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ShoreLines

University of Massachusetts at Boston

Volume 2 Number 12

12 August 1980

Special

AFFIRMATIVE ACTION HIRING SURPASSED

Chancellor Corrigan announced in July that new faculty appointments for the fall surpass previous affirmative action hiring records. Of newly appointed faculty, 37 percent represent racial minorities and 46 percent are female.

By comparison, in 1979, three percent of the new faculty were identified as members of a minority group and 28 percent were female. Of the 373 members on the faculty last fall, 9.6 percent represented a minority. Five percent were tenured.

Corrigan said he is encouraged by this start. He designated affirmative action a top priority shortly after his arrival a year ago. Corrigan urged all members of the university community to participate in identifying highly qualified members of racial and ethnic minorities and women for appointments. The key to increasing the number of minority faculty who receive tenure, he said, is to expand the pool of talented individuals.

Corrigan expressed his appreciation to the deans and faculty in the colleges where the hiring is done. "It is a good start," he said, "but I hope to see an even better record next year." He also commended Robert C Johnson Jr, director of affirmative action, for coordinating the successful efforts, which also reflect appointments to major positions in the administration.

This year the Trustees appointed, and simultaneously awarded tenure to, two black faculty--Mary Helen Washington, associate professor of English, and William W Hansard, associate professor of art. Of nine new minority faculty members, eight are black and one Asian.

Among others, Tommy Lee Lott has been appointed assistant professor of philosophy, Pancho Savery has been appointed assistant professor of English, Barbara Smith has been named visiting instructor in Women's Studies, Henry H Edmonds has been appointed assistant professor and Dianthe N Myers has been appointed lecturer in music and Joseph Reed comes to the faculty of CMPS from Northeastern University where, since 1977, he has served as assistant professor of political science and public administration and director of the Master of Public Administration Program.

ENROLLMENT SERVICES CREATED

In July, Chancellor Corrigan approved a new organizational structure called the Office of Enrollment Services. Composed of five divisions, Enrollment Services was created, he says, to improve services and allow more personal contacts among students, faculty and staff.

Douglas Hartnagel, former dean of Admissions, was appointed dean of Enrollment Services. Frank Casey, former Registrar, is working with him as associate dean for Internal Operations and, former Director of Financial Aid Lana Brennen was named associate dean for Student Relations.

Office divisions include Admissions, Student Financial Management, Registration and Records and

Systems and Development. Says Hartnagel, "The combination and reorganization of admissions, financial aid and registrar into Enrollment Services has as its object a single functioning unit. The new structure blends these divisions into a unified operation stressing service. The name, Enrollment Services, rather than emphasize titles of office heads, reflects the new concept of a continuum of service to students, faculty and staff."

Mark Marangella, former associate dean of Admissions, has been appointed director of Admissions; David Cesario, former assistant Registrar, has been named director of Registration and Records; former Assistant Director of Financial Grace Muscarella has been named director of Student Financial Management; and Peter Tofuri, former associate Registrar, has been appointed director of Systems and Development and will coordinate and improve the various computer systems.

HONORED

The American Business Law Association gave its first annual Holmes-Cardozo Award to MARK SCHLESINGER, assistant professor, and GEORGE SPIRO, associate professor, CMPS, for their co-authored paper, "Does Legal Education for Managers Teach Them to Think?" An association panel chose the paper as the outstanding research work submitted for presentation at the ABLA annual conference in San Francisco. Spiro will give the Holmes-Cardozo Lecture at the conference's plenary session in mid-August. Schlesinger is chairman of the CMPS Essential Skills Department. Spiro is acting chairman of the College's Management Department.

SPEAKING

MARY ANNE FERGUSON, chairwoman of the English Department, moderated a panel discussion during the Kennedy Library's three-day conference held to celebrate the opening of the Ernest Hemingway Room. The conference took place on Thompson's Island in July. Scholars from around the world discussed the significance of the gift of the late writer's papers by his widow Mary Hemingway. The formal room dedication occurred at a dinner at the Library. Poet Archibald MacLeish was the principal speaker.

JOAN V GALLOS, lecturer at CMPS, attended the Organizational Behavior Teaching Conference in Los Angeles in June and presented, with Dr Lee Bolman of the Harvard Graduate School of Education, their work on "The Phenomenology of the First Year Class: Implications of Adult Developmental Literature for the Introductory Organizations Course."

DOING

CHARLES DESMOND, interim vice chancellor for Student Affairs, recently recommended amendments to the Youth Employment and Training Act of 1980 which have been introduced in the US Congress.

Desmond says the amendments are designed to facilitate coordination between the TRIO programs, special programs for students from disadvantaged backgrounds such as Upward Bound and Special Services, and employment programs funded under Title IV of the Comprehensive Employment and Training Act. The vice chancellor is chairman of the CETA Task Force of the National Coordinating Council of Educational Opportunity Associations.

APPOINTED

CHARLIE A TITUS, head basketball coach since 1974 and consultant for intercollegiate athletics since the fall of 1979, was recently named director of athletics.

PROFESSIONAL DEVELOPMENT DEADLINE 1 SEPT

PSA's Professional Development Committee is accepting applications for Professional Development Activities for the period 1 Sept-31 Dec. Applications are available from your respective Vice Chancellors' Offices or from members of the Development Committee.

Persons must ask for support from unit funds prior to applying to the Professional Development Committee. Applications must have the approval of the person with budgetary authority over unit funds and indicate the level of support provided. Application deadline is Mon 1 Sept.

FACULTY CONTRACT

Bargaining sessions for the second contract between the University administration and the Massachusetts Society of Professors Faculty Staff Union have been scheduled through the summer. The subjects considered during the opening sessions were policies and procedures governing employment of librarians. According to Charles Bowen of the English Department, the main proposal is under review, including the portion relating to part-time faculty.

GOV APPOINTS BOARD OF REGENTS

Gov King recently completed appointments to the newly legislated 15-member Board of Regents for public higher education. Plans call for swearing in ceremonies 20 Aug. The Board assumes authority 1 Mar.

James R Martin, chairman of the board of Massachusetts Mutual Life Insurance Co in Springfield, is chairman. Members are: David J Beaubien, vice president of EE&G and a UMass trustee; Robert Cushman, chairman of the board of the Norton Company in Worcester Co; Sister Janet Eisner, president of Emmanuel College; George H Ellison, chairman of the State College Board of Trustees; Arnold Friedman, editor of the Springfield Morning Union; Foster Furculo, former governor of Mass; George W Hazzard, president emeritus of Worcester Polytechnic Institute; the Rev Francis J Nicholson, professor at Boston College Law School; David S Paresky, president of Crimson Travel Service; Elizabeth B Rawlins, associate dean at Simmons College; Charles A Sanders, general director of Mass General Hospital; Ray Stata, president and chairman of the board of Analog Devices; An Wang, president of Wang Laboratories Inc; and Norman Zalkind, chairman of the Board of Trustees of Southeastern Mass U.

CHINA CONNECTION

Edna Seaman, CAS chairwoman of biology, who traveled with the University's delegation to China last spring, recently revealed that UMass has negotiated an exchange program with Peking Normal Univ. Fifteen undergraduates will leave for China this month--two from UMB. Nine visiting scholars will come here. "We hope they arrive in time for the fall term," Seaman says. Two faculty are slated to come to UMB. They are Zhang Yangchun, math, and Sun Yinguan, physics. In addition, Wu Jie from the Peking Foreign Language Institute will be a Master's candidate in history.

Seaman says the visitors will have a minimal stipend, and thus, anyone who can offer them hospitality--especially room and board at a modest rate, is encouraged to contact Bette Davis, director of Foreign Students and International Programs, at x2170.

GRANT AND CONTRACT DEADLINES

The Office of Grant and Contract Administration News contains application deadline reminders, as well as the latest program guides for departments such as Energy, Transportation, National Science Foundation and Institute of Health. For details and further information consult the News and/or Dolores Miller x2301.

WUMB HAS ARRIVED AT FM

Radio WUMB recently received FM status from the Federal Communications Commission. Says Pat Monteith, station manager, "We will now be able to broadcast around-the-clock to an audience within 15 to 20 miles." Plans call for the expansion to begin in Dec. "More than 40 percent of the programs will be geared to community service. Faculty and staff are urged to participate in developing new programs," she says. WUMB plans to schedule information sessions for members of the campus and surrounding communities in Sept and Oct.

Calendar

 Tue 8/12-Mon 9/1

● TUE 8/12

EXHIBIT/Therese Bisceglia and Sharon Gustafson Handmade Paper/Collage-Works M-F 10am-5pm Harbor Gallery through 19 Aug.

CPCS ADMISSIONS SEMINAR/Information sessions Rm 419 Downtown every Tue 9am and 6pm. Free.

SEMINAR/Adults Considering Return to College sponsored by Admissions every Tue 12noon Rm 419 Downtown and 6pm Rm 308 Admin Build Harbor Campus. For info 287-8100. Free.

● THUR 8/14

CPCS ADMISSIONS/Information session repeat 8/12.

SEMINAR/Adults Considering Return repeat 8/12.

● FRI 8/15

MEETING/Professional Staff Association Steering Committee Rm 308 Admin Build 9:30am.

● TUE 8/19

DITTO Thur 8/14.

● THUR 8/21

SUMMER TERM FNDS.

DITTO Tue 8/19

● MON 9/1

HOLIDAY/Labor Day.

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