy-based strategy for expanding individual control is the use of mechanisms that provide for consumer direction of funding resources. This manuscript reports on the prevalence of consumer-directed funding for day and employment services, and the mechanisms that states are using to implement consumer-directed funding.

Since 1988 the Institute for Community Inclusion has surveyed State M R/DD agencies to track trends, changes, and adoption of innovative practices in day and employment services. The fiscal year 1999 survey contained many of the same items as previous surveys to extend the longitudinal tracking of state-funded services. With the advent of mechanisms intended to shift choice and control to the consumer, a module was added to the FY1999 survey to capture data on the availability and use of consumer-directed funding. For the purpose of this survey, consumer-directed funding was defined as: “Mechanisms by which individuals control the funds allocated for their employment or day services by directly purchasing supports and/or choosing the vendors.”

Methods

In 2000, a survey requesting FY99 data was sent to each state agency and the District of Columbia. Figure 1 on page 2 displays the respondents and non-respondents. Forty-four State M R/DD agencies (86%) responded to the survey. Of those forty-four, thirty-nine completed the section on consumer-directed funding.

Findings

Of the 44 states that responded to the survey, only 50% (22) reported that consumer-directed funding was available for day and employment services through their agency. Thirty-nine percent (17) of the state agencies reported that such funding was not available. For 1999, the 22 state agencies reported that a total of more than 9400 individuals used consumer-directed funding for employment or day services, usually ranging from 15 to over 200 per state agency.

A fiscal intermediary was the most frequently used mechanism, reported by 77% (17) of the states that offered consumer-directed funding. In eleven states it was one of two or more available mechanisms. Vouchers were used in 5 states. Direct cash, the mechanism that appears to gives the most consumer control, was only reported by four states, as was consumer control of a formal bidding mechanism. The Other category, mentioned in 3 states, included individuals authorizing the provider to directly bill the State agency and individually budgeted amounts for each person who chooses their provider (see Table 1 on page 2).

Eleven of the twenty-two agencies identified two or more mechanisms for consumer-directed funding. Interestingly enough, the other eleven state M R/DD agencies that used only one mechanism identified it as fiscal intermediary or other.
A majority of the states (68%) only offered one choice of supports/services/vendors and that one choice was predominantly state authorized vendor only, contributing to the question of genuine choice.

Of the 15 states that offered only one choice, nine offered state authorized vendors only. Three of the 15 states allowed other; two states offered any vendor, and one state allowed any source. Only one state offered 3 resource choices, noting that funding sources controlled the freedom to choose. Respondents were asked to indicate all appropriate responses. Though the choice of state authorized vendor only would seem to preclude another choice, two state agencies marked state authorized vendor only and another choice, with notes of explanations (e.g. different funding streams) for this (see Table 2).

Eight state agencies that permitted authorized vendors only and thirteen state agencies that allowed any vendor or any source used fiscal intermediaries. The use of fiscal intermediaries both by states that limited choice of resources as well as states that did not limit choice suggests that variations in the characteristics of fiscal intermediaries, such as type and connection to funding agencies, may reveal significant associations in choice of resources. Table 3 displays the distribution of responses across both mechanism and consumer choice of resource survey items.
A little more than half (25) of the 44 states indicated the intent to begin or increase the use of consumer-directed funding.

Seventy-seven percent (17) of the agencies that used such funding plan to increase its use and 47% (8) of the agencies that did not use consumer directed funding in 1999 plan to implement it in the future (see Table 4). Six states (four that used and two that did not use consumer directed funding in 1999) specifically mentioned that they planned to expand consumer directed funding through the Medicaid Home and Community Based Services Waivers. Of those six states, three — Illinois, Minnesota, Pennsylvania — were early users of the Medicaid waiver for supported employment in 1988. All six states currently use the Medicaid waiver for supported employment.

### Table 3. Frequency of Mechanisms and Choice of Resources

<table>
<thead>
<tr>
<th>RESOURCES</th>
<th>Direct Cash Payment</th>
<th>Vouchers</th>
<th>Fiscal Intermediary</th>
<th>Consumer Control of Bidding</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Vendor Only</td>
<td>2</td>
<td>3</td>
<td>8</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Any Vendor</td>
<td>2</td>
<td>2</td>
<td>6</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Any Source</td>
<td>2</td>
<td>3</td>
<td>7</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

However, the mechanism may be less important than freedom of choice of vendors. The number of states indicating that only authorized vendors could be selected implies that there continues to be considerable control over consumer’s choice of providers. Furthermore, in those states that only permit authorized vendors, we do not know how many are authorized. If the number of authorized vendors is limited, how can the practice of offering only authorized vendors be reconciled with the concept of choice that is the basis of consumer-directed funding and self-determination?

Certainly this initial data collection indicates that more detailed information is needed to evaluate the availability and use of consumer-directed funding. This survey also reveals that we need to ask about choices of vendors of employment and day services from both the agencies’ and consumers’ perspectives.

### Table 4. Expansion and Implementation Plans

<table>
<thead>
<tr>
<th>PLANS</th>
<th>Offered CDF mechanisms &amp; resources in FY99</th>
<th>Did not offer CDF mechanisms &amp; resources in FY99</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plan to expand or implement CDF</td>
<td>17</td>
<td>8</td>
</tr>
<tr>
<td>No plans to expand</td>
<td>5</td>
<td>9</td>
</tr>
<tr>
<td>Total</td>
<td>22</td>
<td>17</td>
</tr>
</tbody>
</table>

**This analysis contributes to a number of broader questions:**

- Is consumer-directed funding more about administrative practices than consumer choice?
- In the states where only authorized vendors are permitted, how large is the pool of authorized vendors?
- What do consumers, their families, support people, and advocates need to know to have genuine control of their funding and choices for employment and day programs?
- How do states that are planning to increase its use and those that have no plans to increase its use differ?
Resources


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