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# University of Massachusetts at Boston

VOL. II, No. 32

September 14, 1971



## WELCOME BACK

The outdoor poster on the island in front of the main building was contributed by the Donnelly Advertising Co. as a good neighbor gesture to the academic community.

## ACTION

Applications now are being received from students interested in participating in the University Year for Action, an imaginative and innovative Federal program linking programs of independent study and urban studies with service in community agencies. ACTION is an educational experiment which will involve 30 UMass-Boston students, full-time and with pay, to test new ways of learning and new ways of involving the university in the life of the community.

The program now moves forward with the approving vote of the University Senate Executive Committee. For several weeks, students, faculty and staff have spent endless hours and reserves of talent in proposing this program.



Phi Beta Kappa

Edward Ginsberg (Physics) is interested in learning how many members of the faculty are members of Phi Beta Kappa. He is interested in building up a committee of members who would study the plans and possibilities of applying for a chapter at UMass-Boston. He is located at 1-1309. x355.

Gordan Zahn and Saturday Review

Gordan Zahn (Sociology) is the author of the September 11 cover story in Saturday Review. He writes on "The Great Catholic Upheaval" on war and peace.

"The new approach to issues of war and peace," he says, "and the resulting redefinition of the proper relationship between church and state reflect changes in structure and teachings of the greater Catholic community that were under way long before Catonsville."

Zahn notes that Pope John XXIII's eighth encyclical "Pacem in Terris" with its "insistence on 'mutual trust' as the only basis for world peace" bluntly rejects nuclear war as contrary to reason even as a means of restoring violated rights.

Zahn claims John's encyclical "set the tone and pointed the way for all men of good will, not only Christians or Catholics, to follow in their search for peace.

Jewish Holy Days

Leave of absence with pay will be granted for those UMass-Boston employees who are scheduled to work and who wish to observe their New Year and Day of Atonement on Monday, September 20; Tuesday, September 21 (Rosh Hashonah); and Wednesday, September 29 (Yom Kippur).

Volunteer Program

UMass-Boston in association with the Columbia Point Coalition will conduct a six-month program two nights a week to train 10 women of the Columbia Point housing project in secretarial and office skills. Volunteers are Thomas Franklin (Dir. Personnel), Priscilla Glidden

(Asst. to the Dean of Faculty), Mrs. Sandy Young of the Columbia Point Coalition, Maureen Smith and Barbara Boulgier of Dean Marshall's office, Judy Strait of Job Placement, and Peggy McDonough of the Division of "Alcoholism.

The Boston Housing Authority has provided space for the program at Columbia Point.



PRESIDENT NIXON'S PRICE,  
SALARY FREEZE

Franklyn W. Phillips, Vice President for Administration of the University of Massachusetts, has issued guidelines on the Wage-Price Freeze, based on extensive study with federal and state agencies.

1. No salary step increases for general salary scale employees shall be implemented if their effective date is later than August 14, 1971.

2. New hires not subject to the general salary structure shall be paid at salaries agreed to in previously negotiated and approved contracts.

New hires not subject to the general salary structure who have previously negotiated contracts approved prior to August 15, 1971, with agreed upon salaries, but who did not work prior to August 15, 1971, nor were eligible to earn a salary at the new rate prior to that date must be paid at a rate determined on the basis of comparable jobs within the University. Where a range of salaries exists for the same job, the employee may be paid any salary within the range which the qualifications of the applicant justify, as long as the average wage paid in this job classification does not increase.

3. New hires subject to the general salary structure who are hired and scheduled to begin work after August 14, 1971, shall be paid at a salary level no higher than were comparable employees performing similar services during the 30 days ending August 14, 1971, or the next preceding 30-day period during which comparable employees were paid for similar services.

4. Faculty members who have previously negotiated and approved contracts for salary increases over the prior year's salary (without promotion) shall temporarily be paid at the same salary as their most recent rate.



**SALARY FREEZE  
(CONT.)**

5. Employees who have been promoted, at increased salary, with the promotion and salary increase reflected in an approved contract, but with new duties beginning after August 14, 1971, shall be paid at the new salary rate, with the clear understanding that future developments may well require reimbursement by them should the Executive Orders be so interpreted.

The University of Massachusetts at Boston BULLETIN is published by the Office of Public Information. Items of interest are always welcome. Kindly send them to 1-1221-B, or call John Larner at X 375.