## University of Massachusetts Boston

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**University Publications and Campus** Newsletters

7-2-1974

Bulletin - Vol. 08, No. 46 - July 2, 1974

University of Massachusetts Boston

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### **Recommended Citation**

University of Massachusetts Boston, "Bulletin - Vol. 08, No. 46 - July 2, 1974" (1974). 1971-1977, UMass Boston Bulletin. 163.

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# University of Massachusetts at Boston

Volume 8, Number 46

July 2, 1974

Affirmative Action

The first installment of the Affirmative Action Plan of the University of Massachusetts at Boston is now on file at the University Library for the inspection and study by all members of the campus community.

Dr. Warren Banner, Affirmative Action Director, and Chancellor Golino have submitted this plan to the Regional Office of the United States Department of Health, Education and Welfare in Boston. The initial response by HEW to the campus document is also included in the final pages of the document in the Library. Presently, the Affirmative Action Office is in the process of answering questions raised in the HEW response. These answers will also become a part of the document.

If there are any questions pertaining to materials in the present installment and in the material now being prepared, kindly refer your inquiry to the Affirmative Action staff in Room 372, Administration Building.

-Freshman Program

Dr. John J. Sullivan, who has been serving for the past year with the Upward Bound Program, has been named acting director of the Pre-Freshman Program, it was announced by Dr. LeVester Tubbs, Vice Chancellor for Student Affairs.

Dr. Sullivan received his A.B. degree from St. John's Univerity; Master of Arts in English from Purdue University, and his Doctorate from the University of Virginia.

He has also had Post Doctoral studies at Yale University in Afro-American Studies. Since 1961 he has had teaching assignments at St. John's University, University of Virginia, University of Wisconsin, and at the University of New Haven. At New Haven in community activities, he was associated with the Child Care Cooperative, the Morning Sun Free School, and as a volunteer teacher in the High School in the Community program.

Safety Precautions

John Carpenter, Department of Public Safety Chief, has prepared a leaflet for faculty and staff that should be beneficial to all. It contains many worthwhile tips on protection of individuals, personal and university property, and some safe driving tips. He makes note that when safety problems arise that people should call the Public Safety Office at Ext. 2111 for assistance.

Good Samaritan

This is directed to "My Dear Good Samaritan" -- someone from the University who was thoughtful enough to return a diary to (Continued to page 2) Good Samaritan (Continued)

Mrs. Mildred Stanley of Waltham. Mrs. Stanley lost her diary on the campus and it was returned to her, and although she does not know the name of the person, she has written this note: "Dear Good Samaritan: I hope this thank you reaches you. I am so grateful for the return of my Diary. Much good luck to you."

Speed Reading

A speed reading course will be offered here during the Fall semester for all University employees.

The course, sponsored by the State Employee Training Center, will consist of sixteen weekly films to be shown every Tuesday at 12.30, beginning September 18.

Interested persons may contact Anne Verret, Extension 2495, for further information.

Fringe Benefits

July 5th

- 1. AUTOMATIC CHECK DEPOSIT -- The University will automatically deposit an employee's weekly paycheck in his/her checking account at the State Street Bank & Trust Co., at the request of the employee. Forms to request this are available in the Personnel office, 3rd floor of the Administration Building.
- 2. U.S. SAVINGS BONDS -- United States Savings Bonds may be purchased via the payroll deduction system. Forms and information are available in the Personnel office.

The University has been officially notified by the Commonwealth that Friday, July 5 is a full working day. Skeleton work forces are not authorized. Favorable consideration should be given to staff members who request a vacation day on July 5 in order to effect a long holiday weekend.

As soon as the determination is made, Personnel will notify all departments as to the procedure to be followed concerning attendance reports and check distribution for that holiday week.

Municipal Tax Study

A research paper assigned by Professor Raymond Torto (Economics II) to student Wendy Boelitz has made front page news in the Patriot-Ledger in Quincy. The study found that Quincy homeowners are fairly taxed but owners of low-priced homes pay property taxes at 20 per cent above the city's average.

The study was released by the Massachusetts Public Finance Project and funded by the Office of Economic Opportunity. The study pointed out that houses in Quincy worth \$10,000 to \$30,000 are assessed at 30 per cent of market value, but houses worth over \$40,000 are assessed at 25 per cent of the value.

Commenting on the study, Mayor Walter Hannon of Quincy said the report seemed to be accurate.

Ms. Boelitz's study was submitted as an urban economics class paper for Professor Torto. Because of the high quality of the work it was published by the MPFA.

State Employees Credit Union

Through an arrangement with the staff of the State Employees Credit Union and the Amherst Personnel Office, it has now become possible for permanent faculty and staff of UMass-Boston to join the Credit Union on an automatic payroll deduction basis.

The benefits of becoming a member of the Credit Union are two-fold: (1) you would have a convenient and safe place to make regular deposits and create a savings account for future use (the dividend rate is currently 5 1/2%, and savings are insured dollar for dollar); and (2) you would be able to borrow money with the approval of the Credit Committee at reasonable rates (Collateral or Automobile Loans up to \$3,000.00 and Co-maker Loans up to \$1,500.00).

Effective Monday, July 1, application for payroll deduction membership to the Credit Union may be made through Ms. Glidden or Ms. Clifford at the University Personnel Office (not through the Credit Union Office); and your application must be accompanied by a money order or check for \$10.00 in order to establish your account. We recommend this method of saving/borrowing, and will be happy to answer any questions you may have concerning the State Employees Credit Union.

# How a minus on your paycheck can be a plus in your future.

Sound confusing? It isn't, really. When you join the Payroll Savings Plan where you work, an amount you designate will be set aside automatically from each paycheck. That's the "minus."

That amount will then be invested in U.S. Savings Bonds. That's where the "plus" comes in. Because you're automatically saving for your future, with one of the safest investments there are: U.S. Savings Bonds.

And, hy deducting a little at a time from each paycheck, you don't feel the pinch financially. Before you know it, you'll have quite a tidy sum tucked away.

And now there's a bonus interest rate on all U.S. Savings Bonds—for E Bonds, 5½% when held to matu-

ity of 5 years, 10 months (4% the first year). That extra ½%, payable as a bonus at maturity, applies to all Bonds issued since June 1, 1970... with a comparable improvement for all older Bonds.

Put a little "plus" in your future. Join the Payroll Savings Plan.



Bonds are safe. If lost, stolen, or destroyed, we replace them. When needed, they can be cashed at your bank. Tax may be deferred until redemption. And always remember, Bonds are a proud way to save.



# ACADEMIC CALENDAR 1974-1975

# FIRST SEMESTER

AUGUST 26 -30	MONDAY - FRIDAY	FRESHMAN ORIENTATION
SEPTEMBER 3	TUESDAY	FIRST DAY OF CLASSES
OCTOBER 14	MONDAY	HOLIDAY
OCTOBER 25	FRIDAY	MID-SEMESTER
OCTOBER 28	MONDAY	HOLIDAY
OCTOBER 29	TUESDAY	MONDAY SCHEDULE
NOVEMBER 27	WEDNESDAY	THANKSGIVING RECESS AFTER LAST CLASS
DECEMBER 2	MONDAY	CLASSES RESUME
NOVEMBER 18- DECEMBER 4	MONDAY - WEDNESDAY	ADVANCE REGISTRATION
DECEMBER 6	FRIDAY	LAST DAY OF CLASSES
DECEMBER 9 - 12	MONDAY - THURSDAY	READING PERIOD
DECEMBER 13-20	FRIDAY - FRIDAY	EXAMINATION PERIOD

# SECOND SEMESTER

JANUARY 13	MONDAY	FRIST DAY OF CLASSES
FEBRUARY 17	MONDAY	HOLIDAY
FEBRUARY 28	FRIDAY	MID-SEMESTER
MARCH 22 - MARCH 30	SATURDAY - SUNDAY	VACATION
APRIL 7 - 18	MONDAY - FRIDAY	ADVANCE REGISTRATION
APRIL 21	MONDAY	HOLIDAY
APRIL 22	TUESDAY	MONDAY SCHEDULE
APRIL 25	FRIDAY	LAST DAY OF CLASSES
APRIL 28 - MAY 2	MONDAY - FRIDAY	READING PERIOD
MAY 5 - MAY 13	MONDAY - TUESDAY	EXAMINATION PERIOD
MAY 29	THURSDAY	TENTATIVE COMMENCEMENT