UMass Boston Philosophy Professor Examines How Character and Gender Affect Psychiatric Treatment and Ethics

By Leigh DuPuy

Though a person suffering from the flu may turn to the same managed health care system as does a person suffering from depression, their needs are radically different. Psychiatrists and mental health clinicians provide different types of treatments and lead different types of doctor-patient relationships than those of their biomedical colleagues. These differences, unfortunately, are not always accounted for in current definitions of medical ethics.

"There is a set of moral and ethical problems distinctive to, or at least magnified by, mental health settings," explains UMass Boston's Jennifer Radden, who seeks to create a new ethical framework for psychiatry.

Radden, professor of philosophy, received a collaborative grant of $49,392 from the National Institute of Health to conduct a study of character and gender in psychiatric ethics. Working with clinician John Sadler, MD, of the Psychiatry Department at the University of Texas's Southwestern Medical Center in Dallas, she is developing a handbook of professional ethics for residents training to become psychiatrists.

"Psychiatry tends to see itself as a medical subspecialty," she says. "But it is a particularly unique social and medical practice."

Radden and Sadler have begun by looking at ways to emphasize the importance of character in psychiatry using virtue theory. "Virtue ethics centers around the character of the individual," says Radden. "Instead of focusing on the duties and rights of the clinician, we look at what a virtuous person would do as a measure of right or wrong." For example, a mental health clinician's actions can be defined as ethical if they maintain trust, respect confidentiality, and do not exploit the vulnerability of a patient.

For the other part of the study, she wants to examine how gender affects psychiatric diagnosis and treatment. "I believe psychiatry is tangled up with gender. Throughout history, women's re-

(Cont. on page 3)

National Science Foundation Grant Brings Together Big Fish for Regional Oceanographic Center

By Anne-Marie Kent

New England is home to major organizations and scientists devoted to ocean research. UMass Boston's Environmental, Coastal, and Ocean Sciences Department (ECOS) and Rick Atkins of UMass Dartmouth and ECOS's Robert Chen and Curtis Olsen. Not pictured: ECOS's Robert Stevenson. (Photo by Harry Brett)

The New England Regional Center for Ocean Science Education Excellence's team at the University of Massachusetts (Cont. on page 6)
New Report Documents Persistence of Racial and Ethnic Disparities in Mortgage Lending in Boston

By Alexandra Wilson

Race and ethnicity continue to play a role in mortgage lending patterns in Boston, according to a new report by the Massachusetts Community and Banking Council (MCBC). The report, prepared for MCBC by UMass Boston economics professor Jim Campen, shows that African-Americans were denied mortgage loans almost three times as often as white applicants in 2001. Latinos and Asian-Americans experienced similar disparities in lending practices, despite efforts by local banks to adhere to Massachusetts' Community Reinvestment Act (CRA), which ensures banks serve the communities in which they have branches.

The report shows that minority borrowers received a lower portion of home purchase loans in 2001 than in any year during the 1990s. Campen says the issue is now figuring out what's changed in the last three years. One answer may lie in "Borrowing Trouble III," the upcoming companion report to "Changing Patterns IV." In that report, Campen's findings reveal an increase in subprime lending in Boston and throughout Massachusetts, particularly to minority and low-income borrowers.

"Not all subprime lending is predatory or even bad," Campen says. Indeed, according to the Department of Housing and Urban Development, "subprime lending can and does serve a critical role in the nation's economy" by giving loans to applicants with blemishes in their credit histories. Though they are charged more at a higher rate, applicants may receive opportunities that may not have been otherwise available.

Yet a growing number of subprime loans are predatory and are given by out-of-state banks and mortgage companies who are not subject to Massachusetts regulations. In-state banks must adhere to the Massachusetts Community Reinvestment Act (CRA), which ensures banks serve the communities in which they have branches. Yet none of the top 18 subprime lenders, which include Option One (a subsidiary of H&R Block) and Ameriquest Mortgage Co., are Massachusetts based, and therefore do not have to adhere to Massachusetts CRA regulations. According to the Boston Globe, 73.5 percent of all home loans in Massachusetts were made by out-of-state lenders and mortgage companies. In Boston, subprime lending grew by 29 percent in 2001 and minorities receive a disproportionately large share of subprime refinance loans.

Scholar Provides Insight on Religion and International Politics in Jesus and Empire: The Kingdom of God and the New World Disorder

By Melissa Fassel

"Why do they hate us so?" asked many Americans of people in the Middle East following the attack on the World Trade Center in 2001. Richard Horsley, Distinguished Professor of Liberal Arts and the Study of Religion at UMass Boston, attempts to shed light on this puzzling, frightening question in his new book, Jesus and Empire: The Kingdom of God and the New World Disorder. Published by Fortress Press, his latest work signifies a major advance in Jesus studies and presents a critique of oppression that offers light on post-9/11 politics in the United States.

According to Horsley, most Westerners think of Jesus solely as a religious figure and rarely take into account the political nature of his plight to free the oppressed Israelites of Rome's imperialism. Horsley argues that the "kingdom of God" preached by Jesus is not only a spiritual place—a reminder that Israel can have no ruler but God—but also a place where the kings and emperors of Rome would have to stand under God's judgment.

Horsley contrasts Jesus and the Israelites' rebellion against the Roman Empire with a similar present-day uprising against global capitalism and the United States led by Middle Easterners. This juxtaposition is particularly ironic, given that America has historically thought of itself as a biblical people, exemplified by the phrase "In God We Trust" prominently stamped on all American currency.

The controversial concepts in Jesus and Empire are not new to this Jesus scholar. Horsley authored the widely read Ban­distors, Prophets, and Messiahs, which also separated the religious from the sociopolitical by suggesting that Israelites were a gypsy-like band of peasants who'd established their own utopian society in Palestine's hills. The book further proposed that Jesus was one among many prophets working toward political change.

Desmond Tutu, Nobel laureate and Archbishop Emeritus, praised the work—"... what I found quite exhilarating was [Horsley's] showing the crucial relevance of proper New Testa­ment scholarship and theology in the amazing parallels he has shown to exist between the poli­cies of the ancient Roman Em­pire and those of contemporary America"—and advised that in light of the charged atmosphere of international politics, politi­cians read the book.

The University Reporter

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Send your news items to: The University Reporter at the mailing or email address to the left.

UMASS ® BOSTON

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Author Jim Campen, associate professor of economics. (Photo by Phyllis Evans)

Horsley, Distinguished Professor of Liberal Arts and the Study of Religion, is author and co-author of numerous books, including: The Message and the Kingdom; Bandits, Prophets, and Messiahs; Jesus and the Spirit of Violence; Gallilee: Archaeology, History, and Society in Galilee; The Message and the Kingdom; and Whoever Hears You Heats Me. (Photo by Stephen Black)
Scientists Identify “Geochemical Fingerprint” of World Trade Center Catastrophe in NY Harbor

By Sarah Oktay

Researchers from the Environmental, Coastal, and Ocean Sciences Department Sarah Oktay, Dan Brabander, Curtis Olsen, and graduate student Joseph Smith, have been working in collaboration with John Kada of the Department of Energy's Environmental Measurements Laboratory and Tom Bullen of the U.S. Geological Survey to investigate whether ash and debris from the World Trade Center (WTC) collapse can be identified in New York Harbor sediments. Their initial findings, which were funded by a small grant for exploratory research through the National Science Foundation's Chemical Oceanography Program, were published on January 21 in the international scientific newspaper EOS.

To begin, researchers collected 30-40-centimeter-deep sediment (river mud) cores in the Hudson River near the WTC site. These cores were sliced into one-centimeter-thick intervals, which were examined for chemical, radiotopic, geological, and textual components. The results from the sediment sections were compared to ash and debris collected near “Ground Zero” a week after the attack. The researchers found a “geochemical fingerprint” incorporating WTC substances as a definitive source for a fraction of the sediment found at the 1-3-centimeter-deep layers, which is known as the “event horizon.” The evidence included visual (fiberglass rods and fibers), chemical (elevated zinc and copper concentrations), and geological (significant gypsum and drywall-type elemental abundances and calcium and strontium ratios) signatures indicative of WTC building material. In other words, both during and after the explosions, material generated by the catastrophe rained down on the Hudson, was washed into the Hudson, or redispersed into the air or water during site remediation activities and eventually found its way to these sediments.

In addition, the short-lived radioisotope 111Tl was unexpectedly found in the surface sediments of both cores. The 111Tl was most likely introduced into the Hudson River through treated sewage wastewater containing organic by-products from medical treatments administered in area hospitals and is unrelated to the collapse of the World Trade Center buildings. The 111Tl found does not represent a health threat and its discovery helps validate the work of other ECOS researchers who have discovered caffeine, pharmaceuticals, human pathogens, and other sewage-derived contaminants similar to urban estuaries, such as Boston Harbor.

Currently, ECOS scientists are collecting cores in a wider area throughout New York Harbor and taking deeper cores in the same harbor slips in order to learn more about the preservation over time and extent of the WTC “geochemical fingerprint.” This fingerprint may provide new information for assessing the potential environmental and human health impact of the World Trade Center catastrophe, and for corroborating sediment and contaminant transport models developed for the lower Hudson River estuary.

Dancing Deer CEO Shares Connection Between Food, Happiness, and Community Service

By Leigh DuPay

“When people are happy, it shows in the food,” said Trish Karter, CEO of the Dancing Deer Baking Company, to an audience that included students and advisors of the Beacon Leadership Project (BLP) and Chancellor Gora. Karter spoke about her experiences running a socially responsible business for a special BLP winter intersession held on campus. An avid painter and Yale MBA graduate, Karter talked about the importance of making conscious life choices and advised, “Don’t chase the career or resume. Look deep inside and try to connect professionally with what you care about.”

Karter runs an all-natural, fresh-baked-goods company in the heart of Roxbury, a local business recently recognized for its innovative leadership by Fleet Boston. She and her colleagues created the Sweet Home Project, which donates all profits from the sale of their specialty cookies shaped like houses to help homeless families find jobs and homes. Karter not only outlined the merits of giving back to the community but offered key advice on how to make such a program successful. She said, “You do have to examine both the philanthropic and practical aspects of a project. We have to be able to get the word out about homelessness, connect with individuals, see that the project gets visibility, and keep the vehicle alive economically.”

The advice should come handy for the students who are embarking on the second half of the BLP’s leadership development and community service initiative. About 25 students a year participate in the four-credit program, taking workshops on leadership skill-building during their first semester and putting these skills to use in the second. They are now working with professional mentors to develop community projects that in the past have included such wide-ranging initiatives as creating an educational domestic violence play, completing the MBTA arborway restoration project, and helping to launch a parish nursing program in Quincy, MA. Working together with their mentors and each other, the students will be exploring how they can make a difference in local communities.

Visit www.umass.edu/umb/leadership to learn more about the Beacon Leadership Project or www.dancingdeer.com to support the Sweet Home Project.
Campus Center Construction Site Boasts Windows, Bricks, and Heat

From the garages beginning to take shape to the completion of the roofing material, the Campus Center changes noticeably day by day. Views from inside the building reveal steel beams, new walls of Sheetrock, and significant ductwork of pipes, conduits, and trays. Next steps include installing skylights on the roof and a continuation of interior construction.

Those interested in getting a closer look at the progress can view activities on-line at www.umb.edu/about_umb/campus_center. The site features a Campus Center web cam that updates the site every two minutes with the latest construction photos.

The site also includes the architect’s rendering of the finished building and a virtual tour of some of the building's interior rooms, hallways, and function rooms. By clicking on links to various areas such as the entry lobby, atriums, and student and university dining halls, visitors can look at three different pre-views of each area and its location in the overall scheme of the Campus Center. Those who want “live” shots of the action can always take a stroll down the Wheatley Hall catwalk to watch construction unfold.

Nantucket Field Station’s Fleet Grows with Donated Truck

The UMass Boston Nantucket Field Station recently welcomed a third donation from the island’s Don Allen Ford Dealership, through the continued generosity of general manager William A. Toromisch, Jr. The latest addition to the station’s fleet is a 1995 Ford F150 pick-up truck. “We’ll be using it as a work truck,” says Tony Molis, facilities manager of the field station. “Whether we’ll use it to launch boats or take deliveries from the lumber yard, we’ll put it to good use.” Don Allen Ford has also previously donated a 1995 Ford Windstar and a 2002 Ford Think, an electric car, to the station. (Photo by Michael Galvin)

http://www.usave.umb.edu

U$ave in the New Year: UMass Purchasing Program Begins with Savings

By Gabriel Gaetano

The University of Massa­chusetts began the new year right by providing savings on computers for UMass Boston’s faculty, staff, and students in a program that impacts all five campuses. The program uses the buying power of the university system to get the best price on quality products, and when possible, allows faculty, staff, and students to acquire these products at the same price. Dell, Gateway, and Apple are the first three vendors to participate.

Richard Eckhouse, a faculty member with the Math and Computer Science Department, was one of the many who took advantage of the offer during the U$ave winter pc program, which ran from December 8, 2002 through January 17, 2003. He was pleased to find he saved $700 when replacing his existing machine out of necessity. “What great timing,” Eckhouse said, “I suddenly needed a replacement, and when I used the negotiated prices offered in the U$ave program, I found savings that the salesperson from the same company couldn’t offer me directly.”

The university system demonstrated the benefits of its buying power this past August when the UMass Boston and UMass Lowell campuses collaborated on a desktop computer purchase. The two campuses shared savings of approximately $440,000 when they purchased eleven hundred Dell computers.

The U$ave committee plans on holding savings program events in the university community during the spring, summer, fall, and winter and will list the upcoming schedule on the U$ave website. Current plans for the program involve extending its scope to include other possible products such as printers, toner cartridges, and data projects. These future U$ave programs will provide significant discounts on products purchased in volume.

It professionals at all campuses collaborate to combine buying power and budgetary expense, working hard to bring quality educational resources to our campuses while saving limited financial resources. Visit www.usave.umb.edu for complete information on the program.

Have news for the University Reporter? Send all Campus Notes submissions for the March issue to news@umb.edu by February 13.
History Professor Receives Accolades for Book on Life of James Forten

Julie Winch, professor of history and recent Wheatley-Logan Prize in African Diaspora History for her book *A Gentleman of Color: The Life of James Forten* from the American Historical Association (AHA) in a ceremony held on January 3 in Chicago. Her work was described by the AHA as a "beautifully written biography [that] details Forten's rise as an important businessman, fierce opponent of slavery, champion of education, and African American community leader" and one that "brings to light right and often surprising facets of race, class, and culture in early America."

The prize is sponsored jointly by the AHA and the Association for the Study of Afro-American Life and History.

UMass Boston Hosts Second Annual Gathering of Dorchester Business and Community Leaders

Chancellor Gora and members of the university community met with representatives of more than 12 Dorchester Civic Associations, elected officials Boston City Councilor Maureen Feeney and State Senator Jack Hart, and business leaders at the Phillips Old Colony House on January 17. To continue the university's goal in strengthening communications with its neighbors, Chancellor Gora and her colleagues gave presentations on recent partnerships, community outreach efforts, and future university goals before opening the floor to questions and feedback from the participants. Above: Chancellor Gora talks with Sandra Eddy of the Meeting House Hill Civic Association. (Photo by Harry Brett)

Fall 2002 UMass Boston Alumni Magazine Out on the "Shelves"

What's in the latest alumni magazine *UMass Boston*? Check out the Fall 2002 issue for profiles on ice cream CFO Mickey Miles '83 of Ben & Jerry's and transportation maven Mary Jane O'Meara 88, who is director of the Tobin Memorial Bridge. The magazine remembers the wide-ranging celebrations of Chancellor Gora's inauguration and provides an in-depth look at the very successful University Honors Program, which is making history as its students and alumni are winning top fellowships such as the Marshall and Fulbright Scholarships. *UMass Boston* is published three times a year by the Office of University Communications.
Factory Boom vs. Factory Doom: New Book Outlines Success Secrets of High-Producing Manufacturers

By Anne-Marie Kent

On November 16, the New York Times reported that nationwide, industrial production had fallen 0.8 percent in October—the sharpest decline since September 2001. Such news raises questions: How can U.S. manufacturers increase production? Are some manufacturers more productive than others? What are the top performers’ secrets? Further, what can community planners and policy makers do to attract these productive manufacturers—firms that are also good employers—to their communities?

UMass Boston economics professor David Terkla and co-authors Peter B. Doeringer and Christine Evans-Katz present answers to these and other questions in their new book, Start-Up Factories: High-Performance Management, Job Quality, and Regional Advantage, published in December by Oxford University Press. “For business owners, the book shows the successes you can have implementing high-performance management practices in your firm,” says Terkla, who teaches economics and works with UMass Boston’s Greater Boston Manufacturing Partnership. “For local officials and planners, the book describes the kinds of firms that tend to do very well, thriving and providing jobs. It also outlines some of the things government officials can do to make an area become attractive to these desirable firms.”

Terkla and his co-authors sampled 48 new branch plants of large manufacturing companies in the United States that began operating between 1978 and 1990. These plants represent three industries that cover a wide range of technologies, products, and production processes. They are located in three different geographic regions that were chosen for their differences in labor markets and labor relations, in addition to average education levels of the workforce.

“We looked at the extent to which companies adopted what are called ‘high-performance management practices,’” says Terkla. These include intensive technical training on the job, the use of production teams with fluid job assignments, and the encouraging of workers to collaborate with supervisors to help in solving production and quality-control problems. The book confirms that the best-practice manufacturing companies are raising productivity and lowering unit costs by introducing these innovative high-performance management practices.

The authors suggest that these same practices that raise productivity appear to work best when they are combined with high-wage, relatively secure and otherwise good jobs, at least in their sample of start-ups.

"Industry by industry, these high-performance start-ups generate good jobs at a faster rate than the average firm generates average jobs," says Terkla. Most often, their core workforces high job security through explicit employment guarantees, widespread use of buffer stocks of temporary workers, and relatively high rates of employment growth.

Terkla and his co-authors warn, however, that there's a catch. Many companies, they say, do not reap the full benefits of these high-performance practices because the practices are not accompanied by corresponding adjustments in other management strategies and because they are not combined with appropriate incentives for their employees to cooperate with change. Says Terkla, “Simply adopting high-performance manufacturing practices per se is not enough. This is important for business people to see, because there was a lot of lip service given to these. If they didn't reallly commit to it in an integrated sort of fashion, they didn't do as well.

High-performance management practices are most effective, says Terkla, when they are embedded in a large set of managerial power and authority with employees.

The book also offers concrete proposals for how to accelerate productivity growth while raising earnings and job security. According to the book, U.S. firms’ adopting high-performance management practices can in fact enhance productivity growth in U.S. manufacturing. “As new high-performance plants replace older, traditionally-managed plants, there should be corresponding increases in productivity, wages, and jobs for front-line manufacturing workers with no more than high school degrees,” says Terkla.

McCormack Institute Sponsors Politically Charged “Meet the Authors”

Richard Hogarty and Carol Hardy-Fanta, senior fellows at the McCormack Institute, were on hand to talk about Massachusetts and politics at a recent book talk and signing held at the University Club on January 21. The event, which featured Hogarty’s book Massachusetts Politics and Public Policy and Hardy-Fanta’s book Latino Politics in Massachusetts: Struggles, Strategies, and Prospects, attracted alumni from the Masters of Science in Public Affairs Program and the Program for Women in Politics and Public Policy, as well as faculty and guests of the McCormack Institute. In addition to being senior fellows, Hogarty is professor emeritus of political science and Hardy-Fanta is the director of the Center for Women in Politics and Public Policy (Photo by Harry Brett).

UMass Boston’s Center for Collaborative Leadership Receives AT&T Foundation Grant

The Center for Collaborative Leadership at the University of Massachusetts Boston received a grant of $20,000 from the AT&T Foundation to help advance the program’s continuing efforts in the Greater Boston region.

The center enhances an individual’s leadership skills and prepares them to work more effectively with other leaders toward significant civic goals. “Our program stresses collaborative leadership to foster leaders that are visionary, service-oriented, and inclusive,” said Sherry Penney, center director and the first holder of the Sherry H. Penney Endowed Professorship in Leadership. The 40 selected fellows are divided into teams that will produce an action plan for Boston-area issues seen from various perspectives, and actually implement some portion of the plan.

“The Center for Collaborative Leadership promotes many of the priorities common to AT&T, including diversity, individual development and community advancement,” said Rick Atkins and Karen O’Connor of the Center for Teaching and Learning who will offer professional development in ocean sciences for middle school teachers. Carolyn Levi of the New England Aquarium will direct the center, working closely with Chen, aquarium colleague Billy Spizter, and WHOI’s Deborah Smith.

The goal of the center is to promote quality ocean science education by developing a collaborative community with access to the resources and support needed to educate their audiences. Key features of the center’s strategy include: networking and training among broad groups of educators, developing workshops that bring educators and researchers together, and building a resource center to provide support and follow-up to the ocean science education community. Another major focus will be to help bring science closer to the public. Researchers will be provided with the means and opportunity to effectively communicate their work and results to a broad audience of educators and journalists. Educators and journalists will benefit, in turn, from access to cutting-edge research.

“The work of the COSEE network as a whole will promote better understanding of the key role that the ocean plays in global environmental cycles and processes,” said James Yoder, director of NSF’s Division of Ocean Sciences.

COSEE (cont.)

change and invasive species; and Rick Atkins and Karen O’Connor of the Center for Teaching and Learning will offer professional development in ocean sciences for middle school teachers. Carolyn Levi of the New England Aquarium will direct the center, working closely with Chen, aquarium colleague Billy Spizter, and WHOI’s Deborah Smith.

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“The work of the COSEE network as a whole will promote better understanding of the key role that the ocean plays in global environmental cycles and processes,” said James Yoder, director of NSF’s Division of Ocean Sciences.
The Calendar of Events is published monthly by the Office of University Communications and Community Relations. All events are open to the public and free, unless otherwise noted. From off campus, dial (617) 287 and the last four digits listed below each calendar event.

Submit March calendar listings by Thursday, February 15. Submit calendar listings on-line at www.umb.edu/calendar, e-mail to news@umb.edu. See the News and Events page on www.umb.edu for calendar listings on-line.

SATURDAY 1

WUMB 91.9FM 20th Anniversary Celebration 8:00 p.m., Linda Coffeeshouse, Wakefield, MA. Featuring singer-songwriters Heidi Muller and Chuck Hall. Tickets are $12. Contact: 7-6020 or michael.todorsky@umb.edu.

UMass Beacons Basketball Teams vs. Rhode Island College 1:00 p.m., Women's Basketball, 3:00 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

MONDAY 3

College of Arts and Sciences Junior Faculty Colloquium: Keeping Accounts and Avoiding Ravishers: The Surrogate Family in 18th Century Novels and Chancery Court Records 2:30 - 4:00 p.m., Wheatley Hall, Troy Conference Room, 2nd fl. Featuring Cheryl Nixon, English Department. Contact: 7-6501. Add/Drop Period Ends for Spring 2003 Classes.

TUESDAY 4

Web-based Learning Speaker Series: Managing on an On-line Course 12:30 - 1:30 p.m., Healey Library, Staff Lounge, 11th Fl. Faculty members share their experiences managing on-line courses. Light refreshments served. Sponsored by the Instructional Technology Center and the Division of Corporate, Continuing and Distance Education. Contact: Eileen McMillan, 7-3998.

Graduate Programs in Dispute Resolution Middle East Lecture Series: Negotiating Jerusalem: Hope for the Contested City? A Conversation with Dr Menachem Klein 12:30 - 2:30 p.m., Science Center, Small Science Auditorium, 4th fl. Featuring Klein, a senior scholar at the Jerusalem Institute for Israel Studies, Professor of political science at Bar Ilan University, and author of Jerusalem: The Contested City. Contact: 7-7421 or kelly.ward@umb.edu.

Wednesday 5

ITC Workshop: Intro to Outlook 1:00 - 3:00 p.m., Healey Library, lower level. Workshop code: MSO-02. Contact: www.itc.umb.edu or 7-3990.

THURSDAY 6

College of Arts and Sciences Junior Faculty Colloquium 2:30 - 4:00 p.m., Wheatley Hall, Troy Conference Room, 2nd fl. Featuring Marta Sierra, Hispanic Studies. Contact: 7-6500.

FRIDAY 7

Biography Department Seminar: Dumas Rose and the Moon: Is There a Connection? 2:30 - 4:00 p.m., Science Center, I-006. Featuring Ph.D. candidates Lisa Lobel and Craig McClint. Contact: 7-6600 or maria.papuga@umb.edu.

UMass Boston Theatre Production: East Meets West - Arabia American Businessmen 7:30 p.m., Healey Library, lower level. Workshop code: IMG-02. Part II offered February 1:00 - 3:00 p.m., workshop code: IMG-03. Contact: www.itc.umb.edu or 7-3990.

SATURDAY 8

UMass Beacons Men's Hockey vs. Tufts University 3:00 p.m., Clark Athletic Center. Contact: 7-7801.

MONDAY 10

Purchasing Policies and Procedures: Contracting Overview 9:30 - 11:00 a.m., Healey Library, lower level, presentation room 2. Designed for business managers and others involved in ordering supplies and services. Presenter: Janis Mahoney. Contact: 7-1065.

Campus Ministry Hospitality Table 4:30 - 5:30 p.m., McCormack Hall, 2nd fl. Carwalk entrance. Through-out spring semester and also offered on Tuesdays, 11:30 a.m. - 1:00 p.m. Contact: 7-5839.

TUESDAY 11

Student Luncheon with Chancellor Gora 12:00 - 2:00 p.m. Share your background and discuss your experiences at UMass Boston. R.S.V.P. to Patricia MacNeil, 7-5800.

ITC Workshop: Scanning 101 1:00 - 3:00 p.m., Healey Library, lower level. Hands-on workshop for scanning and graphics manipulation. Workshop code: WEB-21. Contact: www.itc.umb.edu or 7-3990.

UMass Beacons Basketball Teams vs. UMass Dartmouth 5:30 p.m., Women's Basketball. 7:30 p.m., Men's Basketball. Clark Athletic Center. Contact: 7-7801.

Wednesday 12

Arts on the Point Art Talks: A Curator's Perspective 1:00 - 2:00 p.m., McCormack Hall, Harbor Art Gallery, 1st fl. Featuring Curator Anne Mohan of the ICA/Nova Scotia, a tour of the exhibit "Vita Brevis at the Institute of Contemporary Art." Contact: 7-5437 or arsontips@umb.edu.

THURSDAY 13

ITC Workshop: Creating Highly Interactive and Compelling Flash Learning Games 10:00 a.m. - 12:00 p.m., Healey Library, lower level. Workshop code: OCW-09. Contact: www.itc.umb.edu or 7-3990.

UMass Women in Politics and Public Open House 4:00 - 6:00 p.m., Wheatley Hall, Student Lounge. 4th fl. Light refreshments will be served. Contact: Jaimie Ruvich-Higgins, 7-6787 or jruvich-higgins@umb.edu.

FRIDAY 21

Biography Department Seminar: Prejudice, Scientific Tools, and Theories of Race 2:30 - 4:00 p.m., Science Center, I-006. Featuring Tom Tucker of the Lowell Center for Sustainable Production. Contact: 7-6600 or maria.papuga@umb.edu.

TUESDAY 25

Public Lecture with Robert C. Wood Visiting Professorship in Public and Urban Affairs: Major Edit Rama of Alabama 5:30-7:30 p.m., Quinna Administration Building, Chancellor's Conference Room, 3rd fl. Hear Rama's first hand account of the difficulties incurred when a voluntary transition from Communism to Democracy. Sponsored by the College of Arts and Sciences. Contact: www.umb.edu or 7-3990.

Wednesday 26

College of Public and Community Service Presents: Racism, Lynching and the American Ideal 4:00 - 6:00 p.m., Healey Library, CPCAS Plaza, 4th fl. A free event. For information on the installation of "Descend from the Tree of the King" by Michael Russo. Featuring comments by Pearl and Deirdre Russo, and panel discussion led by Iremal Ramirez-Soto and including Robert Johnson, Chris Notta, and Regina Rodriguez-Mitchell. Contact: Marie Kennedy, 7-7262 or marie.kennedy@umb.edu.

THURSDAY 27

20th Anniversary of Interfaith Campus Ministry at UMass Boston 5:00 - 7:00 p.m., McCormack Hall, Interfaith Chapel, 3rd fl. Contact: Maggie Cahill, 7-5839.

FRIDAY 28

Biography Department Seminar: Sex and Stress: Endocrinology in Right Response 2:30 - 4:00 p.m., Science Center, I-006. Featuring Rosalind Rolland of the New England Aquatorium. Contact: 7-6600 or maria.papuga@umb.edu.

MISCELLANEOUS

Beacon Fitness Center Open to faculty, staff, students, and alumni. Fitness professionals, strength equipment, racquetball, and squash courts available. Class offerings include aerobics, circuit training, weight training, etc. Contact: 7-7876 or www.athletics.umb.edu/beacon/index.htm for schedule.

Beacon Fitness Center Boot Camp Aerobics Mondays and Wednesdays, 7:30 - 8:30 a.m., McCormack Hall, 2nd fl. Combines aerobics with strength training. Contact: 7-6789.

Intramural Athletics Activities: Aqua Aerobics Tuesdays and Thursdays, 5:30-630 p.m., Clark Athletic Center Pool. Offering aqua aerobics for beginners or experts. Free to UMass Boston faculty and students. Feel free to bring a co-worker. We also offer open play on tables, racquetball and badminton. Contact Rick in the Intramural/Recreation Office at 7-7830.

Instructional Technology Center (ITC) Interested in expanding your technology horizons? Visit the ITC website at www.itc.umb.edu or call 7-2990 for updated workshop information.

Interfaith Campus Ministry: Spiritual Growth through Social Justice Mondays, 2:30 - 3:30 p.m., Wheatley Hall, 4116. Wednesdays, 11:30 a.m. - 12:35 p.m., McCormack Hall, Interfaith Chapel, Ryan Lounge, 3rd fl. Speaker series begins February 5. All are welcome. Contact: Maggie Cahill, 7-5839.

Gospel Choir Wednesdays, 11:30 a.m. - 12:20 p.m., location to be determined. Contact: 7-5838 or Maggie.cahill@umb.edu.

Time Management Workshop Tuesdays, 10:00 a.m., and Wednesdays, 2:00 p.m., McCormack Hall, 1-006. To register: 7-5860 or www.umbwellness.org.

Support for Healthy Lifestyle Change Tuesdays, 2:00 p.m., and Wednesdays, 1:30 p.m., McCormack Hall, 1-006. Weekly support group. Register: 7-5680 or www.umbwellness.org.

UMass Boston Chamber Orchestra Open to all members of the UMass Boston community. Concerts are Wednesdays, 5:30-7:30, Wheatley Hall, Snowdon Auditorium. Contact: Jon C. Mitchell, conductor, 7-4981.

WUMB 91.9 FM Commonwealth Journal Sundays, 7:00 p.m., Interviews with scholars, writers, and public officials examining current issues of interest to the people of Massachusetts. Contact: 7-6900.

UMW-MFS Winter On-Line Auction February 24 - 28. Log on to www.umb.org for a chance to bid on more than a hundred items of all types, including artwork, unmarked CDs, a fishing outing, and more. Contact: 7-4970.