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Commonwealth Compact Talent Network: A Resource for and about Talented Professionals of Color in Massachusetts

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Commonwealth Compact Talent Network

A Resource for and about Talented Professionals of Color in Massachusetts

Summary

Commonwealth Compact seeks to establish Massachusetts as a uniquely inclusive, honest, and supportive community of—and for—diverse people.

To acknowledge our mixed history in this effort, and to face squarely the challenges that still need to be overcome, understanding that the rich promise of the region’s growing diversity must be tapped fully, if Massachusetts is to achieve its economic, civic, and social potential.

Goals and Objectives

The overarching goal of Commonwealth Compact is to increase the visibility of and access to professionals of color in Massachusetts.

The CC Talent Network was created to address the disconnect between available talent of color in MA and available opportunities.

Too often employers and leaders took to their limited pond of candidates. The tool is about moving them from a pond to an ocean.

Join the Talent Network

www.commonwealthcompact.com/join



Outcomes

Since its debut last fall, dozens of professionals have joined the Talent Network and can receive instant access to *opportunities, *events, *seminars *professional networking.

A Diversity Clearinghouse also gives Talent access to a list of diversity practitioners.

Partners

In Partnership with Zapoint, the Commonwealth Compact signers, including over 240 employers with such familiar names as **Staples, Comcast, Wal-Mart, and Harvard University**, employ approximately 280,000 people, or just over 10% of the state’s workforce.

This tool targets professionals of color and employers.

Employers can post opportunities, connect with talent and show they are a leader in diversity and inclusion.

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